Women's World Banking



2023 Leadership and Diversity Program for Regulators

Starting April 26 2023
Live Online and In-person

University of Oxford Saïd Business School

Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Economic Affairs, Education and Research EAER
State Secretariat for Economic Affairs SECO

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Learn best practice in gender-inclusive policy design and build a pipeline of women leaders

What it is

This multi-week, blended learning program equips senior officials and high-potential women leaders from central banks and other regulatory agencies in emerging markets, with the skills to create an enabling environment for women's financial inclusion and advance gender diverse leaders within their institutions.

What it involves

Each senior official selects a high-potential woman leader from their institution and identifies a policy initiative to advance women's financial inclusion. The program will support the pair in working together to design and implement their gender-inclusive policy initiative*. The senior official will also receive guidance on how to invest in the woman leader's professional growth through career mentorship and sponsorship. Senior officials will receive four executive coaching sessions.

The expertise outside of the policy design support focuses on:

- **Leadership Skills**: Learn core skills such as stakeholder management, negotiation, persuasion and strategic reframing.
- **Financial Inclusion Knowledge:** Understand global challenges and best practices in gender-inclusive policy design.

**A gender-inclusive policy initiative could be: New or updated legislation or regulation, an initiative, program, strategy, policy note or guidelines*



Learn best practice in gender-inclusive policy design and build a pipeline of women leaders

Why it is unique

This is the only program for financial regulators at the intersection of leadership development and women's financial inclusion. With a specific dual-track approach, senior officials gain the tools to sponsor their women leaders, modelling an approach for building a pipeline of gender diverse talent within their institutions.

AN ACTION LEARNING METHODOLOGY:

- ✓ A series of interactive live online sessions
- ✓ Individual and group assignments
- ✓ Peer action learning & coaching
- ✓ Expert consultation opportunities
- ✓ 4 days of intensive in-person tuition at Oxford University's Saïd Business School, England
- ✓ 4 executive coaching sessions for senior officials

DESIGNED & DELIVERED BY:

UNIVERSITY OF OXFORD

Saïd Business School

Women's World Banking

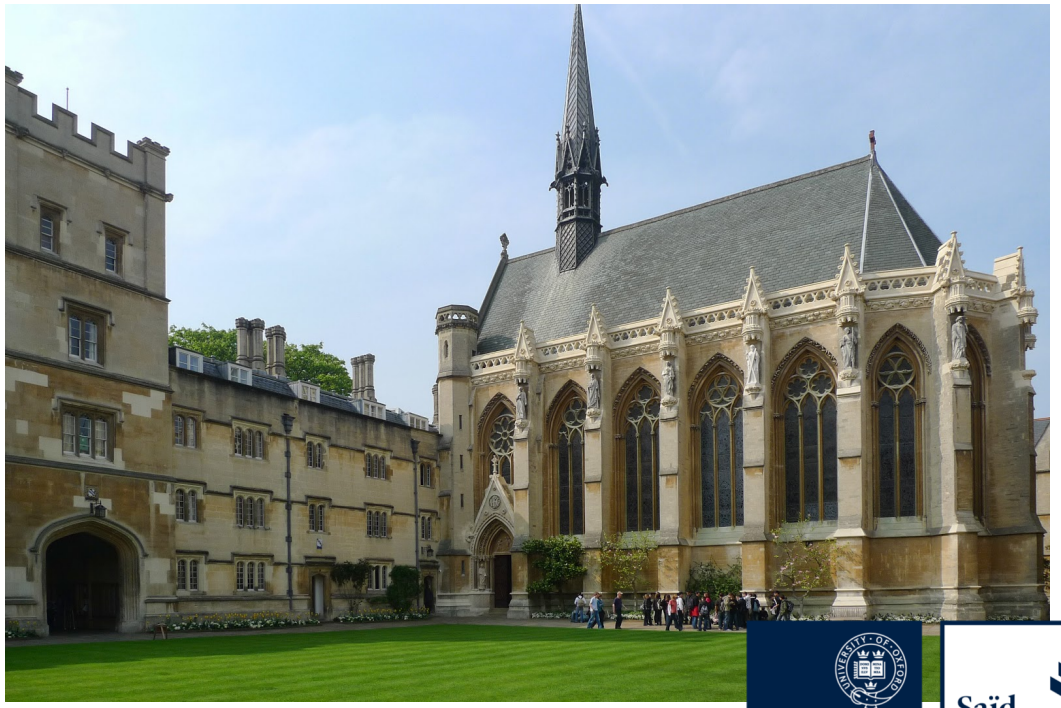
2023 Leadership & Diversity Program for Regulators: Agenda

Type	Date	Senior Officials & High Potential Women	High Potential Women	Senior Officials
Virtual	April	Introduction to the inclusive policy framework		
Virtual	May	Inclusive policy design: Pre-formulation		
Virtual			What is great leadership?	
Virtual		Inclusive policy design: Policy formulation		
Virtual			My leadership journey	
Virtual	June	Effective listening & questioning		
Virtual			Who am I as a leader?	
Virtual	July		Building relationships	
Virtual		Thinking Preferences: The Neethling Brain Instrument (NBI)		
In-person in Oxford, UK		Introducing your inclusive policies		
		Mapping the future: Scenarios & strategic reframing		
		Principles of negotiation		
		The power of persuasion & social Influence		
				Emotional intelligence
			Work/life balance	
			Communicating w/ confidence	
		Putting in place a stakeholder engagement & communications plan		
				Leading organizational culture and change
			My leadership vision and professional development planning	
		Inclusive policy design: Implementation & M&E		
Virtual	August	Clinic & design wrap up		
Virtual		Policy pitch contest		
Virtual / F2F	Sept TBC	Capstone presentations		

A week of intensive in-person learning at Oxford University's Saïd Business School, England

This year we are delighted to be delivering part of the program in-person. This 4-day in-person intensive gives participants the opportunity to network and better connect with peers from across the globe, as well as participate in interactive classroom sessions, talks and events.

Saïd Business School is the business school of the University of Oxford and is consistently ranked as one of the world's top business schools.



Date
24th to 27th July 2023

Location
Oxford Said Business School
Executive Education Campus
Oxford, UK

Costs
Accommodation and meals are included.
Participants must cover all travel and incidental expenses such as flights to the UK, ground transportation, visas, insurance, and additional meals.

Who is eligible?

SENIOR OFFICIAL

- Senior officials from central banks and other regulatory agencies in emerging markets
- Part of executive/senior management team or leads a regulatory division
- Male/female/nonbinary participants

HIGH POTENTIAL WOMAN LEADER

- Mid-level professional, 5-10 years of experience
- Exhibits skills and capability to be promoted to the next level of leadership or broaden their role significantly
- Demonstrated ability to lead people in the organization
- Motivated to take on new leadership challenges and opportunities
- People managers preferred but not required

BOTH PARTICIPANTS

A commitment to:

- Advancing an inclusive policy initiative
- Cultivating and fostering an active sponsorship relationship
- Actively participating in online and peer learning sessions
- Exhibiting proficiency in written and spoken English
- Travel to Oxford, UK between 24 – 27 July 2023

CLICK HERE TO APPLY

Application deadline: 31 January 2023

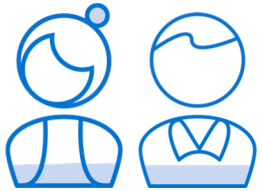
**Note that the senior official will select the women leader after being accepted into the program.*

About Women's World Banking

For nearly 20 years, Women's World Banking has trained more than 1,000 leaders of regulatory bodies and financial service providers from around the globe.

Over 80 percent of women leaders have increased their scope of responsibility after joining a leadership program from Women's World Banking.

The Leadership & Diversity Program for Regulators launched in 2019, since then, we have trained:



230
Participants



58
Institutions



42
Countries

CLICK HERE TO APPLY

Application deadline: 31 January 2023

How do I apply?

To apply you must be a Governor, Deputy Governor or Senior Official (male/female/non-binary) from a central bank or other financial regulatory agency (for example, banking, insurance, microfinance, pensions etc.) in an emerging market.

STEP 1	Determine whether you fulfil the above criteria as a 'Senior Official'
STEP 2	Choose the high potential woman leader you would bring to the program
STEP 3	Complete the application form on the link below by **January 31st**

CLICK HERE TO APPLY

Application deadline: 31 January 2023

Program Fees:

USD 8,000 per pair

Full scholarships are available; however, these are limited. Contact the Leadership Admissions team for more information.

Frequently Asked Questions

What is expected of me?

All participants will need to be able to travel to Oxford, UK for in person tuition between 24 – 27 July 2023.
You will also join on average, two-three live virtual sessions per week (in addition to the 4 days in person), and dedicate approximately 2-3 hours per month for pre and post-session work and peer group coaching sessions. Over the course of the program, please also allow time for the below:

- Coaching sessions (senior officials): 4 sessions of 1 hour each (4 hours)
- Advisory and peer-to-peer consultations: approximately 4 hours
- Capstone presentations: 2 hours

Can men participate in this program?

Absolutely. This course is open to everyone and includes the active participation of men who are committed to promoting gender-inclusive policy environments and workplaces.

When is the program?

The program will run from April 26, 2023 to August 31, 2023. Following completion of the core curriculum, participants will work independently to advance their selected gender inclusive policy initiative, before presenting their final capstone in September 2023.

Will I receive a certificate?

Upon successful completion of the program, each participant will receive a certificate of completion from Women's World Banking and Oxford's Said Business School.

Visit our website to learn more



Thank you

Questions? Email leadershipadmissions@womensworldbanking.org

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