

WOMEN'S WORLD BANKING & ALLIANCE FOR FINANCIAL INCLUSION

Leadership and Diversity Program for Regulators

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I have been equipped with the tools necessary to approach the formulation of effective policy, particularly policy to drive diversity and inclusiveness of women.

- CLEOPATRA DAVIS,
CENTRAL BANK
OF THE BAHAMAS

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Overview

Supporting financial regulators to develop policies that close the gender gap in financial inclusion; Building the women's leadership pipeline in regulatory organizations

WHAT IT IS

Policymakers can be game changers for women's financial inclusion. Leadership and Diversity for Regulators is a nine-month leadership development program that equips senior officials from central banks and other regulatory agencies in emerging markets with the skills to create an enabling environment for women's financial inclusion and advance women leaders within their institutions.

WHAT HAPPENS

Each senior official identifies a policy initiative to advance women's financial inclusion. S/he also selects a high-potential woman leader from within the institution with whom to partner in designing and implementing this initiative. Executives also invest in the woman leader's professional growth through career mentorship and sponsorship. The nine-month experience includes ongoing virtual learning and a week-long intensive at Oxford Saïd Business School's campus.

WHY IT'S UNIQUE

This is the only program for financial regulators at the intersection of leadership development and women's financial inclusion. It equips participants with technical and strategic know-how to create policy and leadership skills to affect change. In addition, senior officials gain the tools to sponsor the woman leader, modelling an approach for building a pipeline of gender diverse talent within the institution.

For more information and application, please visit:
www.womensworldbanking.org/leadership/

Eligibility

SENIOR OFFICIAL

- Senior officials from central banks and other regulatory agencies in emerging markets
- Part of executive/senior management team or leads a regulatory division
- Commitment to development of gender-inclusive policy

HIGH-POTENTIAL WOMAN LEADER

- Mid-level professional, 5 - 10 years of experience
- Capable of being promoted to the next level of leadership or broadening their role significantly
- Has demonstrated the ability to lead people in the organization
- Motivated to take on new leadership challenges and opportunities
- People managers preferred but not required

BOTH PARTICIPANTS

- Travel to Oxford to attend policy forum
- Commit to nine-month long program with multiple virtual and in-person touchpoints
- Proficiency in written and spoken English
- Cultivate and foster an active sponsorship relationship



WHAT YOU'LL LEARN

With expertise from Women's World Banking and Oxford Saïd Business School's world-class faculty, you will gain:

- *Leadership Skills:* Learn core skills such as change management, strategic decision making, influence, negotiation and feedback.
- *Financial Inclusion Knowledge:* Understand global challenges and best practices in gender-inclusive policy design and explore the opportunities uncovered by collecting and analyzing gender-disaggregated data.
- *A Global Network:* Engage in an action learning methodology that leverages peer-to-peer learning and support. Access the Oxford Business Alumni (OBA) Network with over 20,000 members.

COSTS

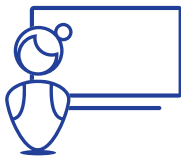
Non-AFI members: USD 6,000

AFI members: USD 5,000

The program fee includes tuition and course materials for two participants per institution. Women's World Banking will cover accommodations, breakfast and lunch during the week in Oxford. Participants must cover all travel and incidental expenses such as flights to the UK, ground transportation, visas, insurance, and additional meals.

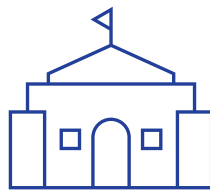
Limited tuition assistance is available.

Timeline



January - March

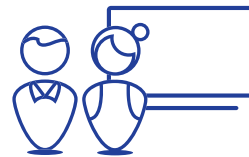
Virtual learning



April 30 - May 5

In person sessions

- Executive participant: Executive Roundtable
- Woman leader: Women in Leadership Program
- Both participants: Policy Forum



May to August

Virtual and peer learning



September

Capstone presentation

WOMEN'S WORLD BANKING

Women's World Banking designs and invests in the financial solutions, institutions and policy environments in emerging markets to create greater economic stability and prosperity for women, their families, and their communities. Women's World Banking has been training leaders in financial inclusion since 2006, building capacity and strengthening gender diversity within their institutions to better serve the low-income women's market. To date, Women's World Banking has trained nearly 1,000 leaders in financial inclusion industry from 70 countries, 70 percent of whom are women.

ALLIANCE FOR FINANCIAL INCLUSION

Alliance for Financial Inclusion (AFI) is the world leader on financial inclusion policy and regulation. AFI is a member-owned network of over 100 financial inclusion policy-making and regulatory institutions from 90 developing and emerging countries around the world, covering up to 85 percent of the world's unbanked. AFI promotes and develops evidence-based policy solutions that help improve the lives of an estimated 1.7 billion unbanked, out of which almost 1 billion are women, who do not have access to formal financial services.