

2022 Leadership and Diversity Program for Regulators

May 2– July 29, 2022
Live Online

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Learn best practice in gender-inclusive policy design and build a pipeline of women leaders

What it is

This 12-week leadership development program equips senior officials from central banks and other regulatory agencies in emerging markets with the skills to create an enabling environment for women's financial inclusion and advance women leaders within their institutions. The program is taught by Women's World Banking and Oxford University's Saïd Business School and implemented together with the Alliance for Financial Inclusion.

What happens

Participants join a series of interactive, live online sessions, individual and group assignments, peer action learning and expert consultation opportunities. Each senior official identifies a policy initiative to advance women's financial inclusion, and selects a high-potential woman leader from their institution with whom to partner in designing and implementing this initiative. The senior official invests in the woman leader's professional growth through career mentorship and sponsorship. Senior officials will receive 4 executive coaching sessions.

Why it is unique

For nearly 20 years, Women's World Banking has trained leaders from more than 80 countries. This is the only program for financial regulators at the intersection of leadership development and women's financial inclusion. It equips participants with technical and strategic know-how to design gender-inclusive policy, and leadership skills to affect change. With a specific dual-track approach, senior officials gain the tools to sponsor their women leaders, modelling an approach for building a pipeline of gender diverse talent within their institutions.



How do I apply?

A global program open to senior officials from central banks and other financial regulatory agencies in emerging markets. Applicants must occupy a senior leadership position.

Step 1: Governors, Deputy Governors and Senior Officials (male/female/nonbinary) from central banks and other financial regulatory agencies (e.g., banking, insurance, microfinance, pensions, etc.) in emerging markets are requested to complete the application form by **February 28th**. Applications are accepted on a rolling basis. The senior official will select a high potential woman leader from their institution with whom to partner in the program.

Step 2: Applicants who are accepted receive notification with instructions as to the onboarding process. High potential women leader nominees will be confirmed by the senior official following acceptance into the program.

Step 3: Program begins on May 2nd and ends July 29th.

Program costs:

Non-members of the Alliance for Financial Inclusion: US\$7,000
Members of the Alliance for Financial Inclusion: US\$5,000

Full scholarships are available, [contact our team](#) for more information.

[Apply Here](#)



What are the eligibility criteria?

SENIOR OFFICIAL

- Senior officials from central banks and other regulatory agencies in emerging markets
- Part of executive/senior management team or leads a regulatory division
- Male/female/nonbinary participants

HIGH POTENTIAL WOMAN LEADER

- Mid-level professional, 5-10 years of experience
- Exhibits skills and capability to be promoted to the next level of leadership or broaden their role significantly
- Has demonstrated the ability to lead people in the organization
- Motivated to take on new leadership challenges and opportunities
- People managers preferred but not required

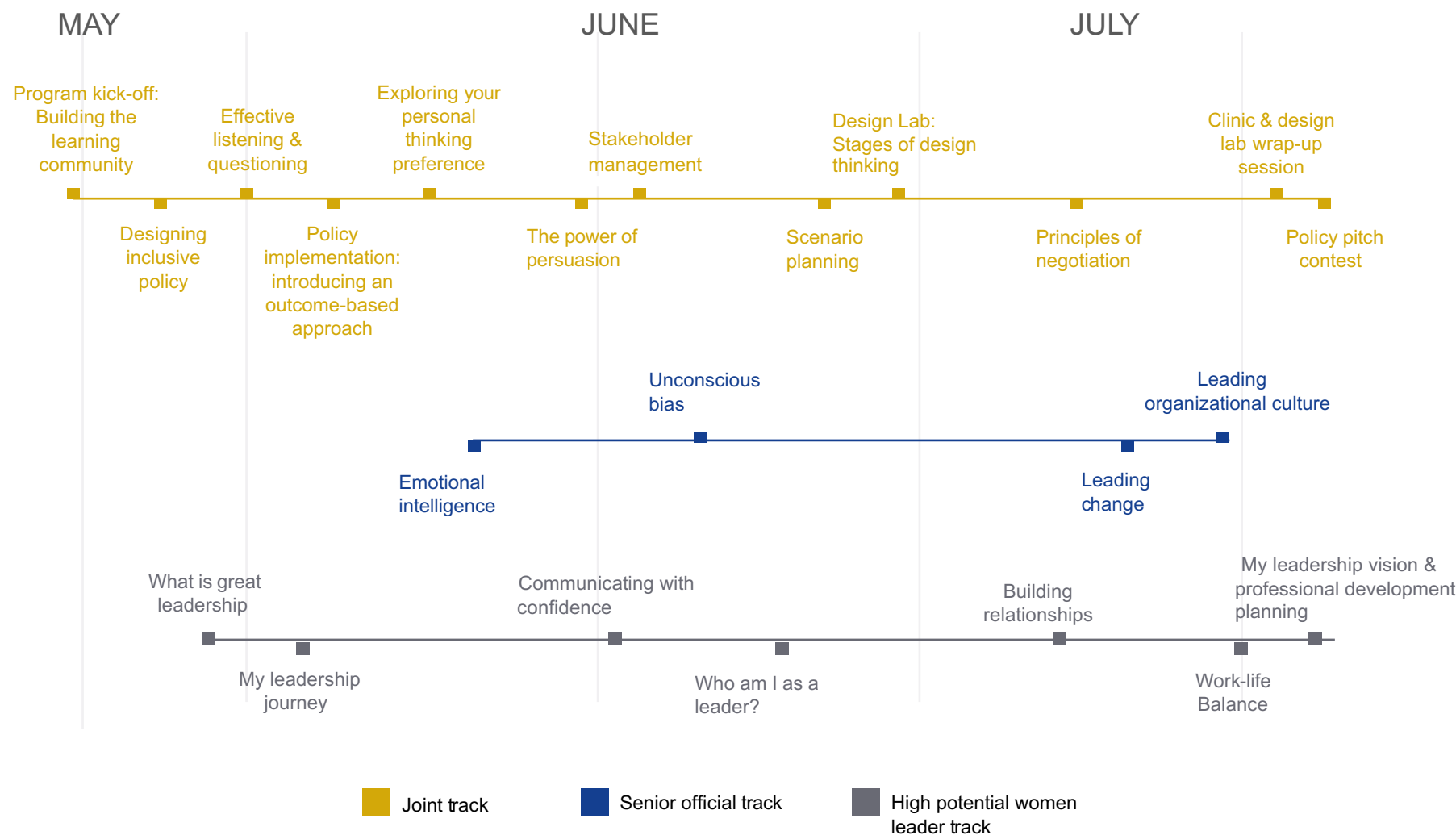
BOTH PARTICIPANTS

A commitment to:

- Advancing an inclusive policy initiative
- Cultivating and fostering an active sponsorship relationship
- Actively participating in online and peer learning sessions
- Exhibiting proficiency in written and spoken English

[Apply Here](#)

2022 Leadership & Diversity Program for Regulators: Agenda



**Policy-specific topics and advisory support to be added based on cohort's input at beginning of program*

Frequently Asked Questions

#1: What is expected of me?

All participants - men, women, and nonbinary - will join two live online sessions per week (12 weeks) and dedicating approximately 5 hours per week, comprising of pre and post-session work, along with ongoing engagement with an executive leadership coach and facilitated peer-to-peer consultations.

- Coaching sessions (Senior officials): 4 sessions of 1 hour each (4 hours)
- Advisory and peer-to-peer consultations: approximately 4 hours
- Capstone presentations: 2 hours

#2: Do men also participate in this program?

Absolutely. This course is open to everyone and includes the active participation of men who see the value of the program and critical learnings applicable to various professional contexts.

#3: How long will the program run?

The program will run for three months, from May 2, 2022 to July 29, 2022. Following completion of the core curriculum, participants will work independently to advance their selected gender-inclusive policy initiative before presenting their final capstone in September 2022.

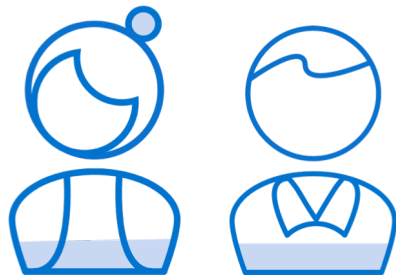
#4: Will I receive a certificate?

Upon successful completion of the program, each participating leader will receive a certificate of completion from Women's World Banking, Alliance for Financial Inclusion and Oxford University's Saïd Business School.

[**Apply Here**](#)

About Women's World Banking

For nearly 20 years Women's World Banking has trained more than 1,000 leaders of regulatory bodies and financial service providers from around the globe. More than 80 percent of women leaders have increased their scope of responsibility after joining a leadership program from Women's World Banking.



1128 Participants



237 Institutions



82 Countries

[Apply Here](#)



Thank you

Questions? Email leadershipadmissions@womensworldbanking.org



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