### **Return of Organization Exempt From Income Tax**

Form **990** 

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047
2013

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| AF                             | or th          | ie 201   | 3 calendar year, or tax year begin             | nning                           | , 2013,         | and ending        |          |                                  |               | , 20                        |
|--------------------------------|----------------|----------|--|---------------------------------|-----------------|-------------------|----------|----------------------------------|---------------|-----------------------------|
| Р.                             |                |          | C Name of organization                         |                                 |                 |                   | D        | Employer ide                     | ntific        | cation number               |
| <b>D</b> C                     | heck if ap     |          | STICHTING TO PROMOTE V                         | WOMEN'S WORLD BA                | NKING           |                   |          |                                  |               |                             |
|                                | Addre<br>chang |          | Doing Business As                              |                                 |                 |                   |          | 13-3118                          | 378           | 3                           |
|                                | Name           | change   | Number and street (or P.O. box if mail is      | not delivered to street address | )               | Room/suite        | E        | Telephone nu                     | ımbeı         | r                           |
|                                | Initial        | return   | 8 WEST 40TH ST.                                |                                 |                 | 9TH FL            | (        | (212) 768                        | 3 – 8         | 513                         |
|                                | Termi          | inated   | City or town, state or province, country, a    | and ZIP or foreign postal code  |                 |                   |          |                                  |               |                             |
|                                | Amen           |          | NEW YORK, NY 10018                             |                                 |                 |                   | 0        | Gross receipt                    | s \$          | 9,647,131                   |
|                                |                | cation   | F Name and address of principal officer:       | MARY ELLEN IS                   | KENDERI         | AN                | Н        | (a) Is this a grou subordinates? |               | rn for Yes X No             |
|                                | _ ,            | 9        | 8 WEST 40TH STREET 9TH                         | H FL NEW YORK, N                | TY 10018        | 3                 | н        | (b) Are all subording            |               | ncluded? Yes No             |
| ī                              | Tax-ex         | empt st  | tatus: 501(c)(3) X 501(c) ( 4                  | 1 ) <b>◄</b> (insert no.)       | 4947(a)(1) c    | or 527            |          | If "No," attacl                  | h a list      | t. (see instructions)       |
| J                              | Websi          | ite: 🕨   | WWW.WOMENSWORLDBANKING.                        |                                 |                 |                   | н        | (c) Group exemp                  | tion n        | umber                       |
| K                              | Form o         | of orgar | nization: X Corporation Trust                  | Association Other               |                 | L Year of fo      | rmation  | n: 1979 <b>M</b> :               | State         | of legal domicile: NY       |
|                                | art I          |          | mmary  |                                 |                 | '                 |          |                                  |               |                             |
|                                |                | Briefly  | y describe the organization's mission or       | r most significant activities:  | THE MI          | SSION OF          | STI      | CHTING TO                        | ) P           | ROMOTE                      |
| ø                              |                |          | EN'S WORLD BANKING IS TO                       | ~                               |                 |                   |          |                                  |               |                             |
| Governance                     |                |          | POWER OF LOW-INCOME WOM                        |                                 |                 |                   |          |                                  |               |                             |
| ern                            | 2              |          | k this box ▶ if the organization di            |                                 |                 |                   |          |                                  | <br>i.        |                             |
| 9                              | ı              |          | per of voting members of the governing         |                                 |                 |                   |          | 1                                | 3             | 12.                         |
|                                |                |          | per of independent voting members of t         |                                 |                 |                   |          |                                  | 4             | 11.                         |
| Activities &                   |                |          | number of individuals employed in cale         |                                 |                 |                   |          |                                  | 5             | 41.                         |
| ξį                             |                |          | number of volunteers (estimate if necess       |                                 |                 |                   |          |                                  | 6             | 25.                         |
| Ac                             |                |          | unrelated business revenue from Part V         | · · · · · · · · · · · · · · ·   |                 |                   |          |                                  | 7a            |                             |
|                                |                |          | nrelated business taxable income from I        |                                 |                 |                   |          |                                  | 7b            |                             |
|                                |                |          |  |                                 |                 |                   |          | Prior Year                       | -             | Current Year                |
|                                | 8              | Contri   | ibutions and grants (Part VIII, line 1h)       | 1                               |                 |                   |          | 3,999,38                         | 2.            | 8,299,916                   |
| une                            | 9              | Progra   | am service revenue (Part VIII, line 2g)        |                                 | COPY            | r FOR             |          | 1,746,70                         | -             | 841,041                     |
| Revenue                        | 10             | Invest   | tment income (Part VIII, column (A), line      | es 3 4 and 7d)                  | PUBLIC IN       | SPECTION          |          | 29,94                            | -             | 345,794                     |
| ž                              | ı              |          | revenue (Part VIII, column (A), lines 5,       |                                 |                 |                   |          | 23,92                            | -             | 160,380                     |
|                                | 12             |          | revenue - add lines 8 through 11 (must         |                                 |                 |                   |          | 5,799,95                         | $\overline{}$ | 9,647,131                   |
|                                |                |          | s and similar amounts paid (Part IX, colu      |                                 |                 | 740,23            | -        | 595,602                          |               |                             |
|                                |                |          | fits paid to or for members (Part IX, colu     |                                 |                 |                   |          | -, -                             | 0             |                             |
| "                              |                |          | ies, other compensation, employee bene         |                                 |                 | 3,933,63          | 7.       | 3,994,170                        |               |                             |
| Expenses                       |                |          | ssional fundraising fees (Part IX, column      |                                 |                 |                   |          | 0                                |               | -,,                         |
| per                            | h              | Total    | fundraising expenses (Part IX, column (I       | D) line 25) ► 8                 | 398.379         | :                 |          |                                  |               |                             |
| ũ                              |                |          | expenses (Part IX, column (A), lines 11        |                                 |                 |                   |          | 5,866,661.                       |               | 4,748,821                   |
|                                |                |          | expenses. Add lines 13-17 (must equal          |                                 |                 |                   |          | 10,540,536.                      |               | 9,338,593                   |
|                                | 19             |          | nue less expenses. Subtract line 18 from       |                                 |                 |                   |          | 4,740,57                         | $\overline{}$ | 308,538                     |
| or                             |                |          | Table 1000 0xpoilede: Gabilder iiile 10 iloil  |                                 |                 |                   |          | ng of Current Y                  | -             | End of Year                 |
| ets                            | 20             | Total    | assets (Part X, line 16)                       |                                 |                 |                   | 2        | 5,369,07                         | 2.            | 27,744,501                  |
| Net Assets or<br>Fund Balances | 21             |          | liabilities (Part X, line 26)                  |                                 |                 |                   |          | 363,30                           | -             | 569,291                     |
| E e                            | 22             |          | ssets or fund balances. Subtract line 21       | from line 20                    |                 |                   | 2        | 5,005,76                         | _             | 27,175,210                  |
|                                | rt II          |          | gnature Block                                  |                                 |                 |                   |          |                                  |               | , -, -                      |
|                                |                |          | of perjury, I declare that I have examined thi | is return, including accompar   | nying schedu    | les and stateme   | nts, and | to the best of                   | my k          | knowledge and belief, it is |
| true                           | e, corre       | ect, and | complete. Declaration of preparer (other than  | officer) is based on all inform | nátion of which | ch preparer has a | any knov | wledge.                          |               |                             |
|                                |                |          |  |                                 |                 |                   |          |                                  |               |                             |
| Sig                            | n              |          | Signature of officer                           |                                 |                 |                   |          | Date                             |               |                             |
| He                             | re             |          |  |                                 |                 |                   |          |                                  |               |                             |
|                                |                |          | Type or print name and title                   |                                 |                 |                   |          |                                  |               |                             |
|                                |                |          | /Type preparer's name                          | Preparer's signature            |                 | Date              |          | Check                            | if F          | PTIN                        |
| Paid                           | ı              | Ray      | ymond Ly                                       |                                 |                 | 8-15-1            | 4        | self-employe                     | .             | PO1205643                   |
|                                | oarer          | H-       | s name ► KPMG LLP                              | <u> </u>                        |                 | 1 2 20 1          |          |                                  |               | 5565207                     |
| Use                            | Only           |          | s address > 345 PARK AVENUE                    | NEW YORK, NY 101                | 154-010         | 2.                |          |                                  |               | -758-9700                   |
| May                            | the II         |          | scuss this return with the preparer show       |                                 |                 |                   |          |                                  |               | . X Yes No                  |
|                                |                |          | Reduction Act Notice, see the separat          | ,                               |                 | <u> </u>          |          | <u> </u>                         | • •           | Form <b>990</b> (2013)      |

#### **Cumulative E-File History 2013**

#### **Federal**

Locator: 65763G

Taxpayer Name: STICHTING TO PROMOTE WOMEN'S WORLD

Return Type: 990, 990

**Submitted Date** 8/25/2014 2:57:57 PM **Acknowledgement Date** 8/25/2014 3:25:40 PM

**Status** Accepted

**Submission ID** 13407320142375000061

Print Close

# IRS e-file Signature Authorization for an Exempt Organization For calendar year 2013, or fiscal year beginning 01/01 ... 2013, and ending 12/31 ... ... 20 13 ... Do not send to the IRS. Keep for your records. ► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

| Internal Revenue Service Internation about Form 8879-EO and its instructions is at www.irs.gov/rormax  Name of exempt organization   |  | ification number  |
|--|--|---|
| STICHTING TO PROMOTE WOMEN'S WORLD BANKING   | 13-311   |   |
| Name and title of afficer  | y and the the  |   |
| THOMAS JONES, COO  | addicides to a painte a selected assessment a since the selected assessment  |   |
| Type of Return and Return Information (Whole Dollars Only)   |  |   |
| Check the box for the return for which you are using this Form 8879-EO and enter the applicable ame check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being fi leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entere on the applicable line below. Do not complete more than 1 line in Part I.  | led with this fo   | orm was blank, then   |
| 1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-EZ check here ▶ b Total revenue, if any (Form 990-EZ, line 9)  | 2b   | 9,647,131.  |
| Part II Declaration and Signature Authorization of Officer   |  |   |
| organization's 2013 electronic return and accompanying schedules and statements and to the best of are true, correct, and complete. I further declare that the amount in Part I above is the amount shown organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receive transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdraw financial institution account indicated in the tax preparation software for payment of the organization's return, and the financial institution to debit the entry to this account. To revoke a payment, I must cont Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also involved in the processing of the electronic payment of taxes to receive confidential information neces resolve issues related to the payment. I have selected a personal identification number (PIN) as my significant in the processing of the organization's consent to electronic funds withdrawal. | on the copy of ectronic return reipt or reason y refund. If appraid (direct debit federal taxes tact the U.S. Trauthorize the sarry to answe | the originator (ERO) for rejection of slicable, I ) entry to the owed on this easury Financial financial institutions r inquiries and |
| Officer's PIN: check one box only  X   authorize KPMG LLP to enter my PIN  | 6 3 3 4  | as my signature   |
|  | r five numbers, bu<br>ot enter all zeros   | ıı  |
| on the organization's tax year 2013 electronically filed return. If I have indicated within this return filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, ERO to enter my PIN on the return's disclosure consent screen.  As an officer of the organization, I will enter my PIN as my signature on the organization's tax if I have indicated within this return that a copy of the return is being filed with a state agency(the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.   | year 2013 ele  | e the aforementioned<br>ctronically filed return  |
|  | $C_{\ell}I$  | 1.  |
| Officer's signature Date   | ×/2  | 5/14  |
| Part III Certification and Authentication  |  |   |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification  | 4 0 7 3  | 1 1 6 4 6   |
| number (EFIN) followed by your five-digit self-selected PIN.   | do not enter   |   |
| I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed indicated above. I confirm that I am submitting this return in accordance with the requirements of <b>Pub</b> . Information for Authorized IRS e-file Providers for Business Returns.   | return for the . 4163, Modern  | organization<br>nized e-File (MeF)  |
| ERO's signature Date Date 8-1  | 5-14   |   |
| Date P   |  |   |
| ERO Must Retain This Form - See Instructions   |  |   |
| Do Not Submit This Form To the IRS Unless Requested To Do  |  | form <b>8879-EO</b> (2013)  |
| For Paperwork Reduction Act Notice, see back of form.  | F-   | onn <b>oo / 3~EU</b> (2013)   |

JSA 3E1676 1.000

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

#### Application for Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.

OMB No. 1545-1709

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part II or Part II with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part | Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print STICHTING TO PROMOTE WOMEN'S WORLD BANKING 13-3118378 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for 8 WEST 40TH STREET, 10TH FLOOR filing your return See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. NEW YORK, NY 10018-3902 0 1 **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 04 Form 5227 10 Form 990-PF Form 6069 05 11 Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above) Form 8870 12 Telephone No. ► 212-942-7506 FAX No. ► • If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15 ,  $20_14$  , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 20 13 or tax year beginning \_\_\_\_\_, 20 \_ \_, and ending \_\_\_\_\_, 20 \_ \_. If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

(Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS

estimated tax payments made. Include any prior year overpayment allowed as a credit.

nonrefundable credits. See instructions.

3a |\$

3b \$

| Form 8868 (Re               | ev. 1-2014)  |                              |                                       |                                     | Page 2        |
|-----------------------------|--|------------------------------|---------------------------------------|-------------------------------------|---------------|
| • If you are                | filing for an Additional (Not Automatic) 3-M   | onth Exter                   | nsion, complete only Part             | II and check this box               | ▶ X           |
|                             | complete Part II if you have already been gra  |                              |                                       |                                     |               |
| -                           | filing for an Automatic 3-Month Extension,   |                              |                                       |                                     |               |
| Part II                     | Additional (Not Automatic) 3-Month E   | xtension                     | of Time. Only file the orig           | ginal (no copies needed).           |               |
|                             |  |                              | E                                     | nter filer's identifying number, se | e instruction |
|                             | Name of exempt organization or other filer, see in   | structions.                  | · · · · · · · · · · · · · · · · · · · | Employer identification number (    |               |
| Type or                     | · ·  |                              |                                       | 1                                   |               |
| print                       | STICHTING TO PROMOTE WOMEN'S   | WORLD                        | BANKING                               | 13-3118378                          |               |
| -                           | Number, street, and room or suite no. If a P.O. bo   | Social security number (SSN) |                                       |                                     |               |
| File by the<br>due date for | 8 WEST 40TH STREET, 10TH FLO   | OR                           |                                       |                                     |               |
| filing your                 | City, town or post office, state, and ZIP code. For  |                              | dress, see instructions.              |                                     |               |
| return. See instructions.   | NEW YORK, NY 10018-3902  |                              |                                       |                                     |               |
| Enter the Re                | eturn code for the return that this application  | is for (file a               | a separate application for ea         | ach return)                         | . 0 1         |
| Application                 |  | Return                       | Application                           | ,                                   | Return        |
| ls For                      |  | Code                         | is For                                |                                     | Code          |
|                             | or Form 990-EZ   | 01                           |                                       |                                     |               |
| Form 990-E                  |  | 02                           | Form 1041-A                           |                                     | 08            |
| Form 4720                   | - · · · · · · · · · · · · · · · · · · ·  | 03                           | Form 4720 (other than in              | dividual)                           | 09            |
| Form 990-P                  |  | 04                           | Form 5227                             | ,                                   | 10            |
|                             | (sec. 401(a) or 408(a) trust)  | 05                           | Form 6069                             |                                     | 11            |
|                             | (trust other than above)   | 06                           | Form 8870                             |                                     | 12            |
|                             | ot complete Part II if you were not already  | granted an                   |                                       | sion on a previously filed For      |               |
|                             | s are in the care of > J. THOMAS JONES   | T                            |                                       |                                     |               |
|                             | No. ▶ 212-942-7506   |                              | ax No. 🕨                              |                                     |               |
|                             | unization does not have an office or place of b  | <u></u> -                    |                                       | nis box                             |               |
|                             | or a Group Return, enter the organization's for  |                              |                                       |                                     |               |
|                             | group, check this box  |                              |                                       |                                     |               |
|                             | ames and EINs of all members the extension   |                              | , , , , , , , , , , , , , , , , , , , |                                     |               |
|                             | st an additional 3-month extension of time ur  |                              |                                       | , 20 14 .                           |               |
| •                           | endar year 2013, or other tax year beginnir  |                              |                                       |                                     | 20 .          |
|                             | x year entered in line 5 is for less than 12 me  |                              |                                       |                                     |               |
|                             | nange in accounting period   |                              |                                       |                                     |               |
|                             | detail why you need the extension INFORM   | MATION N                     | NECESSARY TO PREPA                    | ARE A COMPLETE AND                  |               |
|                             | RATE RETURN IS NOT YET AVAILA  |                              |                                       |                                     | <del></del>   |
|                             |  |                              |                                       |                                     |               |
|                             |  |                              |                                       |                                     |               |
| 8a If this a                | application is for Forms 990-BL, 990-PF, 99  | 0-T, 4720                    | , or 6069, enter the tenta            | ative tax, less any                 |               |
| nonrefu                     | ndable credits. See instructions.  |                              |                                       | 8a \$                               |               |
| b If this                   | application is for Forms 990-PF, 990-T,  | 4720, or                     | 6069, enter any refund                |                                     |               |
| estimate                    | ed tax payments made. Include any pric   | or year o                    | verpayment allowed as a               | a credit and any                    |               |
| amount                      | paid previously with Form 8868.  | •                            |                                       | 8b \$                               |               |
|                             | Due. Subtract line 8b from line 8a. Include  | our payme                    | ent with this form, if require        |                                     |               |
| (Electro                    | nic Federal Tax Payment System). See instruc   | tions.                       | •                                     | 8c \$                               |               |
| ,                           | Signature and Verifica   | tion mus                     | t be completed for Pa                 |                                     |               |
|                             | s of perjury, I declare that I have examined thi belief, it is true, correct, and complete, and that I a | is form, inc                 | luding accompanying schedu            | •                                   | best of my    |
| Signature ▶                 | Paymed Ly  |                              | Title ▶ CPA/Agent                     | Date ▶ 8-8-14                       |               |
|                             |  |                              | · · · · · · ·                         |                                     | (Rev. 1-2014) |
|                             |  |                              |                                       |                                     | ,             |

STICHTING TO PROMOTE WOMEN'S WORLD BANKING 13-3118378 Form 990 (2013) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE MISSION OF STICHTING TO PROMOTE WOMEN'S WORLD BANKING IS TO EXPAND THE ECONOMIC ASSETS, PARTICIPATION AND POWER OF LOW-INCOME WOMEN AND THEIR HOUSEHOLDS BY HELPING THEM ACCESS FINANCIAL SERVICES, KNOWLEDGE AND MARKETS. FOR MORE INFORMATION, SEE SCHEDULE O. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program Yes X No If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 3,575,471. including grants of \$ <sub>595,602.</sub> ) (Revenue \$ 4a (Code: ) (Expenses \$ <u> 132,627.</u> ) INSTITUTIONAL DEVELOPMENT PROGRAMS (IDP) CONSISTS OF TECHNICAL SUPPORT AND STRATEGY DEVELOPMENT FOR THE WOMEN'S WORLD BANKING NETWORK. UNDER THIS PROGRAM, WOMEN'S WORLD BANKING OFFERS LEADERSHIP DEVELOPMENT TRAININGS AS WELL AS SERVICES IN BUILDING GENDER DIVERSITY IN MICROFINANCE INSTITUTIONS. THESE PROGRAMS PROVIDE STRATEGIC ADVICE TO THE NETWORK, AND ORGANIZE WORKSHOPS AND EXCHANGES. IDP IS ALSO CHARGED WITH MONITORING EXISTING AND CULTIVATING NEW NETWORK MEMBERS. 3,368,569 including grants of \$ 4b (Code: ) (Expenses \$ 231.476 FUNCTIONAL PRODUCTS AND SERVICES (FPS) SUPPORT THE NETWORK IN EXPANDING FINANCIAL SERVICES TO LOW-INCOME ENTREPRENEURS AND IN FORGING PARTNERSHIPS WITH BANKS. THE PRODUCTS AND SERVICES INCLUDE MARKETING AND MARKET RESEARCH, INTRODUCTION OF NEW PRODUCTS SUCH AS SAVINGS, MICRO INSURANCE, INDIVIDUAL LENDING AND RURAL LENDING, ALONG WITH RELATED FINANCIAL EDUCATION. FPS ALSO HAS A PUBLICATION COMPONENT TO DISSEMINATE KNOWLEDGE GAINED THROUGH DEVELOPING NEW AND INNOVATIVE PRODUCTS. ) (Expenses \$ 391,572. including grants of \$ ) (Revenue \$ WOMEN'S WORLD BANKING ASSET MANAGEMENT (WWB ASSET MANAGEMENT LLC) DIRECTS AND MANAGES PRIVATE EQUITY INVESTMENT IN HIGH-PERFORMING WOMEN-FOCUSED MFIS WORLDWIDE. 4d Other program services (Describe in Schedule O.) including grants of \$ (Expenses \$ ) (Revenue \$

**4e** Total program service expenses ▶ 7,335,612.

JSA 3E1020 2.000 65763G 2231 V 13-6.3F 713288 PAGE 3 Form 990 (2013) Page **3** 

| Part  | V Checklist of Required Schedules   |          |     |    |
|-------|---|----------|-----|----|
|       |   |          | Yes | No |
| 1     | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"                       |          |     |    |
|       | complete Schedule A   | 1        |     | X  |
| 2     | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?                                   | 2        | Х   |    |
| 3     | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to                    |          |     |    |
|       | candidates for public office? If "Yes," complete Schedule C, Part I   | 3        |     | Х  |
| 4     | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)                       |          |     |    |
| -     | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4        |     |    |
| 5     | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,                |          |     |    |
| ·     | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,                               |          |     |    |
|       | Part III  | 5        | X   |    |
| 6     | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors                             | <u> </u> |     |    |
| O     | · · · · · · · · · · · · · · · · · · ·   |          |     |    |
|       | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If                         | 6        |     | Х  |
| -     | "Yes," complete Schedule D, Part I  | -        |     | Λ. |
| 7     | Did the organization receive or hold a conservation easement, including easements to preserve open space,                           |          |     | v  |
| _     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                | 7        |     | X  |
| 8     | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"                 | _        |     |    |
|       | complete Schedule D, Part III   | 8        |     | X  |
| 9     | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a                     |          |     |    |
|       | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or                        |          |     |    |
|       | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9        |     | X  |
| 10    | Did the organization, directly or through a related organization, hold assets in temporarily restricted                             |          |     |    |
|       | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10       | Х   |    |
| 11    | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,                        |          |     |    |
|       | VII, VIII, IX, or X as applicable.  |          |     |    |
| а     | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"                              |          |     |    |
|       | complete Schedule D, Part VI  | 11a      | X   |    |
| b     | Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more                        |          |     |    |
|       | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b      | Х   |    |
| С     | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more                         |          |     |    |
|       | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |     | X  |
| d     | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets                    |          |     |    |
|       | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d      |     | Х  |
| e     | Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11e      |     | Х  |
|       | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses             |          |     |    |
| •     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X              | 11f      | X   |    |
| 122   | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"                          |          |     |    |
| 1 Z a | complete Schedule D. Parts XI and XII   | 12a      |     | Х  |
| h     | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if          | 124      |     |    |
| D     | the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                | 12b      | X   |    |
| 12    | · · ·   | 13       | 21  | Х  |
| 13    | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                   | 14a      |     | X  |
|       | Did the organization maintain an office, employees, or agents outside of the United States?   | 144      |     | Λ. |
| D     | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,                                    |          |     |    |
|       | fundraising, business, investment, and program service activities outside the United States, or aggregate                           | 4.46     | x   |    |
|       | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                                      | 14b      | Λ   |    |
| 15    | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or                   |          | 3.7 |    |
|       | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15       | X   |    |
| 16    | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other                          |          |     |    |
|       | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16       |     | X  |
| 17    | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on                      |          |     |    |
|       | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                                      | 17       |     | X  |
| 18    | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on                         |          |     |    |
|       | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       |     | X  |
| 19    | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?                        |          |     |    |
|       | If "Yes," complete Schedule G, Part III   | 19       |     | Χ  |
| 20 a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a      |     | Х  |
|       | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                        | 20b      |     |    |

Form 990 (2013) Page 4

| Part | V Checklist of Required Schedules (continued)  |     |     |      |
|------|--|-----|-----|------|
|      |  |     | Yes | No   |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or          |     |     |      |
|      | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                             | 21  |     | X    |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States      |     |     |      |
|      | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                       | 22  |     | X    |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the                  |     |     |      |
| 23   | organization's current and former officers, directors, trustees, key employees, and highest compensated              |     |     |      |
|      | employees? If "Yes," complete Schedule J   | 23  | Х   |      |
| 24.0 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than                  |     |     |      |
| 24 a |  |     |     |      |
|      | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b        | 240 |     | Х    |
|      | through 24d and complete Schedule K. If "No," go to line 25a   | 24a |     |      |
|      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                    | 24b |     |      |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year            |     |     |      |
|      | to defease any tax-exempt bonds?   | 24c |     |      |
|      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?              | 24d |     |      |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction          |     |     |      |
|      | with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                    | 25a |     | X    |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior     |     |     |      |
|      | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?         |     |     |      |
|      | If "Yes," complete Schedule L, Part L  | 25b |     | X    |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payable to any            |     |     |      |
|      | current or former officers, directors, trustees, key employees, highest compensated employees, or                    |     |     |      |
|      | disqualified persons? If so, complete Schedule L, Part II  | 26  |     | X    |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,             |     |     |      |
|      | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled              |     |     |      |
|      | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III                             | 27  |     | Х    |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L,            |     |     |      |
|      | Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                  |     |     |      |
| а    | · · · · · · · · · · · · · · · · · · ·  | 28a |     | Х    |
|      | A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i> |     |     |      |
| -    | Schedule L. Part IV.   | 28b |     | Х    |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)      |     |     |      |
| ·    | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV               | 28c | Х   |      |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M             | 29  |     | X    |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified       |     |     |      |
| 30   | ·  | 30  |     | Х    |
| 24   | conservation contributions? If "Yes," complete Schedule M  | 30  |     | - 21 |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,          | 24  |     | v    |
| 22   | Part I   | 31  |     | X    |
| 32   | - '  | 20  |     | v    |
|      | complete Schedule N, Part II   | 32  |     | X    |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations           |     | 3.7 |      |
|      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  | X   |      |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,       |     |     |      |
|      | or IV, and Part V, line 1  | 34  | X   |      |
|      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                              | 35a | X   |      |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a              |     |     |      |
|      | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2            | 35b |     | X    |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable                 |     |     |      |
|      | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     |      |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization     |     |     |      |
|      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,                 |     |     |      |
|      | Part VI  | 37  |     | X    |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and           |     |     |      |
|      | 19? <b>Note</b> . All Form 990 filers are required to complete Schedule O  | 38  | Х   |      |
|      |  |     |     |      |

Form 990 (2013) Page 5

#### Part V Statements Regarding Other IRS Filings and Tax Compliance 18 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable \_\_\_\_\_\_\_\_1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a Χ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Χ **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶\_\_\_\_\_\_ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Χ b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X Χ 7e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? **b** Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . . 10b Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Χ

JSA 3E1040 1.000

Form 990 (2013)

65763G 2231 V 13-6.3F 713288

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. 

| Sect  | tion A. Governing Body and Management  |                               |        |        |       |
|-------|--|-------------------------------|--------|--------|-------|
|       |  | •                             |        | Yes    | No    |
| 1a    | Enter the number of voting members of the governing body at the end of the tax year  | <b>1a</b> 12                  | 2      |        |       |
|       | If there are material differences in voting rights among members of the governing body, or if the governing  |                               |        |        |       |
|       | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |                               |        |        |       |
| b     | Enter the number of voting members included in line 1a, above, who are independent   | <b>1b</b> 11                  |        |        |       |
| 2     | Did any officer, director, trustee, or key employee have a family relationship or a business re  | ationship with                |        |        |       |
|       | any other officer, director, trustee, or key employee?   |                               | 2      |        | X     |
| 3     | Did the organization delegate control over management duties customarily performed by or ur  | nder the direct               |        |        |       |
|       | supervision of officers, directors, or trustees, or key employees to a management company or other   | er person?                    | 3      |        | X     |
| 4     | Did the organization make any significant changes to its governing documents since the prior Form 990 was fi   |                               | 4      |        | X     |
| 5     | Did the organization become aware during the year of a significant diversion of the organization's   | assets?                       | 5      |        | X     |
| 6     | Did the organization have members or stockholders?   |                               | 6      |        | X     |
| 7a    | Did the organization have members, stockholders, or other persons who had the power to el  | ect or appoint                |        |        |       |
|       | one or more members of the governing body?   |                               | 7a     |        | X     |
| b     | Are any governance decisions of the organization reserved to (or subject to approval   |                               |        |        | 3.7   |
|       | stockholders, or persons other than the governing body?  |                               | 7b     |        | X     |
| 8     | Did the organization contemporaneously document the meetings held or written actions under   | ertaken during                |        |        |       |
|       | the year by the following:   |                               | _      | 3.5    |       |
| а     | The governing body?  |                               | 8a     | X      |       |
| b     | Each committee with authority to act on behalf of the governing body?  |                               | 8b     | X      |       |
| 9     | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule O |                               | 9      |        | X     |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Int  |                               |        | - )    | 21    |
|       | in 21.1 Chalce (17the econom 2 requeste information about pointies front equition 3) the inte  | oman novembe                  | - Cour | Yes    | No    |
| 10a   | Did the organization have local chapters, branches, or affiliates?   |                               | 10a    |        | Х     |
|       | If "Yes," did the organization have written policies and procedures governing the activities of  |                               | ···    |        |       |
|       | affiliates, and branches to ensure their operations are consistent with the organization's exempt procedures governing the activities of   | -                             | 10b    |        |       |
| 11a   | Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi  | -                             | 11a    | Х      |       |
| b     | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | ing the form: I               |        |        |       |
| 12a   | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>   |                               | 12a    | Х      |       |
| b     | Were officers, directors, or trustees, and key employees required to disclose annually interests   |                               |        |        |       |
| -     | rise to conflicts?   | _                             | 12b    | X      |       |
| С     | Did the organization regularly and consistently monitor and enforce compliance with the p  |                               |        |        |       |
|       | describe in Schedule O how this was done   | =                             | 12c    | X      |       |
| 13    | Did the organization have a written whistleblower policy?  |                               | 13     | Х      |       |
| 14    | Did the organization have a written document retention and destruction policy?   |                               | 14     | Х      |       |
| 15    | Did the process for determining compensation of the following persons include a review ar  |                               |        |        |       |
|       | independent persons, comparability data, and contemporaneous substantiation of the deliberation  |                               |        |        |       |
| а     | The organization's CEO, Executive Director, or top management official   |                               | 15a    | Х      |       |
| b     | Other officers or key employees of the organization  |                               | 15b    |        | X     |
|       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                               |        |        |       |
| 16a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar   | r arrangement                 |        |        |       |
|       | with a taxable entity during the year?   |                               | 16a    |        | X     |
| b     | If "Yes," did the organization follow a written policy or procedure requiring the organization   | to evaluate its               |        |        |       |
|       | participation in joint venture arrangements under applicable federal tax law, and take steps to  |                               |        |        |       |
|       | organization's exempt status with respect to such arrangements?  |                               | 16b    |        |       |
| Sect  | ion C. Disclosure  |                               |        |        |       |
| 17    | List the states with which a copy of this Form 990 is required to be filed $\triangleright$ _ $\stackrel{NY}{-}$   |                               |        |        |       |
| 18    | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and   | 990-T (Section                | 501(   | c)(3)s | only) |
|       | available for public inspection. Indicate how you made these available. Check all that apply.  | andula Ol                     |        |        |       |
|       | X Own website Another's website X Upon request Other (explain in Sch   | •                             |        |        |       |
| 19    | Describe in Schedule O whether (and if so, how) the organization made its governing documen  | s, conflict of int            | erest  | policy | , and |
|       | financial statements available to the public during the tax year.  |                               |        |        |       |
| 20    | State the name, physical address, and telephone number of the person who possesses the books organization: MICHAEL MOHR 8 WEST 40TH ST 9TH FLOOR NEW YORK, NY 10018 (212                       | and records of to<br>556-3154 | ne     |        |       |

JSA 3E1042 1.000

Form **990** (2013)

65763G 2231 V 13-6.3F 713288 PAGE 7 Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| <b>(A)</b><br>Name and Title | (B) Average hours per         | (do ı   | not ch                      |   | ition        |                              |        | (D)             | (E)             | (F)                     |                              |                        |
|------------------------------|-------------------------------|---|-----------------------------|---|--------------|------------------------------|--------|-----------------|-----------------|-------------------------|------------------------------|------------------------|
| Name and Title               | 0                             | (00)  |                             | Position  |              |                              |        |                 |                 |                         |                              |                        |
|                              | i nours per                   | 1 '   |                             | (do not check more than one box, unless person is both an |              |                              |        |                 |                 | Reportable compensation | Reportable compensation from | Estimated<br>amount of |
|                              | week (list any                |   | cer and a director/trustee) |   |              |                              | from   | related         | other           |                         |                              |                        |
|                              | hours for                     | ours for $Q = A = A = A = A = A = A = A = A = A = $ |                             | organizations   | compensation |                              |        |                 |                 |                         |                              |                        |
|                              | related                       | divic<br>dire                                       | stitu                       | Officer   | ey er        | ighe:                        | Former | organization    | (W-2/1099-MISC) | from the organization   |                              |                        |
|                              | organizations<br>below dotted | Individual trustee or director                      | ition                       | -   | Key employee | st cc                        | 1      | (W-2/1099-MISC) |                 | and related             |                              |                        |
|                              | line)                         | trust   | al tru                      |   | yee          | mpe                          |        |                 |                 | organizations           |                              |                        |
|                              |                               | 6   | Institutional trustee       |   |              | Highest compensated employee |        |                 |                 |                         |                              |                        |
|                              |                               |   |                             |   |              | ie d                         |        |                 |                 |                         |                              |                        |
| (1)JENNIFER RIRIA            | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| CHAIR                        | 0                             | Х   |                             | Х   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (2)MARY HOUGHTON             | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| VICE CHAIR/TREASURER         | 0                             | Х   |                             | Х   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (3)CLARA SERRA               | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| SECRETARY                    | 0                             | Х   |                             | Х   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (4)MARLEEN VAN DEN HORST     | 5.00                          |   |                             |   |              |                              |        |                 |                 | <u> </u>                |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (5)SAMIT GHOSH               | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (6)NEJIRA NALIC              | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| TRUSTEE                      | 0                             | Х   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| _(7)JULIE REDFERN            | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (8)SUZANNE NORA JOHNSON      | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (9)ROSHANEH ZAFAR            | 5.00                          |   |                             |   |              |                              |        |                 |                 |                         |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (10)ANTHONY NOTO             | 5.00                          |   |                             |   |              |                              |        | _               | _               | _                       |                              |                        |
| TRUSTEE                      | 0                             | Х   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (11)BETH ROBERTS             | 5.00                          |   |                             |   |              |                              |        | _               | _               | _                       |                              |                        |
| TRUSTEE                      | 5.00                          | Х   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (12)ANGELA SUN               | 5.00                          |   |                             |   |              |                              |        | _               | _               | _                       |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (13)CONNIE COLLINGSWORTH     | 5.00                          |   |                             |   |              |                              |        | _               | _               | _                       |                              |                        |
| TRUSTEE                      | 0                             | X   |                             |   |              |                              |        | 0               | 0               | 0                       |                              |                        |
| (14)MARY_ELLEN_ISKENDERIAN   | 35.00                         | -   |                             |   |              |                              |        | 20.             |                 | 40.005                  |                              |                        |
| PRESIDENT / CEO              | 5.00                          |   |                             | Χ   |              |                              |        | 304,284.        | 43,368.         | 12,801.                 |                              |                        |

Form **990** (2013)

3E1041 1.000

JSA.

65763G 2231 V 13-6.3F 713288 PAGE 8

| Part VII Section A. Officers, Directors, Tru   |   | <i>,</i>                       | ٠,٣٠٥   | (C      |                  | <b>u</b> I                   | ·· 9'                 | (D)                              | (E)  |  |
|--|---|--------------------------------|---|---------|------------------|------------------------------|-----------------------|----------------------------------|--|--|
| (A)<br>Name and title  | Average hours per week (list any hours for        | box,                           | Position<br>(do not check more than one<br>box, unless person is both an<br>officer and a director/trustee) |         |                  |                              | an<br>ee)             | Reportable compensation from the | Reportable compensation from related organizations | (F) Estimated amount of other compensation               |
|  | related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee   | Officer | Key employee     | Highest compensated employee | Former                | organization<br>(W-2/1099-MISC)  | (W-2/1099-MISC)                                    | from the<br>organization<br>and related<br>organizations |
| 5) TOM JONES COO/CFO   | 40.00   |                                |   | Х       |                  |                              |                       | 200,759.                         | 0  | 33,49  |
| 6) ANNA GINCHERMAN   | 40.00   |                                |   | 21      |                  |                              |                       | 200,735.                         | 9  | 33,12  |
| CHIEF PRODUCT DEVELOP. OFFICER   | 0   |                                |   |         | Х                |                              |                       | 158,561.                         | 0  | 14,04  |
| 7) KAREN MILLER CHIEF KNOWLEDGE & COMM OFFICER   | 40.00   |                                |   |         | Х                |                              |                       | 158,887.                         | 0  | 14,08  |
| 8) GIL LACSON NETWORK ENGAGEMENT MANAGER   | 40.00   |                                |   |         |                  | Х                            |                       | 134,837.                         | 0  | 31,17  |
| 9) CHRISTINA JUHASZ CHIEF INVESTMENT OFFICER   | 40.00   |                                |   |         |                  | Х                            |                       | 121,728.                         | 0  | 30,79  |
| 0) CELINA KAWAS<br>RESEARCH MANAGER  | 40.00   |                                |   |         |                  | X                            |                       | 122,271.                         | 0  | 15,34  |
| 1) HARSHA RODRIGUEZ CHIEF STRATEGY OFFICER   | 40.00   |                                |   |         |                  | X                            |                       | 134,804.                         | 0  | 5,51   |
| 2) CATHLEEN TOBIN MICROFINANCE PRODUCTS MANAGER  | 40.00   |                                |   |         |                  | Х                            |                       | 112,799.                         | 0  | 12,60  |
|  |   |                                |   |         |                  |                              |                       |                                  |  |  |
|  |   |                                |   |         |                  |                              |                       |                                  |  |  |
|  | <del></del>                                       |                                |   |         |                  |                              |                       |                                  |  |  |
| 1b Sub-total   |   |                                |   |         | _                |                              | <b></b>               | 304,284.                         | 43,368.  | 12,80  |
| c Total from continuation sheets to Part VII, S  | ection A  |                                |   |         |                  |                              | $\blacktriangleright$ | 1,144,646.                       | 0  | 157,05   |
| d Total (add lines 1b and 1c)  |   |                                |   |         |                  |                              | <b>&gt;</b>           | 1,448,930.                       | 43,368.  | 169,85   |
| 2 Total number of individuals (including but not reportable compensation from the organization |   | ا hose<br>و                    |   | d ab    | OVE              | e) who                       | re                    | ceived more than                 | \$100,000 of                                       |  |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched.   |   |                                |   |         |                  |                              |                       |                                  |  | Yes I  |
| 4 For any individual listed on line 1a, is the organization and related organizations gro      | sum of repeater than                              | ortab<br>\$15                  | le c  | omp     | pen<br><i>If</i> | satior<br><i>"Ye</i> s       | n aı<br>s,"           | nd other compens                 | sation from the le J for such                      |  |
| <ul><li>individual</li></ul>   |   |                                |   |         |                  |                              |                       |                                  |  | 4 X  |
| for services rendered to the organization? If "Y   |   |                                |   |         |                  |                              |                       |                                  |  | 5  |
| Section B. Independent Contractors   |   |                                |   |         |                  |                              |                       |                                  |  |  |
| 1 Complete this table for your five highest com  | nensated i  | ndene                          | nde   | ent c   | cont             | tracto                       | rs t                  | hat received more                | than \$100 000 o                                   | f  |

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C)<br>Compensation |
|-------------------------------|-----------------------------|---------------------|
| ATTACHMENT 1                  |                             |                     |
|                               |                             |                     |
|                               |                             |                     |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2013)

JSA 3E1055 1.000

Page 9

| Part VIII | Statement | of | Revenue |
|-----------|-----------|----|---------|
|-----------|-----------|----|---------|

|  |                             | Check if Schedule O contains a respo   | nse or note to ar                      | ny line in this Part V         | Ш                                      |   |  |
|--|-----------------------------|--|--|--------------------------------|--|---|--|
|  |                             |  |  | (A)<br>Total revenue           | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a<br>b<br>c<br>d<br>e<br>f | Federated campaigns  | 2,387,124.<br>4,077,140.<br>1,835,652. | 8,299,916.                     |  |   |  |
| Program Service Revenue                                | 2a<br>b<br>c<br>d<br>e<br>f | COST SHARING AND WORKSHOP FEES FEES FOR SERVICES MEMBERSHIP DUES  All other program service revenue  | 900099<br>541900<br>900099             | 90,198.<br>708,414.<br>42,429. | 90,198.<br>708,414.<br>42,429.         |   |  |
| <u>ā</u>   | 3<br>4<br>5<br>6a           | Total. Add lines 2a-2f  Investment income (including dividends, interother similar amounts).  Income from investment of tax-exempt bond providence (i) Real  Gross rents | est, and                               | 841,041.<br>345,794.<br>0      |  |   | 345,794  |
| Other Revenue  | b<br>c<br>d<br>7a<br>b      | Less: rental expenses Rental income or (loss)  | (ii) Other                             | 0                              |  |   |  |
|  | 6 8a b c 9a                 | Net gain or (loss)   |  | 0                              |  |   |  |
|  | b<br>c<br>10a               | See Part IV, line 19 a Less: direct expenses b Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a                       |  | 0                              |  |   |  |
|  | С                           | Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue  | Business Code                          | 0                              | 160 300                                |   |  |
|  | 11a<br>b<br>c<br>d          | All other revenue  |  | 160,380.                       | 160,380.                               |   |  |
|  | e<br>12                     | Total. Add lines 11a-11d   |  | 160,380.<br>9,647,131.         | 1,001,421.                             |   | 345,794  |

Form **990** (2013)

JSA 3E1051 1.000

65763G 2231 V 13-6.3F 713288 PAGE 10

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|    | Check if Schedule O contains a response   | onse or note to any line | in this Part IX              |   |                                       |
|----|---|--------------------------|------------------------------|---|---------------------------------------|
|    | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.                           | (A)<br>Total expenses    | (B) Program service expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1  | Grants and other assistance to governments and  |                          |                              |   |                                       |
|    | organizations in the United States. See Part IV, line 21  | 0                        |                              |   |                                       |
| 2  | Grants and other assistance to individuals in   |                          |                              |   |                                       |
|    | the United States. See Part IV, line 22   | 0                        |                              |   |                                       |
| 3  | Grants and other assistance to governments,   |                          |                              |   |                                       |
|    | organizations, and individuals outside the  |                          |                              |   |                                       |
|    | United States. See Part IV, lines 15 and 16   | 595,602.                 | 595,602.                     |   |                                       |
|    | Benefits paid to or for members   | 0                        |                              |   |                                       |
| 5  | Compensation of current officers, directors,  | 005 415                  | 600 405                      | 125 450                                   | 125 450                               |
|    | trustees, and key employees   | 895,415.                 | 620,497.                     | 137,459.                                  | 137,459.                              |
| 6  | Compensation not included above, to disqualified  |                          |                              |   |                                       |
|    | persons (as defined under section 4958(f)(1)) and   | 0                        |                              |   |                                       |
| _  | persons described in section 4958(c)(3)(B)  | 2,522,652.               | 1 776 405                    | 470 100                                   | 274 064                               |
|    | Other salaries and wages  | 2,522,652.               | 1,776,405.                   | 472,183.                                  | 274,064.                              |
| 8  | Pension plan accruals and contributions (include section  | 95,776.                  | 67 111                       | 17 027                                    | 10,405.                               |
|    | 401(k) and 403(b) employer contributions)   | 227,106.                 | 67,444.<br>159,924.          | 17,927.<br>42,509.                        | 24,673.                               |
|    | Other employee benefits   | 253,221.                 | 178,314.                     | 47,309.                                   | 27,510.                               |
| 10 | Payroll taxes   | 233,221.                 | 170,314.                     | 47,397.                                   | 27,310.                               |
| 11 | Fees for services (non-employees):  | 0                        |                              |   |                                       |
|    | Management  | 50,903.                  | 40,459.                      | 5,222.                                    | 5,222.                                |
|    | Legal: Accounting   | 67,300.                  | 33,650.                      | 16,825.                                   | 16,825.                               |
|    | Lobbying  | 0                        | 32,3331                      |   |                                       |
|    | Professional fundraising services. See Part IV, line 17   | 0                        |                              |   |                                       |
|    | f Investment management fees  | 0                        |                              |   |                                       |
|    | Other. (If line 11g amount exceeds 10% of line 25, column   |                          |                              |   |                                       |
| _  | (A) amount, list line 11g expenses on Schedule O.).   | 2,211,748.               | 2,138,199.                   | 31,704.                                   | 41,845.                               |
| 12 | Advertising and promotion   | 0                        |                              |   |                                       |
|    | Office expenses   | 321,321.                 | 178,049.                     | 70,954.                                   | 72,318.                               |
| 14 | Information technology  | 0                        |                              |   |                                       |
| 15 | Royalties   | 0                        |                              |   |                                       |
| 16 | Occupancy   | 747,332.                 | 373,666.                     | 186,833.                                  | 186,833.                              |
| 17 | Travel  | 1,069,393.               | 1,031,235.                   | 6,261.                                    | 31,897.                               |
| 18 | Payments of travel or entertainment expenses  |                          |                              |   |                                       |
|    | for any federal, state, or local public officials   | 0                        |                              |   |                                       |
| 19 | Conferences, conventions, and meetings  | 203,727.                 | 101,864.                     | 50,932.                                   | 50,931.                               |
|    | Interest  | 0                        |                              |   |                                       |
|    | Payments to affiliates  | 0                        | 12 100                       | 6 500                                     | C 500                                 |
|    | Depreciation, depletion, and amortization   | 26,372.                  | 13,186.                      | 6,593.                                    | 6,593.                                |
|    | Insurance   | 50,725.                  | 27,118.                      | 11,803.                                   | 11,804.                               |
| 24 | Other expenses. Itemize expenses not covered  |                          |                              |   |                                       |
|    | above (List miscellaneous expenses in line 24e. If  |                          |                              |   |                                       |
|    | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                          |                              |   |                                       |
|    |   |                          |                              |   |                                       |
|    | ·   |                          |                              |   |                                       |
|    | `   |                          |                              |   |                                       |
| d  | :   |                          |                              |   |                                       |
| _  | All other expenses  |                          |                              |   |                                       |
|    | Total functional expenses. Add lines 1 through 24e  | 9,338,593.               | 7,335,612.                   | 1,104,602.                                | 898,379.                              |
|    | Joint costs. Complete this line only if the   | 2,000,000.               | .,000,012.                   |   | 220,373.                              |
|    | organization reported in column (B) joint costs   |                          |                              |   |                                       |
|    | from a combined educational campaign and fundraising solicitation. Check here ▶ if                |                          |                              |   |                                       |
|    | following SOP 98-2 (ASC 958-720)  | 0                        |                              |   |                                       |

JSA 3E1052 1.000

Form 990 (2013) Page **11** 

#### Part X Balance Sheet

| L             | ILA  | Datatice Stiect  |            |  |                          |     |                           |
|---------------|------|--|------------|--|--------------------------|-----|---------------------------|
|               |      | Check if Schedule O contains a response or   | note       | to any line in this Pa                             | rt X                     |     |                           |
|               |      |  |            |  | (A)<br>Beginning of year |     | <b>(B)</b><br>End of year |
|               | 1    | Cash - non-interest-bearing  |            |  | 4,914,225.               | 1   | 5,215,494.                |
|               | 2    | Savings and temporary cash investments   |            |  | 465,976.                 | 2   | 0                         |
|               | 3    | Pledges and grants receivable, net   | 2,214,140. | 3  | 2,787,593.               |     |                           |
|               | 4    | Accounts receivable, net   |            |  | 731,264.                 | 4   | 126,907.                  |
|               | 5    | Loans and other receivables from current and t   | forme      | r officers, directors,                             |                          |     |                           |
|               |      | trustees, key employees, and highest co  | mpe        | nsated employees.                                  |                          |     |                           |
|               |      | Complete Part II of Schedule L   |            |  | 0                        | 5   | 0                         |
|               | 6    | Loans and other receivables from other disqualified pers   |            |  |                          |     |                           |
|               |      | 4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu | , and (    | contributing employers  <br>employees' beneficiary |                          |     |                           |
|               |      | organizations (see instructions). Complete Part II of Sche   | dule L     |  | 0                        | 6   | 0                         |
| Assets        | 7    | Notes and loans receivable, net  |            |  | 0                        | 7   | 0                         |
| Ass           | 8    | Inventories for sale or use  |            |  | 0                        | 8   | 0                         |
| _             | 9    | Prepaid expenses and deferred charges  |            | ,  | 23,390.                  | 9   | 33,087.                   |
|               | 10 a | Land, buildings, and equipment: cost or  |            |  |                          |     |                           |
|               |      |  | 10a        |  |                          |     |                           |
|               | b    | Less: accumulated depreciation   | 10b        | 383,822.   | 57,894.                  | 10c | 39,922.                   |
|               | 11   |  |            |  | 6,736,028.               | 11  | 6,392,557.                |
|               | 12   | Investments - other securities. See Part IV, line 11   |            |  | 9,519,816.               | 12  | 11,930,813.               |
|               | 13   | Investments - program-related. See Part IV, line 11  |            |  | 689,670.                 | 13  | 896,962.                  |
|               | 14   | Intangible assets  |            |  | 0                        |     | 0                         |
|               | 15   | Other assets. See Part IV, line 11   |            |  | 16,669.                  | 15  | 321,166.                  |
|               | 16   | Total assets. Add lines 1 through 15 (must equal   |            |  | 25,369,072.              | 16  | 27,744,501.               |
|               | 17   | Accounts payable and accrued expenses  |            |  | 263,534.                 | 17  | 508,980.                  |
|               | 18   | Grants payable   |            | 18   | 0                        |     |                           |
|               | 19   | Deferred revenue   |            |  | 99,775.                  | 19  | 60,311.                   |
|               | 20   | Tax-exempt bond liabilities  |            |  |                          | 20  | 0                         |
| ies           | 21   | Escrow or custodial account liability. Complete Pa   |            |  | 0                        | 21  | 0                         |
| Liabilities   | 22   | Loans and other payables to current and for  |            |  |                          |     |                           |
| <u>ia</u>     |      | trustees, key employees, highest compen  |            |  |                          |     |                           |
| _             |      | disqualified persons. Complete Part II of Schedule   |            |  |                          | 22  | 0                         |
|               | 23   | Secured mortgages and notes payable to unrelate  |            |  | 0                        |     | 0                         |
|               | 24   | Unsecured notes and loans payable to unrelated to  |            |  | U                        | 24  | 0                         |
|               | 25   | Other liabilities (including federal income tax, parties, and other liabilities not included on lines          |            |  |                          |     |                           |
|               |      |  |            |  | 0                        | 25  | 0                         |
|               | 26   | of Schedule D  |            |  | 363,309.                 | 26  | 569,291.                  |
| _             | 20   | Organizations that follow SFAS 117 (ASC 958),  |            |  | 303,307.                 | 20  | 300,201.                  |
| S             |      | complete lines 27 through 29, and lines 33 and   | 34.        | There P and  |                          |     |                           |
| Š             | 27   | Unrestricted net assets  |            |  | 2,518,913.               | 27  | 2,951,232.                |
| Sala          | 28   | Temporarily restricted net assets  |            |  | 6,549,830.               | 28  | 23,535,127.               |
| ē             | 29   | Permanently restricted net assets  |            |  | 15,937,020.              | 29  | 688,851.                  |
| Fund Balances |      | Organizations that do not follow SFAS 117 (ASC 958)  |            |  |                          |     |                           |
| ō             |      | complete lines 30 through 34.  | •          |  |                          |     |                           |
| ts (          | 30   | Capital stock or trust principal, or current funds   |            |  |                          | 30  |                           |
| sse           | 31   | Paid-in or capital surplus, or land, building, or equ  | ipmer      |  |                          | 31  |                           |
| Net Assets    | 32   | Retained earnings, endowment, accumulated inco   | ome,       | or other funds                                     |                          | 32  |                           |
| Net           | 33   | Total net assets or fund balances  |            |  | 25,005,763.              | 33  | 27,175,210.               |
| _             | 34   | Total liabilities and net assets/fund balances   |            | <u> </u>   | 25,369,072.              | 34  | 27,744,501.               |
| _             |      |  |            |  |                          |     | Form 990 (2012)           |

Form 990 (2013) Page **12** 

|      | 0 (2013)  |        |       |      | ıα           | ge 12 |  |
|------|---|--------|-------|------|--------------|-------|--|
| Part |   |        |       |      |              |       |  |
|      | Check if Schedule O contains a response or note to any line in this Part XI                             |        |       |      |              | X X   |  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1      |       |      | 47,1<br>38,5 |       |  |
| 2    | ( ), )  |        |       |      |              |       |  |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3      |       |      | 08,5         |       |  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))               | 4      |       |      | 05,7         |       |  |
| 5    | Net unrealized gains (losses) on investments  | 5      |       | 1,5  | 96,4         |       |  |
| 6    | Donated services and use of facilities  | 6      |       |      |              | 0     |  |
| 7    | Investment expenses   | 7      |       |      |              | 0     |  |
| 8    | Prior period adjustments  | 8      |       |      |              | 0     |  |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)                                    | 9      |       | 2    | 64,4         | 167.  |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line          |        |       |      |              |       |  |
|      | 33, column (B))   | 10     | 2     | 27,1 | 75,2         | 210.  |  |
| Part |   |        |       |      |              |       |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII                            |        |       |      |              | Ш     |  |
|      |   |        |       |      | Yes          | No    |  |
| 1    | Accounting method used to prepare the Form 990: CashX Accrual Other                                     |        |       |      |              |       |  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex           | kplair | in    |      |              |       |  |
|      | Schedule O.   |        |       |      |              |       |  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?         |        |       | 2a   |              | X     |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were com-         | piled  | or    |      |              |       |  |
|      | reviewed on a separate basis, consolidated basis, or both:  |        |       |      |              |       |  |
|      | Separate basis Consolidated basis Both consolidated and separate basis                                  |        |       |      |              |       |  |
| b    | Were the organization's financial statements audited by an independent accountant?                      |        |       | 2b   | X            |       |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audit        | ed o   | n a 📗 |      |              |       |  |
|      | separate basis, consolidated basis, or both:  |        |       |      |              |       |  |
|      | Separate basis X Consolidated basis Both consolidated and separate basis                                |        |       |      |              |       |  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs | ight   |       |      |              |       |  |
|      | of the audit, review, or compilation of its financial statements and selection of an independent accour | ntant? | ٠ .   | 2c   | X            |       |  |
|      | If the organization changed either its oversight process or selection process during the tax year, e    | xplair | n in  |      |              |       |  |
|      | Schedule O.   |        |       |      |              |       |  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set      | forth  | n in  |      |              |       |  |
|      | the Single Audit Act and OMB Circular A-133?  |        |       | 3a   |              | X     |  |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not und    |        | the   |      |              |       |  |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au     | dits.  |       | 3b   |              |       |  |

#### Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2013

| Filers of:   | Section:   |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Form 990 or 990-EZ   | $oxed{X}$ 501(c)( $^4$ ) (enter number) organization   |  |  |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |  |  |  |
|  | 527 political organization   |  |  |  |  |  |  |
| Form 990-PF  | 501(c)(3) exempt private foundation  |  |  |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |  |
|  | 501(c)(3) taxable private foundation   |  |  |  |  |  |  |
|  | Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . <b>Note.</b> Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See nstructions.  |  |  |  |  |  |  |
| General Rule   |  |  |  |  |  |  |  |
| _  | ng Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or contributor. Complete Parts I and II.  |  |  |  |  |  |  |
| Special Rules  |  |  |  |  |  |  |  |
| under sections 509(a)(   | For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. |  |  |  |  |  |  |
| during the year, total c   | For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.                    |  |  |  |  |  |  |
| For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions of \$5,000 or more during the year |  |  |  |  |  |  |  |

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number 13-3118378

| Part I | Contributors ( | (see instructions). | Use duplicate cop | pies of Part I if addition | nal space is needed. |
|--------|----------------|---------------------|-------------------|----------------------------|----------------------|
|--------|----------------|---------------------|-------------------|----------------------------|----------------------|

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions         | (d)<br>Type of contribution   |
|------------|-----------------------------------|------------------------------------|---|
| 1 _        |                                   | \$2,387,124.                       | Person  Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions         | (d)<br>Type of contribution   |
| 2_         |                                   | \$20,000.                          | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions         | (d)<br>Type of contribution   |
| 3 _        |                                   | \$226,455.                         | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| (a)        | (b)                               | (c)                                | (d)   |
| Νο.        | Name, address, and ZIP + 4        | Total contributions                | (d)<br>Type of contribution   |
|            |                                   |                                    |   |
| No.        |                                   | Total contributions                | Person X Payroll Noncash (Complete Part II for                          |
| No 4       | Name, address, and ZIP + 4        | \$30,000.                          | Person Payroll Noncash (Complete Part II for noncash contributions.)    |
| No4        | Name, address, and ZIP + 4        | \$30,000.  (c) Total contributions | Person   X  |

Employer identification number 13-3118378

| Part I | Contributors ( | (see instructions). | Use duplicate cop | pies of Part I if addition | nal space is needed. |
|--------|----------------|---------------------|-------------------|----------------------------|----------------------|
|--------|----------------|---------------------|-------------------|----------------------------|----------------------|

| (a)<br>No.      | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions          | (d)<br>Type of contribution  |
|-----------------|-----------------------------------|-------------------------------------|--|
| 7-              |                                   | \$602,342.                          | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)  |
| (a)<br>No.      | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions          | (d)<br>Type of contribution  |
| 8 _             |                                   | \$25,000.                           | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No.      | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions          | (d)<br>Type of contribution  |
| 9 _             |                                   | \$1,282,510.                        | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
|                 |                                   |                                     |  |
| (a)<br>No.      | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions          | (d)<br>Type of contribution  |
|                 |                                   |                                     |  |
| No.             |                                   | Total contributions                 | Person X Payroll Noncash (Complete Part II for   |
| No              | Name, address, and ZIP + 4        | \$345,736.                          | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| No 10 (a) _ No. | Name, address, and ZIP + 4        | \$345,736.  (c) Total contributions | Person Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash (Complete Part II for |

Employer identification number

13-3118378

| Part II | Noncash Property | (see instructions). | . Use duplicate copies | of Part II if additional sp | pace is needed. |
|---------|------------------|---------------------|------------------------|-----------------------------|-----------------|
|         |                  |                     |                        |                             |                 |

| (a) No.<br>from<br>Part I | (b) Description of noncash property given    | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|---------------------------|--|--|----------------------|
| <br>                      |  | <br><br><br>\$                                 |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                           |  | <br><br><br>\$                                 |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given    | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |  | <br><br>\$                                     |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |  | <br><br><br>\$                                 |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given    | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                           |  | <br><br><br>\$                                 |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given    | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                           |  | <br><br><br>\$                                 |                      |

Employer identification number

13-3118378

| Part III                  | Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.  For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ |                      |            |                                     |  |  |  |  |
|---------------------------|--|----------------------|------------|-------------------------------------|--|--|--|--|
|                           |  |                      |            |                                     |  |  |  |  |
|                           | Use duplicate copies of Part III if addit  | ional space is neede | ed.        |                                     |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use              | of gift    | (d) Description of how gift is held |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           |  | (e) Transf           | er of gift |                                     |  |  |  |  |
|                           | Transferee's name, address, at   | nd ZIP + 4           | Relation   | nship of transferor to transferee   |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use              | of gift    | (d) Description of how gift is held |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           | (e) Transfer of gift   |                      |            |                                     |  |  |  |  |
|                           | Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee   |                      |            |                                     |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use              | of gift    | (d) Description of how gift is held |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           |  | (a) Transf           |            |                                     |  |  |  |  |
|                           | Transferrate name address as   | (e) Transf           |            | akin of transferor to transferor    |  |  |  |  |
|                           | Transferee's name, address, an   |                      |            | nship of transferor to transferee   |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use              | of gift    | (d) Description of how gift is held |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |
|                           | (e) Transfer of gift   |                      |            |                                     |  |  |  |  |
|                           | Transferee's name, address, ar   | nd ZIP + 4           | Relation   | nship of transferor to transferee   |  |  |  |  |
|                           |  |                      |            |                                     |  |  |  |  |

#### **SCHEDULE C** (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its

OMB No. 1545-0047 **Open to Public** Inspection If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Department of the Treasury Internal Revenue Service

instructions is at www.irs.gov/form990.

Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

See separate instructions.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

| _    | Section 501(c)(4), (5), or (6) org  | anizations: Complete Part III.  |  |   |  |
|------|---|---|--|---|--|
| Name | e of organization   |   |  | Employer identi   | fication number  |
|      |   | DMEN'S WORLD BANKING  |  | 13-31   |  |
| Pai  | rt I-A Complete if the o  | organization is exempt under  | section 501(c) or i  | s a section 527 orga  | nization.  |
| 1    | Provide a description of the  | organization's direct and indirect p  | olitical campaign ac   | tivities in Part IV.  |  |
| 2    | Political expenditures  |   |  | ▶\$   |  |
| 3    |   |   |  |   |  |
|      |   |   |  |   |  |
| Par  | •   | organization is exempt under s  | . , , , ,  |   |  |
| 1    |   | cise tax incurred by the organization   |  |   |  |
| 2    |   | cise tax incurred by organization m   |  |   |  |
| 3    | =   | a section 4955 tax, did it file Form  | •  |   |  |
|      |   |   |  |   | Yes No   |
| b    | If "Yes," describe in Part IV.  |   |  |   |  |
| Pai  | •   | organization is exempt under  |  |   | 5 <b>).</b>  |
| 1    |   | expended by the filing organization   |  |   |  |
|      |   |   |  |   |  |
| 2    |   | ng organization's funds contributed   |  |   |  |
| 3    |   | enditures. Add lines 1 and 2. En  |  |   |  |
| 4    | Did the filing organization fil   | e Form 1120-POL for this year?  |  |   | Yes No   |
| 5    | Enter the names, addresses organization made payment the amount of political contact. | and employer identification numb<br>is. For each organization listed, en<br>tributions received that were prome<br>and or a political action committee (F | er (EIN) of all section<br>ter the amount paid<br>ptly and directly de | on 527 political organiz<br>I from the filing organiz<br>livered to a separate po | ations to which the filinç<br>zation's funds. Also ente<br>plitical organization, sucl |
|      | (a) Name  | (b) Address   | (c) EIN  | (d) Amount paid from  | (e) Amount of political  |
|      |   | (,  | ( )  | filing organization's funds. If none, enter -0                                    | contributions received and promptly and directly delivered to a separate               |
|      |   |   |  |   | political organization. If none, enter -0  |
| (1)  |   |   |  |   |  |
| (2)  |   |   |  |   |  |
| (3)  |   |   |  |   |  |
| (4)  |   |   |  |   |  |
| (5)  |   |   |  |   |  |
| (6)  |   |   |  |   |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

| Sch    | edule C (Form 990 or 990-EZ) 2013  | STICHT              | ING TO E      | KOMOTE MOMEN                              | S MOKTO RANI       | XING 13-3                            | LIB3/8 Page Z  |
|--------|--|---------------------|---------------|---|--------------------|--------------------------------------|----------------|
| Pa     | rt II-A Complete if the org<br>section 501(h)).  | anizati             | on is exen    | npt under sectior                         | n 501(c)(3) and    | filed Form 5768 (ele                 | ction under    |
| Α      |  |                     |               | an affiliated grou<br>I share of excess l |                    | rt IV each affiliated g<br>litures). | roup member's  |
| В      | Check ▶ if the filing orga   | nization            | checked l     | oox A and "limited                        | control" provision | ons apply.                           |                |
|        | Limits   | on Lobb             | ying Expend   | ditures                                   |                    | (a) Filing                           | (b) Affiliated |
|        | (The term "expendit  | ures" me            | eans amour    | nts paid or incurred.                     | )                  | organization's totals                | group totals   |
| 1a     | Total lobbying expenditures to   | influenc            | e public op   | inion (grass roots lo                     | bbvina)            |                                      |                |
| b      |  |                     |               |   |                    |                                      |                |
| C      |  |                     | _             |   |                    |                                      |                |
| d      |  |                     |               |   |                    |                                      |                |
| е      | <del>-</del>   | litures (a          | dd lines 1c : | and 1d)                                   |                    |                                      |                |
| f      | Lobbying nontaxable amount   |                     |               |   |                    |                                      |                |
| •      | columns.   | . בוונסו            | arrount       | Trom the renewing                         | ,                  |                                      |                |
|        | If the amount on line 1e, column (a  | ) or (h) is:        | The Johnvin   | og nontavable amount i                    | ie.                |                                      |                |
|        | Not over \$500,000   | <i>j</i> or (b) is. |               | amount on line 1e.                        | 13.                |                                      |                |
|        | Over \$500,000 but not over \$1,000  | 000                 |               | us 15% of the excess                      | over \$500,000     |                                      |                |
|        | Over \$1,000,000 but not over \$1,500  |                     |               | us 10% of the excess                      |                    |                                      |                |
|        | Over \$1,500,000 but not over \$17,000,000 but n |                     |               | us 5% of the excess of                    |                    |                                      |                |
|        | Over \$17,000,000  | 300,000             | \$1,000,000   |   | νει ψ1,500,000.    |                                      |                |
|        |  | nt (enter           |               |   |                    |                                      |                |
| e<br>h |  |                     |               | •   |                    |                                      |                |
| i      | Subtract line 1f from line 1c. I   |                     |               |   |                    |                                      |                |
| i      | If there is an amount other  |                     |               |   |                    | ration file Form 4720                |                |
| ,      | reporting section 4911 tax for   |                     |               |   | •                  |                                      | Yes No         |
|        | reporting section 4011 tax for   |                     |               |   |                    | <u> </u>                             | 103 110        |
|        |  |                     |               | aging Period Under                        | ` ,                |                                      |                |
|        |  |                     |               |   |                    | o complete all of the fiv            | /e             |
|        | colu   | nns belo            | w. See the    | instructions for lin                      | es 2a through 2    | f on page 4.)                        |                |
|        |  | Lobb                | ying Exper    | nditures During 4-Ye                      | ear Averaging Pe   | riod                                 | T              |
|        | Calendar year (or fiscal year beginning in)  | (a)                 | 2010          | <b>(b)</b> 2011                           | <b>(c)</b> 2012    | (d) 2013                             | (e) Total      |
| 2a     | Lobbying nontaxable amount   |                     |               |   |                    |                                      |                |
| b      | Lobbying ceiling amount (150% of line 2a, column (e))  |                     |               |   |                    |                                      |                |
| _ c    | Total lobbying expenditures  |                     |               |   |                    |                                      |                |
| d      | Grassroots nontaxable amount   |                     |               |   |                    |                                      |                |
| е      | Grassroots ceiling amount (150% of line 2d, column (e))  |                     |               |   |                    |                                      |                |
| f      | Grassroots lobbying expenditures   |                     |               |   |                    |                                      |                |

Schedule C (Form 990 or 990-EZ) 2013

JSA

3E1265 1.000 65763G 2231 V 13-6.3F 713288 PAGE 20 Schedule C (Form 990 or 990-EZ) 2013

| b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers und d If the filing organization incurred a section 4912 tax, did it file Form 4720 f  Part III-A Complete if the organization is exempt under section 50 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members Did the organization make only in-house lobbying expenditures of \$2,000 complete in the organization agree to carry over lobbying and political expenditures  Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year   | tional, state or local gislative matter or ines 1c through 1i)?  tive body? similar means?  tion 501(c)(3)?  ter section 4912 or this year?  1(c)(4), section 501(c) | (a) Yes No   | sectio   | (b)<br>Amour | nt     |
|---|--|--------------|----------|--------------|--------|
| legislation, including any attempt to influence public opinion on a le referendum, through the use of:  Volunteers?  b Paid staff or management (include compensation in expenses reported on I c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislated Rallies, demonstrations, seminars, conventions, speeches, lectures, or any signature of the activities?  Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 1 section 1 section 1 section 1 section 1 section 1 section 2 section 2 section 3 section 3 section 3 section 4 section 5 section 6  | gislative matter or ines 1c through 1i)? tive body? similar means? tion 501(c)(3)? ler section 4912 or this year? 1(c)(4), section 501(                              | (c)(5), or   | sectio   |              |        |
| b Paid staff or management (include compensation in expenses reported on I Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legisla Rallies, demonstrations, seminars, conventions, speeches, lectures, or any s Other activities? j Total. Add lines 1c through 1i 2 a Did the activities in line 1 cause the organization to be not described in sectif "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers und If the filling organization incurred a section 4912 tax, did it file Form 4720 f  Part III-A Complete if the organization is exempt under section 50 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members Did the organization agree to carry over lobbying and political expenditures  Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year   | tive body? similar means?  tion 501(c)(3)?  ler section 4912 or this year?  1(c)(4), section 501(  | (c)(5), or   | sectio   |              |        |
| <ul> <li>Media advertisements?</li> <li>Mailings to members, legislators, or the public?</li> <li>Publications, or published or broadcast statements?</li> <li>Grants to other organizations for lobbying purposes?</li> <li>Direct contact with legislators, their staffs, government officials, or a legislater Rallies, demonstrations, seminars, conventions, speeches, lectures, or any sometiment of the activities?</li> <li>Total. Add lines 1c through 1i</li> <li>Did the activities in line 1 cause the organization to be not described in sectif "Yes," enter the amount of any tax incurred under section 4912</li> <li>If "Yes," enter the amount of any tax incurred by organization managers under the filing organization incurred a section 4912 tax, did it file Form 4720 fewer library.</li> <li>Complete if the organization is exempt under section 50 501(c)(6).</li> <li>Were substantially all (90% or more) dues received nondeductible by members bid the organization agree to carry over lobbying expenditures of \$2,000 conditions and political expenditures.</li> <li>Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, and answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).</li> <li>Current year</li> <li>Carryover from last year</li> </ul>   | tive body? similar means?  tion 501(c)(3)?  ler section 4912 or this year?  1(c)(4), section 501(  | (c)(5), or   | sectio   |              |        |
| d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legisla halies, demonstrations, seminars, conventions, speeches, lectures, or any sometimes of the activities? j Total. Add lines 1c through 1i line 1 cause the organization to be not described in section 1 but the activities in line 1 cause the organization to be not described in section 1 but the activities in line 1 cause the organization under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under 1 but the filling organization incurred a section 4912 tax, did it file Form 4720 for 1 but the filling organization incurred a section 4912 tax, did it file Form 4720 for 1 but the organization make only in-house lobbying expenditures of \$2,000 conditions of the organization agree to carry over lobbying and political expenditures part III-B Complete if the organization is exempt under section 50 to 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year  | tive body? similar means? tion 501(c)(3)? ler section 4912 or this year? 1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislate hallies, demonstrations, seminars, conventions, speeches, lectures, or any single Other activities?  j Total. Add lines 1c through 1i  a Did the activities in line 1 cause the organization to be not described in section 1f "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under the filling organization incurred a section 4912 tax, did it file Form 4720 for the filling organization incurred a section 4912 tax, did it file Form 4720 for the filling organization incurred a section 4912 tax, did it file Form 470 for the filling organization incurred a section 4912 tax, did it file Form 470 for the filling organization incurred a section 4912 tax, did it file Form 470 for the filling organization incurred a section 4912 tax, did it file Form 470 for the filling organization incurred a section 4912 tax, did it file Form 470 for the filling organization incurred a section 4912 tax, did it file Form 470 for the filling organization incurred a section 50 for the organization make only in-house lobbying expenditures of \$2,000 to 501(c)(6).  Complete if the organization is exempt under section 50 for the organization agree to carry over lobbying and political expenditures for the organization is exempt under section 50 for the organization agree to carry over lobbying and political expenditures for the organization is exempt under section 50 for the organization agree to carry over lobbying and political expenditures for the organization agree to carry over lobbying and political expenditures for the organization agree to carry over lobbying and political expenditures for the organization agree to carry over lobbying and political expenditures for the organization agree to carry over lobbying and political expenditures for the organization ag | tive body? similar means? tion 501(c)(3)? ler section 4912 or this year? 1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| g Direct contact with legislators, their staffs, government officials, or a legisla h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any s i Other activities? j Total. Add lines 1c through 1i 2 a Did the activities in line 1 cause the organization to be not described in sec b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers und lf the filling organization incurred a section 4912 tax, did it file Form 4720 f  Part III-A Complete if the organization is exempt under section 50 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by memb 2 Did the organization make only in-house lobbying expenditures of \$2,000 c 3 Did the organization agree to carry over lobbying and political expenditures  Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (de political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year   | tive body? similar means? tion 501(c)(3)? ler section 4912 or this year? 1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any si Other activities?  Jodal. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 1 line. If "Yes," enter the amount of any tax incurred under section 4912.  If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred by organization managers under 1 lite. If "Yes," enter the amount of any tax incurred under section 50 to 1 log (6).  Were substantially all (90% or more) dues received nondeductible by member 1 lite. Organization make only in-house lobbying expenditures of \$2,000 organization agree to carry over lobbying and political expenditures 1 lite. It is any the section 50 to 1 log (6) and if either (a) BOTH Part III-A, lines 1 and 2, any answered "Yes."  Dues, assessments and similar amounts from members 1 lite. Section 162(e) nondeductible lobbying and political expenditures (despolitical expenses for which the section 527(f) tax was paid).  Current year 1 lite. Carryover from last year  | tion 501(c)(3)?  Her section 4912 or this year?  1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| i Other activities? j Total. Add lines 1c through 1i 2 a Did the activities in line 1 cause the organization to be not described in section 1 lif "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under the filling organization incurred a section 4912 tax, did it file Form 4720 fthe filling organization incurred a section 4912 tax, did it file Form 4720 fthe filling organization incurred a section sexempt under section 50 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by member 2 Did the organization make only in-house lobbying expenditures of \$2,000 complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (despolitical expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year  | tion 501(c)(3)?  ler section 4912 or this year?  1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| Did the activities in line 1 cause the organization to be not described in section 1 lf "Yes," enter the amount of any tax incurred under section 4912  If "Yes," enter the amount of any tax incurred by organization managers under the filing organization incurred a section 4912 tax, did it file Form 4720 ft lll-A  Complete if the organization is exempt under section 50 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by member 2 Did the organization make only in-house lobbying expenditures of \$2,000 color did the organization agree to carry over lobbying and political expenditures  Part III-B  Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  | tion 501(c)(3)?  Her section 4912 or this year?  1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| Did the activities in line 1 cause the organization to be not described in section 1 lf "Yes," enter the amount of any tax incurred under section 4912  If "Yes," enter the amount of any tax incurred by organization managers under the filing organization incurred a section 4912 tax, did it file Form 4720 for the filing organization incurred a section 4912 tax, did it file Form 4720 for the filing organization incurred a section 4912 tax, did it file Form 4720 for the filing organization is exempt under section 50 to 1(c)(6).  Were substantially all (90% or more) dues received nondeductible by members and the organization make only in-house lobbying expenditures of \$2,000 conditions and political expenditures of \$2,000 conditions are the organization is exempt under section 50 to 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, answered "Yes."  Dues, assessments and similar amounts from members section 162(e) nondeductible lobbying and political expenditures (despolitical expenses for which the section 527(f) tax was paid).  Current year bright are the amount of any tax incurred under section 527(f) tax was paid).  | tion 501(c)(3)?  Her section 4912 or this year?  1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers und d If the filing organization incurred a section 4912 tax, did it file Form 4720 f  Part III-A Complete if the organization is exempt under section 50 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by memb Did the organization make only in-house lobbying expenditures of \$2,000 c Did the organization agree to carry over lobbying and political expenditures  Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year  | ler section 4912<br>or this year?<br>1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| c If "Yes," enter the amount of any tax incurred by organization managers und If the filing organization incurred a section 4912 tax, did it file Form 4720 feet III-A Complete if the organization is exempt under section 50 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by member 2 Did the organization make only in-house lobbying expenditures of \$2,000 complete if the organization is exempt under section 50 Did the organization agree to carry over lobbying and political expenditures Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year  | ler section 4912<br>or this year?<br>1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 f  Part III-A Complete if the organization is exempt under section 50 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by member 2 Did the organization make only in-house lobbying expenditures of \$2,000 colors of 3 Did the organization agree to carry over lobbying and political expenditures Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  | or this year?<br>1(c)(4), section 501(   | (c)(5), or   | sectio   |              |        |
| Part III-A  Complete if the organization is exempt under section 50 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by member 2 Did the organization make only in-house lobbying expenditures of \$2,000 colors of 3 Did the organization agree to carry over lobbying and political expenditures.  Part III-B  Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year   | 1(c)(4), section 501(  | (c)(5), or   | sectio   |              |        |
| <ul> <li>Were substantially all (90% or more) dues received nondeductible by members</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or Did the organization agree to carry over lobbying and political expenditures</li> <li>Part III-B Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>  |  |              |          | n            |        |
| <ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 complete in the organization is exempt under section 50 to 1(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (depolitical expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>   |  |              |          |              | res I  |
| Did the organization agree to carry over lobbying and political expenditures  Part III-B  Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do political expenses for which the section 527(f) tax was paid).  Current year Carryover from last year  | r less?  |              |          | 1            | Х      |
| Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (de political expenses for which the section 527(f) tax was paid).  Current year Carryover from last year  | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |              |          | 2            | X      |
| Complete if the organization is exempt under section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, a answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (de political expenses for which the section 527(f) tax was paid).  Current year Carryover from last year  | from the prior year?   |              | <u></u>  | 3            | $\bot$ |
| political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  |  |              | 1        | .,           |        |
| <b>b</b> Carryover from last year   |  |              |          |              |        |
|   |  |              | 2a       |              |        |
|   |  |              | 2b<br>2c |              |        |
| <ul> <li>Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductil</li> </ul>  | ole section 162(e) due   | <br>.s       | 3        |              |        |
| 4 If notices were sent and the amount on line 2c exceeds the amount on  |  |              |          |              |        |
| excess does the organization agree to carryover to the reasonable estima  | · · · · · · · · · · · · · · · · · · ·  |              |          |              |        |
| and political expenditure next year?  |  |              | 4        |              |        |
| 5 Taxable amount of lobbying and political expenditures (see instructions)  |  |              | 5        |              |        |
| Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line Part II-B, line 1. Also, complete this part for any additional information.   | ε 5; Part II-A (affiliated ς   | group list); | Part II- | A, line 2;   | and    |

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 Page **4** 

Part IV Supplemental Information (continued)

Schedule C (Form 990 or 990-EZ) 2013

JSA 3E1500 1.000

65763G 2231 V 13-6.3F 713288 PAGE 22

#### **SCHEDULE D** (Form 990)

## Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| STI | ICHTING TO PROMOTE WOMEN'S WORLD BANKING   | 13-3118378   |
|-----|--|--|
| Par |  | l.   |
|     | Complete if the organization answered "Yes" to Form 990, Part IV, line 6.  |  |
|     | (a) Donor advised funds  | (b) Funds and other accounts   |
| 1   | Total number at end of year  |  |
| 2   | Aggregate contributions to (during year)   |  |
| 3   | Aggregate grants from (during year)  |  |
| 4   | Aggregate value at end of year   |  |
| 5   | Did the organization inform all donors and donor advisors in writing that the assets held in d   | onor advised   |
|     | funds are the organization's property, subject to the organization's exclusive legal control?  |  |
| 6   | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds   |  |
| •   | only for charitable purposes and not for the benefit of the donor or donor advisor, or for any o   |  |
|     | conferring impermissible private benefit?  |  |
| Pai | Conservation Easements. Complete if the organization answered "Yes" to Form  | 990. Part IV. line 7.  |
| 1   | Purpose(s) of conservation easements held by the organization (check all that apply).  |  |
|     |  | an historically important land area                                    |
|     |  | a certified historic structure   |
|     | Preservation of open space   |  |
| 2   | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the   | ne form of a conservation  |
|     | easement on the last day of the tax year.  |  |
|     |  | Held at the End of the Tax Year  |
| а   | Total number of conservation easements   | 2a   |
| b   |  | 2b   |
| С   | Number of conservation easements on a certified historic structure included in (a)   | 2c   |
| d   | Number of conservation easements included in (c) acquired after 8/17/06, and not on a  |  |
|     | historic structure listed in the National Register   | 2d   |
| 3   | Number of conservation easements modified, transferred, released, extinguished, or terminate   | ed by the organization during the                                      |
|     | tax year ▶   |  |
| 4   | Number of states where property subject to conservation easement is located ▶  |  |
| 5   | Does the organization have a written policy regarding the periodic monitoring, inspection, hand  | dling of   |
|     | violations, and enforcement of the conservation easements it holds?  | Yes No   |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easer  | ments during the year  |
|     | <b>&gt;</b>  |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements  | s during the year  |
|     | <b>▶</b> \$  |  |
| 8   | Does each conservation easement reported on line 2(d) above satisfy the requirements of sect   | ion 170(h)(4)(B)   |
|     | (i) and section 170(h)(4)(B)(ii)?  | Yes No   |
| 9   | In Part XIII, describe how the organization reports conservation easements in its revenue and e  | ·  |
|     | balance sheet, and include, if applicable, the text of the footnote to the organization's financial  | statements that describes the  |
| D-  | organization's accounting for conservation easements.  | Ninettee Access  |
| Pal | Organizations Maintaining Collections of Art, Historical Treasures, or Other States Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  | Similar Assets.  |
|     |  |  |
| 1a  | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re works of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide, in Part XIII, the text of the footnote to its financial statements that described to the service of the footnote to its financial statements. | venue statement and balance sheet ation, or research in furtherance of |
|     | public service, provide, in Part XIII, the text of the footnote to its financial statements that descr   | ibes these items.  |
| b   | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev   |  |
|     | works of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide the following amounts relating to these items:   | ation, or research in furtherance of                                   |
|     | (i) Revenues included in Form 990, Part VIII, line 1   |  |
|     | (ii) Assets included in Form 990, Part X   | ► \$   |
| 2   | If the organization received or held works of art, historical treasures, or other similar as   |  |
|     | following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  |  |
| а   | Revenues included in Form 990, Part VIII, line 1   | ► \$   |
| b   | Assets included in Form 990, Part X  | ▶ \$   |

Schedule D (Form 990) 2013 Page **2** 

| Par    | t    Organizations Maintaini  | ng Collections of       | Art, Hi       | storical T                            | reasur      | es,    | or Oth        | ner Similar As      | sets (           | contii   | nued   | 1)            |
|--------|---|-------------------------|---------------|---------------------------------------|-------------|--------|---------------|---------------------|------------------|----------|--------|---------------|
| 3      | Using the organization's acquisition collection items (check all that app |                         | other rec     | ords, check                           | c any o     | of the | follow        | ing that are a s    | ignifica         | nt us    | e of   | its           |
| а      | Public exhibition   |                         | d             | Loan                                  | or excha    | ange   | prograr       | ns                  |                  |          |        |               |
| b      | Scholarly research  |                         | е             |                                       |             |        |               |                     |                  |          |        |               |
| С      |   |                         |               |                                       |             |        |               |                     |                  |          |        |               |
| 4      | Provide a description of the organ  |                         | and ext       | olain how t                           | hev fur     | ther   | the ord       | nanization's exer   | not pui          | roose    | in Pa  | art           |
| -      | XIII.   |                         | , aa o,,      |                                       |             |        |               | yaaoo oxo.          | р. р             | Pood     |        | ۵             |
| 5      | During the year, did the organization                                     | on solicit or receive o | lonations     | of art histo                          | orical tr   | easu   | res or o      | other similar       |                  |          |        |               |
|        | assets to be sold to raise funds rath                                     |                         |               |                                       |             |        |               |                     |                  | es       |        | No            |
| Par    | t IV Escrow and Custodial Ar  |                         | -             |                                       |             |        |               |                     |                  |          |        |               |
|        | or reported an amount or  |                         |               |                                       | 0           | ۵۵     |               |                     | ,                |          | ,      | Ο,            |
|        |   |                         | , -           |                                       |             |        |               |                     |                  |          |        |               |
| 1a     | Is the organization an agent, truste                                      | e, custodian or othe    | r interme     | diary for co                          | ntributi    | ons o  | or other      | assets not          |                  |          |        |               |
|        | included on Form 990, Part X?   |                         |               |                                       |             |        |               |                     |                  | es       |        | No            |
| b      | If "Yes," explain the arrangement in                                      | Part XIII and compl     | ete the fo    | ollowing tab                          | ıle:        |        |               |                     |                  |          |        |               |
| -      |   |                         |               | , , , , , , , , , , , , , , , , , , , |             |        |               | Amount              |                  |          |        |               |
| С      | Beginning balance   |                         |               |                                       |             | 10     |               | 7                   |                  |          |        |               |
|        | Additions during the year   |                         |               |                                       |             | 1d     |               |                     |                  |          |        |               |
|        | Distributions during the year   |                         |               |                                       |             |        |               |                     |                  |          |        | —             |
|        | Ending balance  |                         |               |                                       |             |        |               |                     |                  |          |        |               |
|        | Did the organization include an am  |                         |               |                                       |             |        |               |                     |                  | ⁄es      |        | No            |
|        | If "Yes," explain the arrangement in                                      |                         |               |                                       |             |        |               | in Part XIII        |                  |          | 一.     | 110           |
|        | t V Endowment Funds. Com  |                         |               |                                       |             |        |               |                     |                  | -        |        | —             |
| ıaı    | Endowment i dilus.  | (a) Current year        |               | rior year                             | (c) Tw      |        |               | (d) Three years bac |                  | Four ye  | ars ba |               |
| 1a     | Beginning of year balance   | 16,763,861.             |               | 37,020.                               |             |        | 256.          | 16,573,325          |                  | 6,59     |        |               |
|        | Contributions   | 10,703,001.             | 13,7          | 37,020.                               | 10,         |        | , 230.        | 10,515,525          | , <u> </u>       | 0,55     | 5,2    | <del></del> . |
|        | Net investment earnings, gains,   |                         |               |                                       |             |        |               |                     |                  |          |        | —             |
| ·      | and losses  | 1,255,746.              | ρ             | 26,841.                               | _           | 658    | ,236.         | 316,271             |                  | _ 2      | 1,9    | 131           |
| Ы      | Grants or scholarships  | 1,233,740.              |               | 20,011.                               |             | 030    | , 250.        | 310,271             | - •              |          | 11,7   | <u></u>       |
|        | Other expenditures for facilities   |                         |               |                                       |             |        |               |                     |                  |          |        | —             |
| ·      | and programs  | 659,718.                |               |                                       |             |        |               | 294,340             | ,                |          |        |               |
| f      | Administrative expenses   | 037,710.                |               |                                       |             |        |               | 274,340             | , ·   —          |          |        |               |
| g      | End of year balance   | 17,359,889.             | 16 7          | 63,861.                               | 15          | 027    | 020.          | 16,595,256          | . 1              | 6,57     | 2 2    | 25            |
| 2      | Provide the estimated percentage  |                         |               |                                       |             |        |               |                     | ,.  _            | 0,57     | 3,3    |               |
| z<br>a | Board designated or quasi-endown  |                         | nu balan<br>% | ce (iirie 1g,                         | Column      | i (a)) | neid as       |                     |                  |          |        |               |
| h      | Permanent endowment  3_(  | 7000 %                  | - "           |                                       |             |        |               |                     |                  |          |        |               |
| c      | Temporarily restricted endowment  |                         |               |                                       |             |        |               |                     |                  |          |        |               |
| ·      | The percentages in lines 2a, 2b, ar                                       |                         | 00%           |                                       |             |        |               |                     |                  |          |        |               |
| 3a     | Are there endowment funds not in  |                         |               | zation that                           | are hel     | d and  | d admin       | istered for the     |                  |          |        |               |
| ou     | organization by:  | and poddoddion or a     | io organi     | zation that                           | u. 0 1.01   | a and  | a dannii      |                     |                  | Υe       | S N    | No            |
|        | (i) unrelated organizations   |                         |               |                                       |             |        |               |                     | 32               | (i) X    |        | -             |
|        | (ii) related organizations  |                         |               |                                       |             |        |               |                     |                  | (ii)     | _      | X             |
| h      | If "Yes" to 3a(ii), are the related or                                    |                         |               |                                       |             |        |               |                     |                  | b        |        |               |
| 4      | Describe in Part XIII the intended u                                      |                         | •             |                                       | _           |        |               |                     |                  | <u> </u> |        | —             |
| -      |   |                         | 10110 0110    |                                       | 140.        |        |               |                     |                  |          |        | —             |
| rai    | Land, Buildings, and Equ<br>Complete if the organiza                      | ition answered "Ye      | s" to Fo      | rm 990, Pa                            | art IV, I   | line 1 | l1a. Se       | ee Form 990, P      | art X, I         | ine 1    | 0.     |               |
|        | Description of property   | (a) Cost or             | other basis   | (b) Cost of                           | or other ba |        | (c) Acc       | umulated            | ( <b>d</b> ) Boo |          |        |               |
| 1-     | Land  | ,                       | tment)        | (0                                    | ther)       |        | depre         | eciation            |                  |          |        |               |
|        | Buildings   |                         |               |                                       |             |        |               |                     |                  |          |        | —             |
|        | _   |                         |               |                                       | 62 01       | 10     |               | 62 010              |                  |          |        | —             |
|        | Leasehold improvements  |                         |               | -                                     | 62,01       | -      |               | 62,010.             |                  |          |        |               |
|        | Equipment   |                         |               | + 3                                   | 361,73      | 94.    | 3             | 21,812.             |                  | 39       | ,92    | ۷.            |
|        | Other   |                         | n 000 D-      | mt V and                              | 2 (D) 11:   | 10.10  | (a) !         |                     |                  | - 2.0    |        |               |
| ı ota  | I. Add lines 1a through 1e. (Column                                       | ı (u) must equal Form   | ıı 990, Pa    | нл, columi                            | ı (ロ), III  | ie IU  | ( <i>U).)</i> | 🟲 📗                 |                  | 39       | ,92    | . 4 .         |

Page 3 Schedule D (Form 990) 2013

| Part VII     | Investments - Other Securities. Complete if the organization answered | d "Yes" to Form 990. | . Part IV. line 11b. See Form 990.               | Part X. line 12. |
|--------------|---|----------------------|--|------------------|
|              | (a) Description of security or category (including name of security)  | (b) Book value       | (c) Method of valuar<br>Cost or end-of-year mark | tion:            |
| (1) Financia | al derivatives  |                      |  |                  |
|              | -held equity interests  |                      |  |                  |
| (3) Other    |   |                      |  |                  |
| (A)ALT       | ERNATIVE INVESTMENTS  | 11,930,813.          | FMV  |                  |
| (B)          |   |                      |  |                  |
|              |   |                      |  |                  |
| (D)          |   |                      |  |                  |
|              |   |                      |  |                  |
| (F)          |   |                      |  |                  |
| (G)          |   |                      |  |                  |
| <u>(H)</u>   |   | 11 000 010           |  |                  |
|              | n (b) must equal Form 990, Part X, col. (B) line 12.)                 | 11,930,813.          |  |                  |
| Part VIII    |   | d "Voo" to Form 000  | Part IV line 11a See Form 000                    | Dort V line 12   |
|              | Complete if the organization answered                                 |                      |  |                  |
|              | (a) Description of investment   | (b) Book value       | (c) Method of valua<br>Cost or end-of-year mark  |                  |
| (1)          |   |                      |  |                  |
| (2)          |   |                      |  |                  |
| (3)          |   |                      |  |                  |
| (4)          |   |                      |  |                  |
| (5)          |   |                      |  |                  |
| (6)          |   |                      |  |                  |
| (7)          |   |                      |  |                  |
| (8)          |   |                      |  |                  |
| (9)          |   |                      |  |                  |
| Part IX      | n (b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.  |                      |  |                  |
| raitix       | Complete if the organization answered                                 | d "Yes" to Form 990. | Part IV. line 11d. See Form 990.                 | Part X. line 15. |
|              |   | Description          | , ,  | (b) Book value   |
| (1)          |   | '                    |  | ,                |
| (2)          |   |                      |  |                  |
| (3)          |   |                      |  |                  |
| (4)          |   |                      |  |                  |
| (5)          |   |                      |  |                  |
| (6)          |   |                      |  |                  |
| (7)          |   |                      |  |                  |
| (8)          |   |                      |  |                  |
| (9)          |   |                      |  |                  |
| Total. (Colu | umn (b) must equal Form 990, Part X, col. (B)                         | line 15.)            | <u></u>  |                  |
| Part X       | Other Liabilities. Complete if the organization answered line 25.     | d "Yes" to Form 990  | , Part IV, line 11e or 11f. See Forr             | m 990, Part X,   |
| 1.           | (a) Description of liability  | (b) Book valu        | e  |                  |
|              | ral income taxes  | (b) Book valu        |  |                  |
| (2)          | al Ilicollie taxes  |                      |  |                  |
| (3)          |   |                      |  |                  |
| (4)          |   |                      |  |                  |
| (5)          |   |                      |  |                  |
| (6)          |   |                      |  |                  |
| (7)          |   |                      |  |                  |
| (8)          |   |                      |  |                  |
| (9)          |   |                      |  |                  |
|              | nn (b) must equal Form 990, Part X, col. (B) line 25.)                | <b>•</b>             |  |                  |
|              | or uncertain tax positions. In Part XIII, provide the                 |                      | e organization's financial statements that re    | anorts the       |
|              | 's liability for uncertain tax positions under FIN 48                 |                      |  |                  |

JSA 3E1270 1.000

Schedule D (Form 990) 2013 Page **4** 

| Part 2 | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.   | ٦.                  | . 3                |
|--------|--|---------------------|--------------------|
| 1      | Total revenue, gains, and other support per audited financial statements   | 4                   | 11,964,177.        |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  | 1                   | 11,904,177.        |
|        |  |                     |                    |
| a      |  |                     |                    |
| b      |  |                     |                    |
| C C    | Recoveries of prior year grants  Other (Peacribe in Part VIII.)  |                     |                    |
| d      | Other (Describe in Part XIII.)  2d 442,192.  | 0-                  | 2 217 046          |
| e      | Add lines 2a through 2d  | 2e                  | 2,317,046.         |
| 3      | Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:   | 3                   | 9,647,131.         |
| 4      |  |                     |                    |
| _      |  |                     |                    |
| b      | Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>   | 40                  |                    |
| С<br>5 | Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   | 4c<br>5             | 9,647,131.         |
| Part   |  |                     | 9,047,131.         |
| ı aıt  | Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  |                     |                    |
| 1      | Total expenses and losses per audited financial statements   | 1                   | 9,794,730.         |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                     |                    |
| а      | Donated services and use of facilities 278,412.  |                     |                    |
| b      | Prior year adjustments 2b  |                     |                    |
| С      | Other losses 2c  |                     |                    |
| d      | Other (Describe in Part XIII.)  2d 177,725.  |                     |                    |
| е      | Add lines 2a tillough 2u   | 2e                  | 456,137.           |
| 3      | Subtract line 2e from line 1   | 3                   | 9,338,593.         |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |                     |                    |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b   |                     |                    |
|        | Other (Describe in Part XIII.)   |                     |                    |
| С      | Add lines 4a and 4b  | 4c                  |                    |
| 5      | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)   | 5                   | 9,338,593.         |
| Part   |  |                     |                    |
| Provid | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa<br>XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforn | ırt V, II<br>Nation | ne 4; Part X, line |
|        |  | iation.             |                    |
| SEE    | PAGE 5   |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |
|        |  |                     |                    |

JSA 3E1271 1.000

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4 - INTENDED USE OF ENDOWMENT FUNDS THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR THE CAPITAL FUND THAT ATTEMPTS TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY THE FUND AND TO SUPPORT ORGANIZATIONAL OPERATIONS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE FUND. THE FUND INCLUDES THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY OR FOR A DONOR-SPECIFIED PERIOD(S).

THE ORGANIZATION'S OBJECTIVE IS TO MAINTAIN THE PURCHASING POWER OF THE FUND'S ASSETS HELD IN PERPETUITY OR FOR A SPECIFIED TERM AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN.

SCHEDULE D, PART X - REVIEW OF UNCERTAIN TAX POSITIONS THE ORGANIZATION RECOGNIZES THE EFFECTS OF INCOME TAX POSITIONS ONLY IF THOSE POSTITIONS ARE MORE LIKELY THEN NOT TO BE SUSTAINED. THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS IN 2013 AND 2012, AND HAS DETERMINED THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS AND THAT IT WILL CONTINUE TO BE EXEMPT FROM INCOME TAXES.

SCHEDULE D, PART XI, LINE 2D - OTHER

FOREIGN CURRENCY TRANSLATION GAIN \$234,900

CHANGE IN INTEREST IN SUPPORTING ORG \$207,292

TOTAL \$442,192

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XII, LINE 2D - OTHER

LOSS ON UNCOLLECTIBLE GRANTS RECEIVABLE

\$177,725

Schedule D (Form 990) 2013

JSA 3E1226 1.000

#### **SCHEDULE F** (Form 990)

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service

**Open to Public** Inspection

Name of the organization **Employer identification number** STICHTING TO PROMOTE WOMEN'S WORLD BANKING 13-3118378 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the X Yes grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (d) Activities conducted in (b) Number of (c) Number of (e) If activity listed in (d) is (f) Total offices in the émployees, region (by type) (e.g., a program service, expenditures for describe specific type of fundraising, program services, region agents, and and investments investments, grants to recipients independent service(s) in region in region contractors in region located in the region) (1) MIDDLE EAST AND NORTH AFRICA PROGRAM SERVICES IDP/FPS 403,331. (2) SOUTH ASIA PROGRAM SERVICES IDP/FPS 188,821. (3) SUB-SAHARAN AFRICA PROGRAM SERVICES IDP/FPS 655,583. (4) EAST ASIA AND THE PACIFIC PROGRAM SERVICES IDP/FPS 149,921. (5) NORTH AMERICA PROGRAM SERVICES IDP/FPS 65,413. (6) SOUTH AMERICA PROGRAM SERVICES IDP/FPS 439,584. (7) SOUTH ASIA GRANTMAKING 470,238. (8) MIDDLE EAST AND NORTH AFRICA GRANTMAKING 25,000. (9) SOUTH AMERICA 100,364. GRANTMAKING (10)(11)(12) (13)(14)(15)(16)(17)3a 2,498,255.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA

from continuation sheets to Part I Totals (add lines 3a and 3b)

Schedule F (Form 990) 2013

2,498,255

Total

| Part I | Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. |  |                              |                      |                          |                                 |   |  |   |
|--------|---|--|------------------------------|----------------------|--------------------------|---------------------------------|---|--|---|
| 1      | (a) Name of organization  | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region                   | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) |
| (1)    |   |  | MIDDLE EAST/NORTH AFRICA     | SEE PART V           | 470,238.                 |                                 |   |  |   |
| (2)    |   |  | SOUTH AMERICA                | SEE PART V           | 100,364.                 |                                 |   |  |   |
| (3)    |   |  | MIDDLE EAST/NORTH AFRICA     | SEE PART V           | 25,000.                  |                                 |   |  |   |
| (4)    |   |  |                              |                      |                          |                                 |   |  |   |
| (5)    |   |  |                              |                      |                          |                                 |   |  |   |
| (6)    |   |  |                              |                      |                          |                                 |   |  |   |
| (7)    |   |  |                              |                      |                          |                                 |   |  |   |
| (8)    |   |  |                              |                      |                          |                                 |   |  |   |
| (9)    |   |  |                              |                      |                          |                                 |   |  |   |
| (10)   |   |  |                              |                      |                          |                                 |   |  |   |
| (11)   |   |  |                              |                      |                          |                                 |   |  |   |
| (12)   |   |  |                              |                      |                          |                                 |   |  |   |
| (13)   |   |  |                              |                      |                          |                                 |   |  |   |
| (14)   |   |  |                              |                      |                          |                                 |   |  |   |
| (15)   |   |  |                              |                      |                          |                                 |   |  |   |
| (16)   |   |  |                              |                      |                          |                                 |   |  |   |
|        | Enter total number of recipient orga  |  |                              |                      |                          |                                 |   |  |   |
| 3 E    | by the IRS, or for which the grantee<br>Enter total number of other organiz   | e or counsel has proventions or entities           | vided a section 501(c)(3) ed | quivalency lette     | er                       |                                 |   | Cohodulo F                             | 3 .<br>(Form 990) 2013  |

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of<br>non-cash<br>assistance | (g) Description<br>of non-cash<br>assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|---|--|---|
| _(1)                            |            |                          |                          |                                 |   |  |   |
| _ (2)                           |            |                          |                          |                                 |   |  |   |
| _(3)                            |            |                          |                          |                                 |   |  |   |
| _(4)                            |            |                          |                          |                                 |   |  |   |
| _(5)                            |            |                          |                          |                                 |   |  |   |
| (6)                             |            |                          |                          |                                 |   |  |   |
| _(7)                            |            |                          |                          |                                 |   |  |   |
| (8)                             |            |                          |                          |                                 |   |  |   |
| (9)                             |            |                          |                          |                                 |   |  |   |
| (10)                            |            |                          |                          |                                 |   |  |   |
| (11)                            |            |                          |                          |                                 |   |  |   |
| (12)                            |            |                          |                          |                                 |   |  |   |
| (13)                            |            |                          |                          |                                 |   |  |   |
| (14)                            |            |                          |                          |                                 |   |  |   |
| (15)                            |            |                          |                          |                                 |   |  |   |
| (16)                            |            |                          |                          |                                 |   |  |   |
| (17)                            |            |                          |                          |                                 |   |  |   |
| (18)                            |            |                          |                          |                                 |   |  | edule F (Form 990) 201  |

Page 4 Schedule F (Form 990) 2013

| Part | V Foreign Forms  |       |      |
|------|--|-------|------|
| 1    | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)   | X Yes | ☐ No |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | Yes   | X No |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)  | X Yes | No   |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)                   | Yes   | X No |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)  | Yes   | X No |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)  | Yes   | X No |

Schedule F (Form 990) 2013 Page **5** 

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2 - MONITORING GRANTS OUTSIDE THE US

THE ORGANIZATION'S FINANCE TEAM MONITORS THE USE OF THE GRANT

FUNDS TO ENSURE THAT THEY ARE BEING USED FOR THE INTENDED PURPOSES VIA

AUDITS/INVESTIGATIONS. THE ORGANIZATION'S DEVELOPMENT AND PROGRAMS TEAM

WILL ALSO REVIEW SUPPORTING DOCUMENTATION OF THE GRANT BEFORE FUNDS ARE

DISBURSED.

SCHEDULE F, PART II, COLUMN D - PURPOSE OF GRANT

THE PURPOSES OF THE GRANTS WERE THE FOLLOWING:

\*TO FACILITATE A RESEARCH PROJECT

\*TO FACILITATE CREDIT ACCESS TO LOW INCOME WOMEN

\*TO EXPAND THE MARKETING, COMMUNICATION, AND FINANCIAL EDUCATION OF LOW

INCOME WOMEN

## **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization STICHTING TO PROMOTE WOMEN'S WORLD BANKING Employer identification number 13-3118378

| Part   | Questions Regarding Compensation   |          |     |    |  |  |  |  |
|--------|--|----------|-----|----|--|--|--|--|
|        |  |          | Yes | No |  |  |  |  |
| 1a     | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form                                |          |     |    |  |  |  |  |
|        | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                                  |          |     |    |  |  |  |  |
|        | First-class or charter travel Housing allowance or residence for personal use  |          |     |    |  |  |  |  |
|        | Travel for companions Payments for business use of personal residence  |          |     |    |  |  |  |  |
|        | Tax indemnification and gross-up payments X Health or social club dues or initiation fees  |          |     |    |  |  |  |  |
|        | Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  |          |     |    |  |  |  |  |
| h      | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment                                       |          |     |    |  |  |  |  |
| D      | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to  |          |     |    |  |  |  |  |
|        | explain  | 1b       | X   |    |  |  |  |  |
| 2      | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all  |          |     |    |  |  |  |  |
|        | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line                                     |          |     |    |  |  |  |  |
|        | 1a?  | 2        | X   |    |  |  |  |  |
| 3      | Indicate which, if any, of the following the filing organization used to establish the compensation of the                                       |          |     |    |  |  |  |  |
|        | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a  |          |     |    |  |  |  |  |
|        | related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   |          |     |    |  |  |  |  |
|        | X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study                        |          |     |    |  |  |  |  |
|        | — ····································   |          |     |    |  |  |  |  |
|        | Form 990 of other organizations  X Approval by the board or compensation committee   |          |     |    |  |  |  |  |
| 4      | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing                                     |          |     |    |  |  |  |  |
| •      | organization or a related organization:  | 4a       |     | Х  |  |  |  |  |
| a<br>b | Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4a<br>4b |     | X  |  |  |  |  |
| C      | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c       |     | X  |  |  |  |  |
| ·      | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.                                    | 70       |     |    |  |  |  |  |
|        | The to any of lines at 8, not the persons and provide the applicable amounts for each form in rate in.   |          |     |    |  |  |  |  |
|        | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  |          |     |    |  |  |  |  |
| 5      | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |          |     |    |  |  |  |  |
|        | compensation contingent on the revenues of:  |          |     |    |  |  |  |  |
| а      | The organization?  | 5a       |     | Х  |  |  |  |  |
| b      | Any related organization?  | 5b       |     | Х  |  |  |  |  |
|        | If "Yes" to line 5a or 5b, describe in Part III.   |          |     |    |  |  |  |  |
| 6      | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |          |     |    |  |  |  |  |
|        | compensation contingent on the net earnings of:  |          |     |    |  |  |  |  |
| а      | The organization?  | 6a       |     | X  |  |  |  |  |
| b      | Any related organization?  | 6b       |     | X  |  |  |  |  |
|        | If "Yes" to line 6a or 6b, describe in Part III.   |          |     |    |  |  |  |  |
| 7      | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed   |          |     |    |  |  |  |  |
|        | payments not described in lines 5 and 6? If "Yes," describe in Part III  | 7        |     | X  |  |  |  |  |
| 8      | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject   |          |     |    |  |  |  |  |
|        | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe   |          |     |    |  |  |  |  |
|        | in Part III  | 8        |     | X  |  |  |  |  |
| 9      | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in   |          |     |    |  |  |  |  |
|        | Regulations section 53.4958-6(c)?  | 9        |     |    |  |  |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                  |      | <b>(B)</b> Breakdown  | of W-2 and/or 1099-MIS              | C compensation                            | (C) Retirement and             | (D) Nontaxable | (E) Total of columns | (F) Compensation                       |
|----------------------------------|------|-----------------------|-------------------------------------|---|--------------------------------|----------------|----------------------|--|
| (A) Name and Title               |      | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(i)-(D)           | reported as deferred in prior Form 990 |
| MARY ELLEN ISKENDERIAN           | (i)  | 303,456.              | (                                   | 828.                                      | 10,621.                        | 663.           | 315,568.             | C                                      |
| 1 PRESIDENT / CEO                | (ii) | 43,368.               | (                                   | 0   | 1,517.                         | 0              | 44,885.              | C                                      |
| TOM JONES                        | (i)  | 200,435.              | (                                   | 324.                                      | 7,246.                         | 26,248.        | 234,253.             | C                                      |
| 2 COO/CFO                        | (ii) | 0                     | (                                   | 0   | 0                              | 0              | C                    | C                                      |
| GIL LACSON                       | (i)  | 133,638.              | (                                   | 1,199.                                    | 4,925.                         | 26,248.        | 166,010.             |  |
| 3 NETWORK ENGAGEMENT MANAGER     | (ii) | 0                     | (                                   | 0   | 0                              | 0              | C                    | C                                      |
| CHRISTINA JUHASZ                 | (i)  | 121,348.              | (                                   | 380.                                      | 4,550.                         | 26,248.        | 152,526.             |  |
| 4 CHIEF INVESTMENT OFFICER       | (ii) | 0                     | (                                   | 0   | 0                              | 0              | C                    | C                                      |
| ANNA GINCHERMAN                  | (i)  | 158,237.              | (                                   | 324.                                      | 5,586.                         | 8,462.         | 172,609.             |  |
| 5 CHIEF PRODUCT DEVELOP. OFFICER | (ii) | 0                     | (                                   | 0   | 0                              | 0              | C                    | C                                      |
| KAREN MILLER                     | (i)  | 158,562.              | (                                   | 325.                                      | 5,620.                         | 8,462.         | 172,969.             |  |
| 6 CHIEF KNOWLEDGE & COMM OFFICER | (ii) | 0                     | (                                   | 0   | 0                              | 0              | C                    | C                                      |
|                                  | (i)  |                       |                                     |   |                                |                |                      |  |
| 7                                | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     |   |                                |                |                      |  |
| 8                                | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | ļ   |                                |                |                      |  |
| 9                                | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | ļ   |                                |                |                      |  |
| 10                               | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | ļ   |                                |                |                      |  |
| 11                               | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | ļ   |                                |                |                      |  |
| 12                               | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     |   |                                |                |                      |  |
| 13                               | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | ļ   |                                |                |                      |  |
| 14                               | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | <b> </b>                                  |                                |                |                      |  |
| _15                              | (ii) |                       |                                     |   |                                |                |                      |  |
|                                  | (i)  |                       |                                     | <b> </b>                                  |                                |                |                      |  |
| 16                               | (ii) |                       |                                     |   |                                |                |                      |  |

Schedule J (Form 990) 2013

JSA 3E1291 1.000

65763G 2231 V 13-6.3F 713288 PAGE 35

Schedule J (Form 990) 2013

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1 - SOCIAL CLUB DUES

SCHEDULE J, PART II, COLUMN (D) INCLUDES NON-TAXABLE SOCIAL CLUB DUES OF

\$1,904 FOR MS. ISKENDERIAN. THE CLUB IS USED FOR ORGANIZATIONAL PURPOSES

OF PROVIDING ROOM AND BOARD DURING COMPANY EVENTS. DUES ARE PAID DIRECTLY

BY SWWB TO THE CLUB. AN EXPENSE OF THIS NATURE IS SUBMITTED BY THE

OFFICER TO THE COO/CFO WITH AN EXPLANATION FOR ITS RELEVANCE TO THE

ORGANIZATION. THE COO/CFO APPROVES THE EXPENSE BY ASSESSING ITS VALUE AND

THE EXPLANATION AS FAIR AND REASONABLE. IF THE COO/CFO REQUIRES APPROVAL,

THE EXPLANATION IS SUBMITTED TO THE CEO FOR REVIEW AND APPROVAL.

65763G 2231

#### **SCHEDULE L**

#### Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

STICHTING TO PROMOTE WOMEN'S WORLD BANKING

Employer identification number 13-3118378

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction and organization Yes No (1) (2) (3) (4)(5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ..........

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |      | from the |  | from the |    | <b>(e)</b> Original principal amount | (f) Balance due | (g) In default? |    | (h) Approved<br>by board or<br>committee? |  | (i) W<br>agreer |  |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|----------|--|----------|----|--------------------------------------|-----------------|-----------------|----|---|--|-----------------|--|
|                               |                                    |                     | То                                    | From |          |  | Yes      | No | Yes                                  | No              | Yes             | No |   |  |                 |  |
| (1)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (2)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (3)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (4)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (5)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (6)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (7)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (8)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (9)                           |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| (10)                          |                                    |                     |                                       |      |          |  |          |    |                                      |                 |                 |    |   |  |                 |  |
| Total                         |                                    |                     |                                       |      | ▶\$      |  |          |    |                                      |                 |                 |    |   |  |                 |  |

## Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| (1)                           |   |                          |                        |                           |
| (2)                           |   |                          |                        |                           |
| (3)                           |   |                          |                        |                           |
| (4)                           |   |                          |                        |                           |
| (5)                           |   |                          |                        |                           |
| (6)                           |   |                          |                        |                           |
| (7)                           |   |                          |                        |                           |
| (8)                           |   |                          |                        |                           |
| (9)                           |   |                          | _                      |                           |
| (10)                          |   |                          | _                      | _                         |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

 Schedule L (Form 990 or 990-EZ) 2013
 Page 2

## Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organi | aring of ization's nues? |
|-------------------------------|---|---------------------------|--------------------------------|--------|--------------------------|
|                               |   |                           |                                | Yes    | No                       |
| (1) UJJIVAN                   | PRESIDENT IS BOARD MEMBER                                       | 137,382.                  | SEE PART V                     |        | Х                        |
| _(2)                          |   |                           |                                |        |                          |
| _(3)                          |   |                           |                                |        |                          |
| (4)                           |   |                           |                                |        |                          |
| (5)                           |   |                           |                                |        |                          |
| (6)                           |   |                           |                                |        |                          |
| (7)                           |   |                           |                                |        |                          |
| (8)                           |   |                           |                                |        |                          |
| (9)                           |   |                           |                                |        |                          |
| (10)                          |   |                           |                                |        |                          |

## Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

DESCRIPTION OF TRANSACTION

PROVISION OF TECHNICAL SERVICES AND IMPLEMENTATION OF A PROGRAM IN AN INSTITUTION OF WHICH A CURRENT BOARD MEMBER IS THE PRESIDENT TO EXPAND THE CUSTOMER BASE OF THE INDIVIDUAL LENDING PROGRAM.

65763G 2231

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

STICHTING TO PROMOTE WOMEN'S WORLD BANKING

Employer identification number 13-3118378

FORM 990, PART III, LINE 1 & PART 1 LINE 1- ORGANIZATION'S MISSION

THE MISSION OF THE WOMEN'S WORLD BANKING GLOBAL NETWORK IS TO EXPAND THE

ECONOMIC ASSETS, PARTICIPATION AND POWER OF LOW-INCOME WOMEN AND THEIR

HOUSEHOLDS BY HELPING THEM ACCESS FINANCIAL SERVICES, KNOWLEDGE AND

MARKETS.

OUR VISION IS THAT ONE DAY ALL WOMEN WILL BE ABLE TO BUILD A SECURE FINANCIAL FUTURE FOR THEMSELVES AND THEIR HOUSEHOLDS.

WOMEN'S WORLD BANKING IS THE GLOBAL NON-PROFIT DEVOTED TO GIVING MORE
LOW-INCOME WOMEN ACCESS TO THE FINANCIAL TOOLS AND RESOURCES ESSENTIAL TO
THEIR SECURITY AND PROSPERITY. FOR MORE THAN 30 YEARS WE HAVE WORKED WITH
FINANCIAL INSTITUTIONS TO SHOW THEM THE BENEFIT OF INVESTING IN WOMEN AS
CLIENTS, AND AS LEADERS. WE EQUIP THESE INSTITUTIONS TO MEET WOMEN'S
NEEDS THROUGH AUTHORITATIVE MARKET RESEARCH, LEADERSHIP TRAINING,
SUSTAINABLE FINANCIAL PRODUCTS AND CONSUMER EDUCATION. HEADQUARTERED IN
NEW YORK, WOMEN'S WORLD BANKING WORKS WITH 34 INSTITUTIONS IN 24
COUNTRIES WITH A REACH OF 14 MILLION WOMEN TO CREATE ACCESS TO FINANCE ON
A GREATER SCALE THAT EVER BEFORE.

WOMEN'S WORLD BANKING WORKS WITH FINANCIAL INSTITUTIONS TO:

\*CREATE INNOVATIVE FINANCIAL PRODUCTS INCLUDING CREDIT, SAVINGS AND

INSURANCE AND WORKS WITH PARTNERS TO BRING THESE PRODUCTS TO SCALE. WE DO

THIS THROUGH UNDERSTANDING THE FINANCIAL NEEDS OF WOMEN AND THEN CREATING

Name of the organization

STICHTING TO PROMOTE WOMEN'S WORLD BANKING

Employer identification number

13-3118378

PRODUCTS TO FIT THOSE NEEDS. BY DESIGNING TAILORED PRODUCTS AND USING MARKETING AND DELIVERY TECHNIQUES IN NEW WAYS, WE SEEK TO SERVE MORE WOMEN THAN EVER BEFORE WITH THE FINANCIAL TOOLS AND RESOURCES THEY NEED.

- \* PROVIDE INSTITUTION-STRENGTHENING SERVICES TO SUPPORT FINANCIAL INSTITUTIONS, INCLUDING GENDER DIVERSITY INITIATIVES, AND FINANCIAL TRAINING AND SUPPORT; AND.
- \* SHARE KNOWLEDGE AND INNOVATION BY PROVIDING NETWORK MEMBERS
  OPPORTUNITIES TO EXCHANGE BEST PRACTICES WITH OTHER
  LEADERS.

BY INVESTING IN WOMEN WE PRODUCE A MULTIPLIER EFFECT ON THE WELL-BEING OF THEIR HOUSEHOLDS AND COMMUNITIES.

FORM 990, PART VI, SECTION B, LINE 11A/B - FORM 990 REVIEW

THE ORGANIZATION'S FORM 990 IS INITIALLY PREPARED BY AN INDEPENDENT

ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY THE ORGANIZATION'S

FINANCE DEPARTMENT. THE FINANCE DEPARTMENT THEN REVIEWS AND PROVIDES

COMMENTS ON THE RETURN AS DRAFTED BY THE ACCOUNTING FIRM. THE

ORGANIZATION'S CFO, COO AND CEO THEN REVIEW AND APPROVE THE REVISED DRAFT

RETURN. THE DRAFT IS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE THEN

DISTRIBUTED TO THE FULL BOARD OF TRUSTEES FOR THEIR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C - CONFLICT OF INTEREST POLICY
PER THE WRITTEN CONFLICT OF INTEREST POLICY, EACH DIRECTOR AND ALL

EMPLOYEES AND CONSULTANTS WHEN HIRED ARE ASKED TO COMPLETE AND SIGN A
CONFLICT OF INTEREST DISCLOSURE STATEMENT. ADDITIONAL SUBMISSIONS SHOULD
BE MADE THROUGH A SUPERVISOR UPON OCCURRENCE OF ANY NEW ACTIVITY,
INTEREST OR RELATIONSHIP, WHICH MAY GIVE RISE TO A CONFLICT OF INTEREST
OR THE APPEARANCE OF A CONFLICT OF INTEREST. IT IS NOT THE INTENTION OF
SWWB TO REQUIRE ITS EMPLOYEES TO EXERCISE INDEPENDENT JUDGMENT REGARDING
A SPECIFIC SITUATION, AND ANY DOUBTS SHOULD ALWAYS BE RESOLVED IN FAVOR
OF DISCLOSURE SO THAT AN INFORMED JUDGMENT MAY BE MADE.

A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS ALSO FURNISHED ANNUALLY TO EACH DIRECTOR AND STAFF OFFICER CURRENTLY SERVING THIS ORGANIZATION. THIS POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF DIRECTORS AND STAFF OFFICERS. ANY NEW DIRECTORS OR STAFF OFFICERS ARE ADVISED OF THE POLICY AND FURNISHED A DISCLOSURE STATEMENT UPON UNDERTAKING THE DUTIES OF OFFICE.

UPON OCCURRENCE OF ANY NEW ACTIVITY, INTEREST, OR RELATIONSHIP, WHICH
MAY GIVE RISE TO A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT
OF INTEREST, ADDITIONAL SUBMISSIONS SHOULD BE MADE IN WRITING TO A
SUPERVISOR, IF THE INTERESTED INDIVIDUAL IS A STAFF MEMBER; TO THE
CHAIR, IF THE INTERESTED INDIVIDUAL IS A BOARD MEMBER; OR TO THE BOARD,
IF THE PRESIDENT IS INVOLVED IN THE CONFLICT. WHEN A DIRECTOR IS
INVOLVED, THE DESIGNATED REVIEWING OFFICIAL HAS A RESPONSIBILITY TO
BRING A POTENTIAL CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD
PROMPTLY FOR ACTION AT THE NEXT REGULAR MEETING OF THE BOARD OR DURING

A SPECIAL MEETING CALLED SPECIFICALLY TO REVIEW THE POTENTIAL CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A/B - COMPENSATION REVIEW

STICHTING TO PROMOTE WOMEN'S WORLD BANKING ADHERES TO THE FOLLOWING

POLICIES AND PROCEDURES FOR DETERMINING COMPENSATION OF THE CEO:

(1) REVIEW AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE OF THE

ORGANIZATION; (2) USE OF DATA AS TO COMPARABLE COMPENSATION; AND (3)

CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATIONS AND DECISIONS.

- 1. REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS OR COMPENSATION COMMITTEE OF THE ORGANIZATION, PROVIDED THAT PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED IN THIS REVIEW AND APPROVAL.
- 2. USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.
- 3. UPON RECOMMENDATION FROM THE COMPENSATION COMMITTEE, THE BOARD APPROVES THE COMPENSATION AND SAID DECISION IS RECORDED IN THE MINUTES.

  EXCLUDING THE CEO, THE COMPENSATION FOR THE OTHER OFFICERS OF THE ORGANIZATION IS REVIEWED ANNUALLY BY THE CEO OR UPON RECEIVING THE DUTIES OF AN OFFICER. THE CEO DETERMINES APPROPRIATE COMPENSATION IN

Name of the organization

STICHTING TO PROMOTE WOMEN'S WORLD BANKING

Employer identification number

13-3118378

COORDINATION WITH THE HUMAN RESOURCES DIRECTOR AND IN CONJUNCTION WITH THE ANNUAL PERFORMANCE ASSESSMENT.

FORM 990, PART VI, SECTION C, LINE 19 - DOCUMENT AVAILABILITY

SWWB PUBLISHES THROUGH ITS WEBSITE, AN ANNUAL REPORT INCLUSIVE OF

FINANCIALS ALONG WITH THE PAST TWO YEARS OF 990'S AND AUDITED FINANCIAL

STATEMENTS. THE FORM 990 FOR EACH OF FWWB AND SWWB IS ALSO AVAILABLE TO

THE PUBLIC THROUGH THE GUIDESTAR WEBSITE.

FORM 990, PART XI, LINE 9 - OTHER

LOSS ON UNCOLLECTIBLE GRANTS RECEIVABLE \$(177,725)

CHANGE IN INTEREST IN SUPPORTING ORG \$207,292

FOREIGN CURRENCY TRANSLATION GAIN \$234,900

-----

TOTAL \$264,467

ATTACHMENT 1

## 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

| NAME AND ADDRESS   | DESCRIPTION OF SERVICES | COMPENSATION |
|--|-------------------------|--------------|
| ROLAND BERGER POSTFACH 40 29 49 80721 MUNCHEN DENMARK  | PROGRAM CONSULTING      | 216,800.     |
| BETTINA WITTLINGER DE LIMA<br>R. PAULO JOSE MABFUD 20, CASA 4B CEP 227<br>RIO DE JANEIRO<br>BRAZIL | PROGRAM CONSULTING      | 160,796.     |
| KPMG LLP<br>1676 INTERNATIONAL DRIVE<br>MCLEAN, VA 22102   | AUDITING/ CONSULTING    | 155,000.     |
| BRIDGESPAN GROUP<br>112 WEST 34TH ST, SUITE 1510<br>NEW YORK, NY 10120                             | STRATEGY                | 300,000.     |

Schedule O (Form 990 or 990-EZ) 2013 Page **2** 

Name of the organization

STICHTING TO PROMOTE WOMEN'S WORLD BANKING

ATTACHMENT 1 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

JENNIFER MC DONALD 735 BOYER H2S2J9 MONTREAL QC

CANADA

JSA

PROGRAM CONSULTING 163,266.

Schedule O (Form 990 or 990-EZ) 2013

#### **SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

STICHTING TO PROMOTE WOMEN'S WORLD BANKING

Employer identification number 13-3118378

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

| (a) Name, address, and EIN (if applicable) of disregarded entity | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | <b>(d)</b><br>Total income | (e)<br>End-of-year assets | (f) Direct controlling entity |
|--|--------------------------------|---|----------------------------|---------------------------|-------------------------------|
| (1) WWB ASSET MANAGEMENT 27-4512701                              |                                |   |                            |                           |                               |
| WEST 40TH STREET 10TH FLOOR NEW YORK, NY 10018                   | INVESTMENT                     | DE  | 574,782.                   | 180,999.                  | SWWB                          |
| (2) WWB INVESTMENT LLC 45-2838974                                |                                |   |                            |                           |                               |
| 8 WEST 40TH STREET, 10TH FLOOR NEW YORK, NY 10018                | INVESTMENT                     | DE  | -8,387.                    | 144,165.                  | SWWB                          |
| _(3)   |                                |   |                            |                           |                               |
| <u>(4)</u>   |                                |   |                            |                           |                               |
| <u>(5)</u>   |                                |   |                            |                           |                               |
| <u></u>  |                                |   |                            |                           |                               |

**Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 5 | g)<br>512(b)(13)<br>rolled<br>tity? |
|--|--------------------------------|---|----------------------------|--|-------------------------------|-----------|-------------------------------------|
|  |                                |   |                            |  |                               | Yes       | No                                  |
| (1) FRIENDS OF WWB USA INC 13-3101527              |                                |   |                            |  |                               |           |                                     |
| 8 WEST 40TH STREET 10TH FLOOR NEW YORK, NY 10018   | SUPPORT                        | NY  | 501(C)(3)                  | 7  | N/A                           |           | X                                   |
| (2)  |                                |   |                            |  |                               |           |                                     |
| _(3)   |                                |   |                            |  |                               |           |                                     |
| _(4)   | -                              |   |                            |  |                               |           |                                     |
|  |                                |   |                            |  |                               |           |                                     |
| _(6)   |                                |   |                            |  |                               |           |                                     |
| _(7)   |                                |   |                            |  |                               |           |                                     |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

JSA 3E1307 1.000

> 65763G 2231 V 13-6.3F 713288 PAGE 45

Schedule R (Form 990) 2013

| Part I | Identification of Relate because it had one or r   |                                |   |                               |   |                                 | swered "Yes" o                         | on Fo                             | orm | 990, Part IV, li  | ine 3       | 34 |                                |
|--------|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|-----------------------------------|-----|---|-------------|----|--------------------------------|
|        | (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year assets | (h) Disproportionate allocations? |     | (i)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | -1 partner? |    | (k)<br>Percentage<br>ownership |
|        |  |                                | oounity)                                      |                               |   |                                 |  | Yes                               | No  |   | Yes         | No |                                |
| _(1)   |  |                                |   |                               |   |                                 |  |                                   |     |   |             |    |                                |
| (2)    |  |                                |   |                               |   |                                 |  |                                   |     |   |             |    |                                |
| (3)    |  |                                |   |                               |   |                                 |  |                                   |     |   |             |    |                                |
| (4)    |  |                                |   |                               |   |                                 |  |                                   |     |   |             |    |                                |
| (5)    |  |                                |   |                               |   |                                 |  |                                   |     |   |             |    |                                |
| (6)    |  |                                |   |                               |   |                                 |  |                                   |     |   |             |    |                                |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

|  |                                |   |                               | ,   |                                 |                                       |                          |   |                |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------|---|----------------|
| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h) Percentage ownership | (i)<br>Sect<br>512(b<br>contro<br>entit | )(13)<br>olled |
|  |                                |   |                               |   |                                 |                                       |                          | Yes                                     | No             |
| (1) WWB GP LLC 41-2272149                          |                                |   |                               |   |                                 |                                       |                          |   |                |
| 8 WEST 40TH STREET, 10TH FLOOR NEW YORK, NY 10018  | INVESTMENT                     | DE  | SWWB                          | C CORP  |                                 |                                       | 100.0000                 |   |                |
| _(2)   |                                |   |                               |   |                                 |                                       |                          |   |                |
| <u>(3)</u>   | _                              |   |                               |   |                                 |                                       |                          | П                                       |                |
| <u>(4)</u>   | _                              |   |                               |   |                                 |                                       |                          |   |                |
| <u>(5)</u>   | _                              |   |                               |   |                                 |                                       |                          |   | _              |
| <u>(6)</u>   | _                              |   |                               |   |                                 |                                       |                          |   | —              |
| <u>(7)</u>   | _                              |   |                               |   |                                 |                                       |                          |   | _              |
|  |                                |   |                               |   |                                 |                                       |                          |   | —              |

JSA

(7)

3E1308 1.000

Schedule R (Form 990) 2013

65763G 2231 V 13-6.3F 713288 PAGE 46

Page 3 Schedule R (Form 990) 2013

| Part V | Transactions With Related Organizations ( | Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35h, or 36 |  |
|--------|---|---|--|

| No       | te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   |          | Yes      | No |
|----------|---|----------|----------|----|
| 1        | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?   |          |          |    |
| а        | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity  Gift, grant, or capital contribution to related organization(s)  Gift, grant, or capital contribution from related organization(s)  Loans or loan guarantees to or for related organization(s)  Loans or loan guarantees by related organization(s)  Dividends from related organization(s)  Sale of assets to related organization(s)  Exchange of assets with related organization(s)  Exchange of assets with related organization(s)  Lease of facilities, equipment, or other assets from related organization(s)  Performance of services or membership or fundraising solicitations for related organization(s)  Performance of services or membership or fundraising solicitations by related organization(s)  Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  Sharing of paid employees with related organization(s) |          |          | Х  |
| b        | Gift, grant, or capital contribution to related organization(s)   | 1b       | Х        |    |
| С        | Gift, grant, or capital contribution from related organization(s)   | 1c       | Х        |    |
| d        | Loans or loan guarantees to or for related organization(s)  | 1d       |          | Х  |
| е        | Loans or loan guarantees by related organization(s)   | 1e       |          | Х  |
|          |   |          |          |    |
| f        | Dividends from related organization(s)  | 1f       |          | Х  |
| a        | Sale of assets to related organization(s)   | 1g       |          | Х  |
| h        | Purchase of assets from related organization(s)   | 1h       |          | Х  |
| i        | Exchange of assets with related organization(s)   | 1i       | Х        |    |
| i        | Lease of facilities, equipment, or other assets to related organization(s)  | 1i       |          | x  |
| ,        | 20000 0. 100  |          |          |    |
| k        | Lease of facilities, equipment, or other assets from related organization(s)  | 1k       |          | x  |
| ı        | Performance of services or membership or fundraising solicitations for related organization(s)  | 11       |          | x  |
| m        | Performance of services or membership or fundraising solicitations by related organization(s)   | 1m       |          | x  |
| n        | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   | 1n       |          |    |
|          | Sharing of paid employees with related organization(s)  | 10       | X        |    |
| ·        |   |          |          |    |
| р        | Reimbursement haid to related organization(s) for expenses  | 1p       |          | x  |
| a        | Reimbursement paid by related organization(s) for expenses  | 1q       |          |    |
| ч        | Trainibul contain paid by total or gainzalion(s) for expenses   | 14       | <u> </u> |    |
| r        | Other transfer of cash or property to related organization(s)   | 1r       |          | x  |
| S        | Other transfer of cash or property to related organization(s)  Other transfer of cash or property from related organization(s)  | 1s       |          | X  |
| <u>ာ</u> | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction three  |          |          |    |
| _        | II THE AHOMEL TO ANY OF THE ADOME TO THESE, SEE THE HISTIACIONS FOR HINDITHALION ON WHO HINDI COMPLETE THIS HINE, HICHAUNING COVERED TERMIONISHIPS AND ITALISACION (HINE)   | oi iuiu: | э.       |    |

| (a) Name of related organization     | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d) Method of determining amount involved |  |  |
|--------------------------------------|----------------------------------|------------------------|---|--|--|
| (1) FRIENDS OF WOMEN'S WORLD BANKING | C                                | 2,387,124.             | FMV                                       |  |  |
| (2) FRIENDS OF WOMEN'S WORLD BANKING | Q                                | 660,739.               | FMV                                       |  |  |
| (3)                                  |                                  |                        |   |  |  |
| (4)                                  |                                  |                        |   |  |  |
| <u>(5)</u>                           |                                  |                        |   |  |  |
| (6)                                  |                                  |                        |   |  |  |

JSA 3E1309 1.000

Schedule R (Form 990) 2013

PAGE 47 65763G 2231 V 13-6.3F 713288

Schedule R (Form 990) 2013

## Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

|             | (a) Name, address, and EIN of entity | (state or f | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under |     |    | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproportionate allocations? |    | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|-------------|--------------------------------------|-------------|---|---|-----|----|---------------------------------|--|-----------------------------------|----|---|---|----|--------------------------------|
| (4)         |                                      |             |   | section 512-514)  | Yes | No |                                 |  | Yes                               | No |   | Yes                                       | No |                                |
|             |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (2)         |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (3)         |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(4)</u>  |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(5)</u>  |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(6)</u>  |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(7)</u>  |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (8)         |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (9)         |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (10)        |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (11)        |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(12)</u> |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(13)</u> |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (14)        |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
| (15)        |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |
|             |                                      |             |   |   |     |    |                                 |  |                                   |    |   |   |    |                                |

JSA

3E1310 1.000

Schedule R (Form 990) 2013

65763G 2231 V 13-6.3F 713288 PAGE 48

Schedule R (Form 990) 2013 Page 5

#### **Supplemental Information** Part VII

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Schedule R (Form 990) 2013