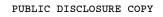


2022 Income Tax Return

WOMEN'S WORLD BANKING, INC.



PUBLIC DISCLOSURE COPY **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

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Go to www.irs.gov/Form990 for instructions and the latest information.



A For the 2022 calendar year, or tax year beginning and ending							
B	heck if pplicab	c Name of organization		D Employer identif	ication number		
	Addre						
	Name	82-2828138					
	Initial return	er					
	Final return	513					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	24,566,819.		
	Amen	H(a) Is this a group r	eturn				
	Applie tion pendi			for subordinate	s? Yes X No		
		¹ 122 EAST 42ND STREET, 42ND FL, NEW YORK, NY		H(b) Are all subordinates i	included? Yes No		
		empt status: 🗴 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	or 527	If "No," attach a	a list. See instructions		
	Vebsi			H(c) Group exemption			
	orm o	f organization: X Corporation Trust Association Other	L Year	of formation: 2017	M State of legal domicile: NY		
F	1	Summary		WOMEN' G WORLD			
e	1	Briefly describe the organization's mission or most significant activities: THE MIS BANKING IS TO EXPAND THE ECONOMIC ASSETS, SEE SCHEDULE O	SION OF	WOMEN S WORLD			
Activities & Governance							
/ern	1	Check this box if the organization discontinued its operations or dispose		1	1		
ğ	4	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)					
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	-	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	·····				
ties		Total number of volunteers (estimate if necessary)		25			
živi	0 7 a	Total unrelated business revenue from Part VIII, column (C), line 12		-			
¥		Net unrelated business taxable income from Form 990-T, Part I, line 11					
				Prior Year	Current Year		
•	8	Contributions and grants (Part VIII, line 1h)		20,315,376.	8,348,461.		
nu	9						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,982,651.	369,062.		
Ê	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,310.	1,462,883.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		24,725,214.	13,414,983.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		313,586.	359,789.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ş	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\ $ .		10,735,554.	12,876,048.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ad x	b	Total fundraising expenses (Part IX, column (D), line 25) 2,467,3	348.				
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,814,642.	5,264,045.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		15,863,782.	18,499,882.		
	19	Revenue less expenses. Subtract line 18 from line 12		8,861,432.	-5,084,899.		
S OF			Be	ginning of Current Year	End of Year		
Assets		Total assets (Part X, line 16)		45,990,561.	39,438,414.		
st As	1	Total liabilities (Part X, line 26)		2,600,479.	, ,		
Inet		Net assets or fund balances. Subtract line 21 from line 20		43,390,082.	34,505,240.		
Pa	art II	Signature Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer Stophanie	weltu	1410 Date							
Here	Signature of officer STEPHANIE WELTY, CFO Stephanie Welty (Nov 6, 20	23 06:10 PST)		Nov 6, 2023						
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	OMO-OSE JOSEPH-ERAMEH	Ose Joseph	11/3/2023	self-employed P02534927						
Preparer	Firm's name KPMG LLP		Firm's	sEIN 13-5565207						
Use Only	Firm's address 345 PARK AVENUE									
NEW YORK, NY 10154-0102 Phone no.212-758-9700										
May the II	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes	No					
232001 12-1	132001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)									

(Rev. January 2022)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

### File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

## Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see ins	pt organization or other filer, see instructions.					(TIN)
print	82-28	82-2828138					
File by the due date filing your	Number, street, and room or suite no. If a P.O. boy 122 EAST 42ND STREET 42ND FLOOR	k, see instruct	ions.				
return. Se instructio		a foreign add	ress, see instructions.			_	
Enter t	ne Return Code for the return that this application is for	(file a separat	te application for each return)				0 1
Applica	ation	Return	Application			1	Return
ls For		Code	Is For				Code
Form 9	90 or Form 990-EZ	01	Form 1041-A				08
Form 4	720 (individual)	03	Form 4720 (other than individual)				09
Form 9	90-PF	04	Form 5227				10
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 9	90-T (trust other than above)	06	Form 8870				12
Form 9	90-T (corporation)	07					
	STEPHANIE WELTY books are in the care of $\blacktriangleright$ <u>122 EAST 42ND STREE</u>						
<ul> <li>If th</li> <li>If th</li> <li>box </li> <li>1</li> <li>t</li> <li>t</li> <li>t</li> </ul>	request an automatic 6-month extension of time until ne organization named above. The extension is for the o	git Group Exe and atta NOVEMBE organization's , an	mption Number (GEN) ch a list with the names and TINs o <u>R 15, 2023</u> , to fil return for: d ending	If this is fo f all membe	r the whole ers the extension opt organiza	group, che	
	this application is for Forms 990-PF, 990-T, 4720, or 60	)69, enter the	tentative tax, less		<b>^</b>		
-	ny nonrefundable credits. See instructions.			<u>3a</u>	\$		0.
	this application is for Forms 990-PF, 990-T, 4720, or 60			Зb	\$		0.
-	stimated tax payments made. Include any prior year ov			30	<b>Ф</b>		••
	alance due. Subtract line 3b from line 3a. Include your		· · · ·	3c	\$		0.
	sing EFTPS (Electronic Federal Tax Payment System). n: If you are going to make an electronic funds withdrav					Q.TE for por	
instruc	, , ,	vai juneot det			a i unii 007		yrnent
LHA	For Privacy Act and Paperwork Reduction Act Notic	ce, see instru	ictions.		Form	8868 (Rev.	1-2022)

223841 04-01-22

Part III Statement of Program Service Accomplishments         Image: Complishments         Image: Complis	Form	990 (2022) WOMEN'S WORLD BANKING, INC.	82-2828138	Page <b>2</b>
Image: Section of the end of the section of the sectin of the sectin of the section of the section of the section of t				
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(Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses       14,390,907.         Form 990 (2022)				
(Expenses \$ including grants of \$ ) (Revenue \$ )         4e       Total program service expenses       14,390,907.         Form 990 (2022)	4d	Other program services (Describe on Schedule Q.)		
4e         Total program service expenses         14,390,907.           Form <b>990</b> (2022)			)	
Form <b>990</b> (2022)	4e			
			Fo	rm <b>990</b> (2022)
	232002	2 12-13-22		. ,

Form 990 (2022)

Part IV Checklist of Required Schedules

WOMEN'S WORLD BANKING, INC.

82-2828138 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		x	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	A	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	110	x	
h	Part VI	<u>11a</u>		
b		11b		х
с	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C		11c		х
Ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	0000	X
232003	12-13-22	Form	990	(2022)

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Form	990	(2022)
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WOMEN'S WORLD BANKING, INC

Checklist of Required Schedules (continued) Part IV Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease С any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule I Part I 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ...... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If а х "Yes." complete Schedule L, Part IV 28a х b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV ..... x 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation x contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х 34 Part V line 1 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V X Yes No 36 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable h 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming С Х (gambling) winnings to prize winners? **1**c Form 990 (2022) 232004 12-13-22

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82-2828138

Page **4** 

Form	<u>990 (2022)</u> WOMEN'S WORLD BANKING, INC. 82-282813	8	Р	age <b>5</b>			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 101						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х				
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		x			
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- 10		<u> </u>			
v	to file Form 8282?	7c		x			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10					
e		7e		x			
f		76 7f		x			
g b	<b>h</b> If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?						
8							
U		8					
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.						
a		9a					
b		9b		<u> </u>			
10	Section 501(c)(7) organizations. Enter:	0.0					
a	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	1					
~	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
a	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x			
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation on Schedule O</i>	14b					
15 ^{~~}	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
-	excess parachute payment(s) during the year?	15		x			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						
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Form	990 (2022) WOMEN'S WORLD BANKING, INC.		82-282813		Р	age <b>6</b>
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	respon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.				•	
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		nv other	1		
-	officer, director, trustee, or key employee?		,	2		х
3	Did the organization delegate control over management duties customarily performed by or under the		supervision			
Ũ				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		x
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		x
6	Did the survey institute to survey have an effected and			6		x
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap			<b>–</b>		
74	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			10		
U.				7b		x
•	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
8		-	-	0-	х	
-	The governing body?			8a 05	X	
b	Each committee with authority to act on behalf of the governing body?			8b	А	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					x
Sec	organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			9		А
000	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	/enue	Code.)		Vee	Na
40-				10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		^
a	If "Yes," did the organization have written policies and procedures governing the activities of such characteristic and procedures governing the activities	apters	, amiliates,	101		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		- filing a the - formerO	10b	x	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	~	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			10	х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,			v	
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval	by inc	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ient w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	zation	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filedSEE_SCHEDULE_0					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990	T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict c	f interest policy, and	l finano	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records			
	STEPHANIE WELTY - 646-979-5853					
	122 EAST 42ND STREET, 42ND FL, NEW YORK, NY 10168					
232006	12-13-22			Form	9 <b>90</b>	(2022)
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Form 990 (2	2022) WOMEN'S WORLD BANKING, INC.	82-2828138	Page 1					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
	Employees, and Independent Contractors							
	Check if Schedule O contains a response or note to any line in this Part VII							
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.								

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position		Reportable	Reportable	Estimated			
	hours per	box	(do not check more than one box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con yee	_	1099-1120)		organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARY ELLEN ISKENDERIAN	40.00									
PRESIDENT AND CEO	0.00	1		х				488,052.	0.	16,875.
(2) JOHN JONES	40.00									
COO, EVP AND SECRETARY	0.00			х				375,305.	0.	60,373.
(3) LESLIE WETZEL	40.00									
CHIEF DEVELOPMENT OFFICER	0.00				х			302,612.	0.	31,351.
(4) HARSHA RODRIGUES	40.00									
EVP, HEAD OF CLIENT SERVICES	0.00				Х			268,226.	0.	59,006.
(5) CARLOS HORNILLOS-DALISME	40.00									
CFAO AND TREASURER	0.00			Х				237,379.	0.	58,958.
(6) KAREN MILLER	40.00									
VP, WOMEN'S DIGITAL & FINANCIAL INCL	0.00				х			259,405.	0.	24,515.
(7) CHRISTINA JUHASZ	40.00									
CHIEF INVESTMENT OFFICER, WAM	0.00			х				218,986.	0.	55,878.
(8) ANDY WOOLNOUGH	40.00									
GLOBAL HEAD, ADVOCACY	0.00				х			256,875.	0.	13,732.
(9) TAHARAH ISA	40.00									
GLOBAL HEAD, HUMAN RESOURCES	0.00				х			222,592.	0.	27,837.
(10) MARINA DIMOVA	40.00									
DIRECTOR, NETWORK ENAGEMENT AND FINA	0.00					X		188,523.	0.	54,847.
(11) GIL LACSON	40.00							101 015		50 600
DIRECTOR, NETWORK ENGAGEMENT	0.00					X		181,215.	0.	52,639.
(12) ADE ASHAYE	40.00							210 040	0	01 030
REGIONAL HEAD, AFRICA	0.00				X			210,049.	0.	21,737.
(13) CHRISTINA MAYNES REGIONAL HEAD SOUTHEAST ASIA	40.00				x			214 476	0.	15 500
(14) GILLES RENOUIL	40.00				^			214,476.	υ.	15,582.
DIRECTOR, MICROINSURANCE	0.00	1				x		193,786.	0.	34,848.
(15) SONJA KELLY	40.00							155,700.	••	54,040.
DIRECTOR, RESEARCH AND ADVOCACY	0.00	1				x		170,689.	0.	53,656.
(16) KALPANA AJAYAN	40.00	-				<u> </u>		1,0,005.	••	
REGIONAL HEAD, SOUTH ASIA	0.00	1			x			199,796.	0.	13,140.
(17) ELISABETH BALLREICH	40.00							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	••	
PRINCIPAL INVESTMENT OFFICER, WAM	0.00	1				x		171,306.	0.	40,206.
232007 12-13-22		I		I	I		I	,,	••	Form <b>990</b> (2022)

232007 12-13-22

Form 990 (2022)

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Form 990 (2022) WOMEN'S WORLI	BANKING,	INC	•						82-282	2813	8	P	age <b>8</b>
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	l Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average hours per week	box	not c , unle	ss per	more rson i	than o s both r/trus	n an	Reportable compensation from	Reportable compensation from related			stimate nount other	of
	(list any hours for related	Individual trustee or director	ustee			ensated		the organization (W-2/1099-MISC/	organizations (W-2/1099-MIS 1099-NEC)	3	fi	ipensa rom th janizat	ation e
	organizations below line)	Individual trus	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-NEC)				d relat anizati	
(18) INEKE BUSSEMAKER DIRECTOR	5.00	x						0.		Ο.			0.
(19) EMER DOOLEY	5.00									••			<u>.</u>
DIRECTOR	0.00	x						0.		0.			٥.
(20) MARTIN IHRIG	5.00												
DIRECTOR	0.00	х						0.		Ο.			0.
(21) MUNA SUKHTIAN	5.00												
DIRECTOR	0.00	х						0.		٥.			٥.
(22) JANET TRUNCALE	5.00												
BOARD CHAIR	0.00	х		X				0.		0.			0.
(23) MICHAEL USEEM DIRECTOR	5.00	x						0.		0.			٥.
(24) ANIQA SANDHU	5.00									•.			••
BOARD VICE CHAIR	0.00	х		x				0.		0.			0.
(25) RUPAL PATIL	5.00												
DIRECTOR	0.00	х						0.		0.			0.
(26) SEEMA HINGORANI	5.00												
DIRECTOR (AS OF 6/24/22)	0.00	х						0.		0.		<u> </u>	0.
1b Subtotal								4,159,272.		0. 0.		635,	180.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								4,159,272.		0.		635	180.
2 Total number of individuals (including but no									000 of reportable			,	
compensation from the organization		000	noco	a ac		,	010						39
<b>x</b>												Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,													
line 1a? If "Yes," complete Schedule J for su											3		X
4 For any individual listed on line 1a, is the su											4	х	
<ul><li>and related organizations greater than \$150</li><li>5 Did any person listed on line 1a receive or a</li></ul>											4		
rendered to the organization? If "Yes," com											5		x
Section B. Independent Contractors						911							
1 Complete this table for your five highest con	-									ensa	tion fro	om	
the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.				
(A) Name and business	address							<b>(B)</b> Description of s	ervices	С		<b>C)</b> nsatio	n
PORTER NOVELLI INC.													
PO BOX 771633, ST. LOUIS, MO 63177								PUBLIC RELATIONS C	ONSULTANT			269,	360.
INSTITUTE FOR FINANCIAL MGMT AND RESEARCH,													
196, TTK ROAD, ALWARPET, CHENNAI, INDIA								RESEARCH CONSULTAN	Т			186,	367.
KPMG LLP, DEPT 0522, PO BOX 120522, DALLAS, TX 75312-0522									1000			107	204
BOWERGROUPASIA, INC.								AUDIT AND TAX SERV SEA BUSINESS ADVIS				107,	304.
10533 MAIN STREET, FAIRFAX, VA 22030								CONSULTANT				103.	333.
,													
2 Total number of independent contractors (ir	0	ot lin	nited	d to f			ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz SEE PART VII, SECTION A CONTINU		mα			4	4					Га:	990 /	2022)
, Section in Continu											COULD		2022)

232008 12-13-22

Form 990 WOMEN'S WOR	LD BANKING,	INC	•						82-28281	.38
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo I	yee	s, ai	nd H	ligh	est (	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(cł		Pos all 1			ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest com pensated em ployee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) ZOUERA YOUSSOUFOU	5.00									
DIRECTOR (AS OF 6/24/22)	0.00	x						0.	0.	0.
Total to Part VII, Section A, line 1c										

232201 04-01-22

			Check if Schedule O	CONT	anis a respoi	156 (		(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue exclu from tax und sections 512 -
ts	1	а	Federated campaigns		1a						
and Other Similar Amounts	I	b	Membership dues		1b						
Am		С	Fundraising events		1c						
lar,		d	Related organizations .		1d						
i			Government grants (contr				2,522,595.				
Ś	1		All other contributions, gifts,								
<b>th</b>			similar amounts not included	l abov			5,825,866.				
p	1	g	Noncash contributions included in	lines 1	la-1f <b>1g</b> \$						
an		h	Total. Add lines 1a-1f					8,348,461.			
							Business Code				
	2		FEES FOR SERVICE				541900	3,038,220.	3,038,220.		
е	I	~	WORKSHOP FEES				900099	112,000.	112,000.		
enu		С	MEMBERSHIP DUES				900099	84,357.	84,357.		
Sev		d									
Revenue		е					┝─────┤				
			All other program service					2 024 555			
_		g	Total. Add lines 2a-2f					3,234,577.			
	3		Investment income (inclue	ding	dividends, ir	tere	st, and				205 1
								325,177.			325,1
	4		Income from investment of		-	-					
	5		Royalties								
					(i) Real		(ii) Personal				
			Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss	.) <u></u>							
	7		Gross amount from sales of		(i) Securiti		(ii) Other				
			assets other than inventory	7a	11,195,7	21.					
	I		Less: cost or other basis								
P I			and sales expenses		11,151,8						
nevellue		С	Gain or (loss)	7c	43,8						
			Net gain or (loss)			·····		43,885.			43,8
	8		Gross income from fundraisi	-	-						
5			including \$								
			contributions reported on		,						
			Part IV, line 18	•••••		8a					
						8b					
			Net income or (loss) from		•	ts Г					
	9	а	Gross income from gamin								
			Part IV, line 19			<u>9a</u>					
			Less: direct expenses			9b	l				
			Net income or (loss) from	-	-						
	10	а	Gross sales of inventory,								
		L	and allowances			10a					
			Less: cost of goods sold			10b	l				
+		С	Net income or (loss) from	sales	s of inventor	у	Business Carla				
		_	CARRIED INTEREST IN				Business Code 900099	1 460 652			1 160 6
an							900099	1,460,653.			1,460,6
Revenue		~	OTHER REVENUE				300033	2,230.	2,230.		
Be/		C									
٦			All other revenue					1 460 000			
			Total. Add lines 11a-11d					1,462,883.	2.025.025		1 0
	12		Total revenue. See instruction	ons				13,414,983.	3,236,807.	0.	1,829,7

WOMEN'S WORLD BANKING, INC.

Form 990 (2022)

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Page **9** 

82-2828138

WOMEN'S WORLD BANKING, INC. Part IX Statement of Functional Expenses

82-2828138 Page 10

	Check if Schedule O contains a respons	(			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	359,789.	359,789.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	3,930,131.	2,657,957.	469,691.	802,483.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,090,839.	5,536,048.	564,635.	990,156.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	319,702.	243,690.	27,383.	48,629.
9	Other employee benefits	897,840.	685,934.	65,519.	146,387.
10	Payroll taxes	637,536.	472,599.	59,688.	105,249.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	123,045.	79,460.	43,585.	
	Accounting	174,528.	53,738.	113,290.	7,500.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	88,775.		88,775.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	2,813,809.	2,693,045.	38,075.	82,689.
12	Advertising and promotion	164 010	100 500		10.005
13	Office expenses	164,912.	138,582.	7,305.	19,025.
14	Information technology				
15	Royalties	404 546	240 744	F0 7(2	02 020
16		494,546. 567,873.	348,744. 503,147.	52,763.	93,039. 50,514.
17	Travel	507,075.	503,147.	14,212.	50,514.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	131,399.	102 202	2 510	E E70
19	Conferences, conventions, and meetings	131,399.	123,302.	2,519.	5,578.
20					
21	Payments to affiliates	95 240	67 701	0 059	17 561
22	Depreciation, depletion, and amortization	95,240. 79,281.	67,721. 55,907.	9,958. 8,459.	17,561. 14,915.
23		/9,201.	55,907.	0,459.	14,915.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	LICENSES, DUES, SUBSCRI	490,254.	371,244.	35,387.	83,623.
b	INCOME TAXES	40,383.	,	40,383.	
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	18,499,882.	14,390,907.	1,641,627.	2,467,348.
26	Joint costs. Complete this line only if the organization	. ,	. ,	. ,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2022)

## 11191030 153541 16400P

rm 99 <b>art )</b>		2022) WOMEN'S WORLD BANKING Balance Sheet	, тис.			52-2	2828138 Page <b>1</b>
		Check if Schedule O contains a response or not	e to any	ine in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
-	1	Cash - non-interest-bearing			21,946,476.	1	16,132,457
	2	Savings and temporary cash investments			7,171.	2	337,949
3	3	Pledges and grants receivable, net			410,095.	3	280,25
4		Accounts receivable, net			223,514.	4	341,02
5		Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				5	
6	6	Loans and other receivables from other disquali	-				
		under section 4958(f)(1)), and persons described		6			
n 1	7	Notes and loans receivable, net		7			
2	8	Inventories for sale or use		8			
£   g	9	<b>–</b>	377,949.	9	487,48		
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,267,624.			
	b	Less: accumulated depreciation		985,972.	240,538.	10c	281,65
1.		Investments - publicly traded securities			21,002,843.	11	17,055,49
12	2	Investments - other securities. See Part IV, line 1			1,681,499.	12	1,244,74
13	3	Investments - program-related. See Part IV, line				13	
14	4	Intangible assets				14	
15	5	Other assets. See Part IV, line 11			100,476.	15	3,277,35
16	6	Total assets. Add lines 1 through 15 (must equ			45,990,561.	16	39,438,41
17	7	Accounts payable and accrued expenses			745,110.	17	790,10
18	8	Grants payable		18			
19	9	Deferred revenue			3,551.	19	128,07
20	0	Tax-exempt bond liabilities				20	
2	1	Escrow or custodial account liability. Complete				21	
n 22	2	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
		controlled entity or family member of any of the				22	
<u>ة</u>   23	3	Secured mortgages and notes payable to unrela				23	
24		Unsecured notes and loans payable to unrelated				24	
25	5	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D			1,851,818.	25	4,014,99
26	6	Total liabilities. Add lines 17 through 25			2,600,479.	26	4,933,17
		Organizations that follow FASB ASC 958, che	ck here	X			
£		and complete lines 27, 28, 32, and 33.					
27	7	Net assets without donor restrictions			9,998,699.	27	9,976,59
28	8	Net assets with donor restrictions			33,391,383.	28	24,528,643
2		Organizations that do not follow FASB ASC 9	58, chec	k here			
		and complete lines 29 through 33.					
29	9	Capital stock or trust principal, or current funds				29	
² / ₂ /30	0	Paid-in or capital surplus, or land, building, or ec		F		30	
ž 3.	1	Retained earnings, endowment, accumulated in				31	
Ver Assets of Fund Balances 35 8 9 20 20 20 20 20 20 20 20 20 20 20 20 20	2	Total net assets or fund balances			43,390,082.	32	34,505,24
	3			ΓΓ	45,990,561.	33	39,438,414

Form 990 (2022)

232011 12-13-22

Form	990 (2022) WOMEN'S WORLD BANKING, INC.	82-282813	8	Pa	_{ae} 12
Pa	rt XI Reconciliation of Net Assets				4
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,	414,	983.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,	499,	882.
3	Revenue less expenses. Subtract line 2 from line 1	3	-5,	084,	899.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	43,	390,	082.
5	Net unrealized gains (losses) on investments	5	-3,	725,	033.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-74,	910.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	34,	505,	240.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	iedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2022)

SCHEDULE A
------------

Department of the Treasury Internal Revenue Service

(Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

Inspection

## -

Nan	ne of t	ne organization							dentification number				
De			S WORLD BANKING						82-2828138				
	irt I	Reason for Public (					ee instruction	S.					
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only o	one box.)							
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).						
2		A school described in section	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	ו 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	overnmental ur	nit describe	ed in				
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
	X		-					e general r	oublic described in				
-		X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9	$\square$	An agricultural research org			-	ad in coniu	inction with a	land-arant	college				
5		or university or a non-land-g	-			-		-	•				
		university:	grant conege of agrici			lame, ony	, and state of	the college					
10				than 22 1/20/ of its supp	ort from o	ontributior		n food on	d aroos respirts from				
10		An organization that norma						-	•				
		activities related to its exem		-					-				
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	rea by the org	anization a	inter June 30, 1975.				
		See section 509(a)(2). (Cor											
11		An organization organized a	-	•	•								
12		An organization organized a	-	-	-			•					
		more publicly supported or	-						Check the box on				
		lines 12a through 12d that o	• •					-					
а		<b>Type I.</b> A supporting orga		-	•	-							
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustee	es of the su	upporting				
		organization. You must c	complete Part IV, Se	ections A and B.									
b		<b>Type II.</b> A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organizatior	n(s), by hav	ving				
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	ge the supp	ported				
		organization(s). You mus	t complete Part IV,	Sections A and C.									
С		<b>Type III functionally inte</b>	grated. A supporting	g organization operated	in connect	ion with, a	and functional	y integrate	ed with,				
		its supported organization	n(s) (see instructions)	). You must complete I	Part IV, Se	ctions A,	D, and E.						
d		Type III non-functionally	v integrated. A supp	orting organization oper	ated in cor	nnection w	vith its suppor	ted organiz	zation(s)				
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distri	ibution rec	quirement and	an attentiv	/eness				
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	v.						
е		Check this box if the orga						I. Type III					
		functionally integrated, or					51 7 51	, ,,					
f	Ente	er the number of supported c		, , , , , , , , , , , , , , , , , , , ,	0 0								
d		vide the following information	•										
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of	monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)				
Tota	al												

WOMEN'S WORLD BANKING, INC.

82-2828138 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	14,060,488.	10,321,069.	8,214,799.	20,305,376.	8,348,461.	61,250,193.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	14,060,488.	10,321,069.	8,214,799.	20,305,376.	8,348,461.	61,250,193.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						25,000,542.
6	Public support. Subtract line 5 from line 4.						36,249,651.
	ction B. Total Support						, , ,
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	14,060,488.	10,321,069.	8,214,799.	20,305,376.	8,348,461.	61,250,193.
	Gross income from interest,			,,	_ , ~ , ~ .		
0	dividends, payments received on						
	securities loans, rents, royalties,						
		408,732.	497,264.	277,018.	525,753.	325,177.	2,033,944.
~	and income from similar sources	100,752.	457,204.	277,010.	525,755.	525,177.	2,033,944.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	26.000	470	570	2 210	1 462 002	1 502 522
	assets (Explain in Part VI.)	36,289.	479.	572.	3,310.	1,462,883.	
	Total support. Add lines 7 through 10						64,787,670.
12	Gross receipts from related activities,	,	,			12	12,026,743.
13	First 5 years. If the Form 990 is for the	0	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and <b>stop</b>						
	ction C. Computation of Publi						<b>FF 0F</b>
14	Public support percentage for 2022 (I					14	55.95 %
15						15	%
16a	33 1/3% support test - 2022. If the o				4 is 33 1/3% or m	ore, check this boy	
	stop here. The organization qualifies		-				
b	<b>33 1/3% support test - 2021.</b> If the o	-					
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pul	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	k this box and <b>st</b>	<b>op here.</b> Explain ii	n Part VI how the	
	organization meets the facts-and-circl	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a		
							(Earm 000) 2022

Schedule A (Form 990) 2022

232022 12-09-22

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(	e) 2022	(f) Total	
	Gifts, grants, contributions, and					1			
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support	<u>.</u>	•		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(	( <b>e)</b> 2022	(f) Total	
9	Amounts from line 6								
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b								
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(	3) organizatio	on,	
								L	
Sec	ction C. Computation of Publi	ic Support Pe	rcentage						
15	Public support percentage for 2022 (I	line 8, column (f), c	divided by line 13,	column (f))		15			%
	Public support percentage from 2021					16			%
Sec	ction D. Computation of Inves	stment Income	e Percentage						
17	Investment income percentage for 20	022 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17			%
18	Investment income percentage from	2021 Schedule A,	, Part III, line 17			18			%
19a	33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/39	%, and line 17	7 is not	
	more than 33 1/3%, check this box a	nd stop here. The	e organization qual	ifies as a publicly s	supported organiza	ation		[	
b	33 1/3% support tests - 2021. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is mo	ore tha	n 33 1/3%, a	nd	
	line 18 is not more than 33 1/3%, che	ck this box and <b>s</b>	top here. The orga	anization qualifies	as a publicly suppo	orted c	rganization	[	
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ins	structio	ons	[	
	23 12-09-22							A (Form 990) 2	2022

1

2

3a

Yes No

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22

3b 3c 4a 4b 4c 5a 5b <u>5c</u> 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022

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Part IV	Supporting Org	anizations	(c)	ontinue	d)
Schedule A	(Form 990) 2022	WOMEN	s	WORLD	В

82-2828138 Page 5

Yes

1

2

No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
800	tion B. Type I Supporting Organizations			

### ection B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported experiation(a)	1		

#### ation(s) organ Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in <b>Part VI</b> the role the organization's	2		
	supported organizations played in this regard	3		

## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	1	1	1	Check the box next to the metho	od that the organization use	d to satisfy the Integral Par	t Test during the year	r (see instructior
--------------------------------------------------------------------------------------------------------------------------------	---	---	---	---------------------------------	------------------------------	-------------------------------	------------------------	--------------------

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

<b>c</b> [		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruc	tion <u>s).</u>
------------	--	---------------------------------------------------	--------------------------------------------------------------------------	-----------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

Yes No 2a 2b 3a 3b

Schedule A (Form 990) 2022

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Sche	dule A (Form 990) 2022 WOMEN'S WORLD BANKING, INC.			82-2828138 Pag	e 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 ( explain in	Part VI). See instruction	s.
	All other Type III non-functionally integrated supporting organizations must		•	,	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functiona	ally integrat	ed Type III supporting orga	anization (see	

Schedule A (Form 990) 2022

232026 12-09-22

instructions).

e Excess from 2022

organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 9 Distributable amount for 2022 from Section C, line 6 10 **10** Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2022 Pre-2022 Distributable amount for 2022 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 **b** From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021

21

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

1 Amounts paid to supported organizations to accomplish exempt purposes

Amounts paid to perform activity that directly furthers exempt purposes of supported

**Current Year** 

1

Section D - Distributions

Schedule A	Form 990) 2022 WOMEN'S WORLD BANKING, INC.	82-2828138	Page <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	and 2; Part IV, Sectio Section B, line 1e; P	n C,
232028 12-09-2	2	Schedule A (Form	990) 2022

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

	WOMEN'S WORLD BANKING, INC.	82-2828138					
Organization type (check one):							
Filers of:	Section:						

Form 990 or 990-EZ	$\boxed{X}$ 501(c)( ³ ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set of the parts unless the set of the parts unless total set of the parts unless to

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2022)		Page <b>2</b>
Name of or	rganization		Employer identification number
women's	WORLD BANKING, INC.		82-2828138
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
1		_ \$1,978,	646.       Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
2		\$1,375, 	Person       X         Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
3		\$1,375,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
4		_ \$585, _	380.       Person       X         Operation       Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
5		_ \$502, _	573.       Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Type of contribution
6		\$475,	Person X Payroll

Schedule B (Form 990) (2022)

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	B (Form 990) (2022)		1	Page <b>2</b>
Name of or	rganization		Emplo	yer identification number
women's	WORLD BANKING, INC.		8	2-2828138
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
7		\$453	<u>,949.</u>	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
8		\$273	,151.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
9		\$250	,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
		\$222	<u>,500.</u>	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

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	3 (Form 990) (2022)		Page <b>3</b>
Name of o	rganization		Employer identification number
WOMEN'S	WORLD BANKING, INC.		82-2828138
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

223453 11-15-22

Schedule B (Form 990) (2022)

## 11191030 153541 16400P

Schedule I	B (Form 990) (2022)			Page <b>4</b>			
Name of o	rganization			Employer identification number			
women's	WORLD BANKING, INC.			82-2828138			
	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, o Use duplicate copies of Part III if additional s	through (e) and the following line er charitable, etc., contributions of <b>\$1,000 or</b>	ntry. For organizations				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
-		(e) Transfer of g	 ift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
-	(e) Transfer of gift						
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
-		(e) Transfer of g	ift				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
-		e) Transfer of g	ift				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee			

Schedule B (Form 990) (2022)

11191030 153541 16400P

			0			OMB No. 1545-0047
Part II, Jine 5, 7, 8, 9, 10, 11a, 11b, 11c, 11c, 11t, 11, 12a, 11b, 200         Construction at the state information.           Description of the organization         Part II, Jine 7, 7, 8, 9, 10, 11a, 11b, 11c, 11c, 11t, 11b, 11c, 11c, 11b, 11c, 11c, 11b, 11c, 11c						<b>200</b>
Interventions between         Cost to wow, it's work, and the statest information.         Interpetion           Name of the organization         Employee identification number 82, 2328138         Employee identification number 82, 2328138           Part1         Organization answered Yes' on Form 980, Part V, line 6.         (a) Donor advised funds         (b) Funds and other accounts           1         Total number at end of year         (a) Donor advised funds         (b) Funds and other accounts           2         Aggregate value of grants from (during year)         (a) Donor advised funds         yes         No           3         Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor for any other purpose conferring         yes         No           6         Did the organization inform all grantese, donors, comparization inform all grantse, and come advisors in writing that grant funds can be used only to charatable purposes and not for the bone or othor advisor, for any other purpose conferring impermission form all grantese, donors, comparization inform all grantse, and come advisors in writing that grant funds can be used only to charatable purposes and not for the bone or other advisor, for any other purpose conferring impermission form all grantese, donors, comparized in funds and grantse, comparized in formal and grant funds can be used only to for any other purpose conferring impermission form all grantse, comparized in funds and the last transe of preservation of a certified historic structure           P Propose() of conservatino asesements in by the for organization funds and grant	(Forr	n 990)	Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		ZUZZ
WARKI 'S WORLD, BARKENG, TNC.         9.2 428138           Part1         Organizations Ministerining Doors Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 500, Part IV, line 6.         (a) Donor advised funds         (b) Funds and other accounts.           1         Total number at end of year         (a) Donor advised funds         (b) Funds and other accounts.           2         Aggregate value of cent from (during year)         (a)         (b) Suggregate value at end of year           2         Aggregate value of cent from (during year)         (c)         (c)         (c)           3         Aggregate value at end of year         (c)         (c)         (c)         (c)           4         Aggregate value at end of year         (c)         (						
Part II       Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 980, Part IV, line 6.         1       Total number at end of year       (a) Donor advised funds       (b) Funds and other accounts         2       Aggregate value of contributions ts (during year)       (a) Donor advised funds       (b) Funds and other accounts         3       Aggregate value of contributions ts (during year)       (a) Donor advised funds       (b) Funds and other accounts         4       Aggregate value of contributions ts (during year)       (a) Donor advised funds       (b) Funds and other accounts         5       Did the organization inform all donors and donor advisors in writing that grant tunds can be used only for charatable purposes and or for the benefit of the donor or donor advisors in writing that grant tunds can be used only for charatable purposes and or the the organization (check all that apply).       (b) Perservation Fasements.       (b) Perservation fasements includicus (for example, recreation or education)       (b) Perservation desements       (b) Perservation desements       (b) Perservation desements in a cartified historic structure         2       Composite ins 2 at hroung 2 at the organization held a qualified conservation contribution in the form of a conservation easements in a cartified historic structure included in (c) acquired afer July 25.2006, and not on a historic structure listor in the Justica for any persection of conservation easements included in (c) acquired afer July 25.2006, and not on a historic structure listor in the Justion Register	Nam	e of the organization	on		Emp	•
organization answered "Yes" on Form 990, Part IV, line 6.         (a) Donor advised funds         (b) Funds and other accounts           1         Total number at end of year         (a) Donor advised funds         (b) Funds and other accounts           2         Aggregate value of contributions to (during year)         (b)         (c)         (c)           3         Aggregate value of ants from (during year)         (c)         (c)         (c)         (c)           4         Aggregate value of ants from (during year)         (c)         (c)<	Pa	rt I Organiza			coun	
1 Total number at end of year 2 Aggregate value of combinitions to (during year) 3 Aggregate value of combinitions to (during year) 4 Aggregate value of combinitions to (during year) 4 Aggregate value of anis tom (during year) 4 Aggregate value of anis tom (during year) 6 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisor, or for any other purpose conferring importants inform all grantees, donors, and donor advisor, or for any other purpose conferring importants in benefit of the donor or donor advisor, or for any other purpose conferring important land area importants benefit? Protection of natural habitat Protection or advisor for example, recreation or education important land area improves exclusion answered. Yes' on Form 360, Part IV, line 7. Prevention fund for public use for example, recreation or education important land area improves that advisor is accurate the organization in the organization in the organization in the organization in the organization assements in a constraint and area improves that a qualified conservation constribution in the form of a conservation easement is an unitied in table is succure included in (a) 2c 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements in output of hastoric structure included in (a) 2d is a superior of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. 4 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the year 5 Note of state where property subject to conservation easements in blockie? 6 Staff and voluntee hours devoled to monitoring, inspecting, handling of violations, and enforcing conservation easements durin			-		Jooun	
2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Dot the organization inform all doror advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chartable purposes and to for the benefit of the donor of any tother purpose conferring impermisable provate benefit? 7 Purposet[9 of conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 7 Purposet[9 of conservation easements held by the organization or educator) 9 Protection of natural habita 9 Protection of open space 9 Complete lines 2 at hvords 2 of it the organization in cleack all that apply. 9 Protection of open space 9 Complete lines 2 at hvords 2 of it the organization in cleack all that apply. 9 Protection of open space 9 Complete lines 2 at hvords 2 of it the organization have and or during it of a conservation easements 9 Test and the system 9 Protection of open space 9 Complete lines 2 at hvords 2 of it the organization held a qualified conservation contribution in the form of a conservation easements 9 Test and the organization easements 9 Test and the system 9 Test and the organization easements 9 Test and the organization easements 9 Test and the organization easements 9 Test and the organization assessments 9 Test and the purpose 9 Test and the organization assessments 9 Test and the org				(a) Donor advised funds	( <b>b)</b> Fund	is and other accounts
Agregate value of grants from (during year)     Agregate value of grants from (during year)     Det the organization inform all donors and donor advisors in writing that the assets held in donor advised funds     are the organization inform all donors, and donor advisors in writing that grant tunds can be used only     for chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring     impermisable private benefit?     Partocelly of conservation easements held by the organization inswered 'Yes' on Form 990, Part IV, line 7.     Purpose(j) of conservation easements held by the organization or education       Preservation of a differentiate and the organization or education       Preservation of a differentiate and the organization inswered 'Yes' on Form 990, Part IV, line 7.     Purpose(j) of conservation easements held a qualified conservation contribution in the form of a conservation easements     Predection of natural habitat     Preservation of a conservation easements     Automet of conservation easements     Text a value at a value at the End of the fax year.     Automet of conservation easements     Automet of states where property subject to conservation easement is located     Automet of conservation easements     Automet of conservation easements     Automet of explorese included in (a) explore explore, explorese intervation easements     Automet of exploreses included in monitoring, inspecting, handling of violations, and enforcing conservation easements     Automet of exploreses included in monitoring, inspecting, handling of violation	1	Total number at er	nd of year			
Aggregate value at end of year     Ded the organization inform all donors and donor advisors in writing that the assets held in donor advised funds     are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only     for charitable purposes and to for the benefit of the donor or donor advisor, or for any other purpose conferring     impermissible private benefit?     Yes No     Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.     Part Discover advisors of the test of the donor or donor or donor or any other purpose conferring     Preservation of land for public use (for example, recreation or education)     Preservation of a land tor public use (for example, recreation or education)     Preservation of a conservation easements     Long the asset held by the organization (check all that apply).     Preservation of a land the public use (for example, recreation or education)     Preservation of a conservation easements     Complete line 22 a through 21 the organization held a qualified conservation contribution in the form of a conservation easements     Zea     Total number of conservation easements     Zea     Number of conservation easements     Long (in classification field a qualified conservation contribution in the form of a conservation easements     Zea     Number of conservation easements included in (a)     Number of conservation easements     Long (in classification field action 21/2/2, 2006, and not on a     Number of conservation easements included in (a) (a) caption dater, released, extinguished, or terminated by the organization and were (in the year     Number of states where property subject to conservation easements in located     Seaf and volunteer hours devices a written policy regarding the periodic monitoring, inspection, handling of     violations, and enforcing conservation easements and toda's     Ros and conservation easements in located     Does the conservation easements	2					
5       Did the organization inform all denors and door advisors in writing that the assets held in door advised funds are the organization's exclusive legial control?       Image: The organization inform all grantees, doors, and door advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or door advisors, or for any other purpose conferring impermised bed origo the complete if the organization answered 'Yee' on Form 990, Part X, line 7.         Purpose(i) of conservation easements held by the organization answered 'Yee' on Form 990, Part X, line 7.         Purpose(i) of conservation easements held by the organization check all that apply).         Preservation of and for public use (for example, recreation or education)         Preservation of and for public use (for example, recreation or education)         Preservation of and for public use (for example, recreation or education)         Preservation of and for public use (for example, recreation or education)         Preservation of a conservation easements         2a         2b         1 Catal number of conservation easements         2a         2a         2b         3c       Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Pagister         3       Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Pagister         4       Number of conservation easement						
are the organization's property, subject to the organization's exclusive legal control?       Ves       No         6       Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charatable purposes and not for the benefit of the donor advisor, of or any other purpose confering meemissible private benefit?       Yes       No         1       Purpose(g) of conservation easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.       Yes       No         2       Preservation of land for public use (for example, recreation or education)       Preservation of a starting historic structure         2       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements       2a         1       Total number of conservation easements       2b       2c         2       Total anreage restricted by conservation easements       2a       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.       2d         4       Number of conservation easements included in (a) caparized in log acquing the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year         3       Number of conservation easements included in (a) caparized in the vaster startement and balance sheet work of a start and volume the vaster stand work of violations, and enforcing conservation easements during						
G Did the organization inform all grantees, donors, and donor advices in writing that grant funds can be used only for charitable purposes and not for the benefit?     Part.      Part.      Conservation Easements. Complete if the organization answered "Ves" on Form 980, Part IV, line 7.     Purpose(9) conservation easements held by the organization answered "Ves" on Form 980, Part IV, line 7.     Preservation of land for public use (for example, recreation or education)     Preservation of a drop on space     Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement held at the End of the Tax Year     Total number of conservation easements in bid a qualified conservation contribution in the form of a conservation easement the last day of the last wave.     Total number of conservation easements included in (c) acquired after July 25,2006, and not on a     historic structure listed the National Register     Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     A number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax     year     A number of the conservation easements in toko?     Yes     No     Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year     A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements and balan easements in the toor of the conservation easements in the form 90, Part IV, line 8.     Term Part Sill, describe how the organization reports conservation easements the describes the     organization favore and the toor the toor to the organization favore and statements that describes the     organization assements.     Term Part Sill, describe how the organization reports conservation easements in the revenue statement a	5	•		0		
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose contering	6					
Impermissible private benefit?       Ves       No         Part II       Conservation Easements. Complete if the organization (check all that apply).       Preservation of a historically important land area         Preservation of land for public use (for example, recreation or education)       Preservation of a historically important land area         Preservation of open space       Preservation of a conservation easement is held by the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.         a Total number of conservation easements       2a         b Total acreage restricted by conservation easements       2a         c Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure lessed in the National Register       2d         3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         4 Number of states where property subject to conservation easement is located       Ves       No         6 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements tholds?       Ves       No         6 Does each conservation easement set holds?       Periodic NT00(h/d)(B)(0)       and section 170(h/d)(B)(0)       and section 170(h/d)(B)(0)         and section 170(h/d)(B)(0)?       and section 170(h/d)(B)(0)       Anount of expenses incurred	Ū	•	•	0 0		
1       Purpose(s) of conservation easements held by the organization (check all that apply).       Preservation of a historically important land area         Preservation of land for public use (for example, recreation or education)       Preservation of a historically important land area         Preservation of open space       Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last         day of the tax year.       If the organization held a qualified conservation contribution in the form of a conservation easement on the last         2a       2a         2 total number of conservation easements       2a         2 total acreage restricted by conservation easements       2a         2 total number of conservation easements included in (a) acquired after July 25,2006, and not on a       2d         1 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax         year       2d         3 Number of states where property subject to conservation easement is located         4 Number of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         3 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4/(B)(0)       Yes       No         9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet works of ar		• •			•	Yes No
Preservation of land for public use (for example, recreation or education)     Preservation of a historically important land area     Preservation of a certified historic structure     Total areage restricted by conservation easements     Total areage restructure included in (c) acquired after July 25,2006, and not on a     historic structure listed in the National Register     Total areage restructure property subject to conservation easements     Total areage restructure areage and the conservation easements     Total areage end or conservation easements     T	Pa	rt II Conserv	ation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part IV,	line 7.	
Protection of natural habitat Preservation of a certified historic structure   Preservation of open space   2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last   day of the tax year.   a Total number of conservation easements   b Total accege restricted by conservation easements   a Total number of conservation easements on a certified historic structure included in (a)   2a   2a   d Number of conservation easements included in (c) acquired after July 25,2006, and not on a   historic structure listed in the National Register   3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax   year   4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of   violations, and enforcement of the conservation easements it holds?   6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements and balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements.   8 Does each conservation easements   9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements t	1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).		
Preservation of open space   2   Complete lines 2 a through 2d if the organization heid a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   a Total number of conservation easements   b Total acreage restricted by conservation easements   cal   d Number of conservation easements on certified historic structure included in (a)   cal   d Number of conservation easements on certified historic structure included in (a)   cal   d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register   3   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   2   2   b Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year   7   A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year   8   Does each conservation easements.   eartile, if applicable, the text of the foothote to the organization reports conservation easements in its revenue and expenses statement and balance sheet, and include, if applicable, the text of the foothote to the organization's financial statements that describes the organization reports conservation easements.   7 Amount of expenses incurred in monitoring, experiments in its revenue and expenses statement and balance sheet, and include, if applicable, the text of the ordonization's financial statements that				, <u> </u>	-	-
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.   a Total number of conservation easements   b Total acreage restricted by conservation easements   c Number of conservation easements included in (a) acquired after July 25,2006, and not on a historic structure listed in the National Register   3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year relates where property subject to conservation easement is located   4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year   7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year loss and section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?   9 In Part XIII, describe how the organization reports conservation easements in the requirements of section 170(h)(4)(B)(ii)?   9 In Part XIII, describe how the organization reports conservation easements in the revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization elesches the orden is financial statements that describes the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide				Preservation of a certi	ified his	toric structure
day of the tax year.       Held at the End of the Tax Year.         a Total number of conservation easements       2a         2b       2a         2c       2a         2d       2d         2d </td <td>•</td> <td></td> <td>• •</td> <td></td> <td></td> <td></td>	•		• •			
a Total number of conservation easements 2a   b Total acreage restricted by conservation easements 2b   c Number of conservation easements included in (a) acquired after July 25,2006, and not on a historic structure listed in the National Register 2d   3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	2			fied conservation contribution in the form of a co	nservat	
b Total acreage restricted by conservation easements       2b         c Number of conservation easements on a certified historic structure included in (a)       2c         d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         3 Number of states where property subject to conservation easement is located	-				22	
c       Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       2d         4       Number of states where property subject to conservation easement is located						
d       Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       4         4       Number of states where property subject to conservation easement is located       5         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?       Yes       No         6       Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year       7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         8       Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii) and section FO(h)(4)(B)(ii)?       Yes       No         9       In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the folowing amounts relating to these items: <td< td=""><td></td><td>v</td><td></td><td></td><td></td><td></td></td<>		v				
historic structure listed in the National Register       2d         3       Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year       4         4       Number of states where property subject to conservation easement is located       5         5       Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements it holds?       Yes       No         6       Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         7       Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year         8       Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?       Yes       No         9       In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.         Part III       Organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance she						
<ul> <li>Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year</li></ul>			.,		2d	
<ul> <li>A Number of states where property subject to conservation easement is located</li> <li>Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization saccounting for conservation easements.</li> <li>Part III Organization B Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to the simaliar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:</li> <li>(i) Revenue included on Form 990, Part XIII, line 1</li> <li>S</li> <li>If the organization received or held works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts required to these items:<td>3</td><td></td><td></td><td></td><td>zation o</td><td>luring the tax</td></li></ul>	3				zation o	luring the tax
<ul> <li>5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?</li> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 8.</li> <li>1a If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:</li> <li>i) Revenue included on Form 990, Part X</li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pro</li></ul>		year				
<ul> <li>violations, and enforcement of the conservation easements it holds?</li> <li>Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)</li> <li>and section 170(h)(4)(B)(ii)?</li> <li>Yes</li> <li>No</li> <li>In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization is accounting for conservation easements.</li> <li>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</li> <li>Complete if the organization assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:<td>4</td><td></td><td></td><td></td><td></td><td></td></li></ul>	4					
<ul> <li>6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)?</li></ul>	5	0				
<ul> <li>7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year</li> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?</li></ul>	•	•				
<ul> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?</li></ul>	6	Starr and voluntee	r nours devoted to monitoring, inspecting,	nandling of violations, and enforcing conservation	n easer	nents during the year
<ul> <li>8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?</li></ul>	7	Amount of expens	es incurred in monitoring inspecting band	lling of violations, and enforcing conservation ea	sement	s during the year
and section 170(h)(4)(B)(ii)?       Yes       No         9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.       Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 8.       Ia       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:         (i)       Revenue included on Form 990, Part X       \$         2       If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required						
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organization's accounting for conservation easements.         Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:         <ul> <li>a Revenue included on Form 990, Part X</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:</li> <li>a Revenue included on Form 990, Part X</li> <li>Assets included in Form 990, Part X</li> <li>Assets included in Form 990, Part X</li> <li>Assets included in Form 990, Part X</li> </ul>     &lt;</li></ul>	9	In Part XIII, describ	be how the organization reports conservation	on easements in its revenue and expense statem	ient and	l
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Complete if the organization answered "Yes" on Form 990, Part IV, line 8.         1a       If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.         b       If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial statements.</li> </ul> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:         <ul> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> <li>included in Form 990, Part X</li> </ul> </li>	Da			Art Historical Traceuros or Othor S	imilar	Accoto
<ul> <li>1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:</li> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> </ul></li></ul>	Fal				iiiiiai	A55615.
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<ul> <li>service, provide in Part XIII the text of the footnote to its financial statements that describes these items.</li> <li>b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included on Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> </ul> </li> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: <ul> <li>a Revenue included on Form 990, Part X</li> <li>b Assets included in Form 990, Part X</li> </ul> </li> </ul>	Id	•				
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<ul> <li>2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:</li> <li>a Revenue included on Form 990, Part VIII, line 1</li> <li>b Assets included in Form 990, Part X</li> <li>\$</li> </ul>		(i) Revenue inclu	ded on Form 990, Part VIII, line 1		\$	S
the following amounts required to be reported under FASB ASC 958 relating to these items:          a       Revenue included on Form 990, Part VIII, line 1       \$		.,				S
a Revenue included on Form 990, Part VIII, line 1         \$           b Assets included in Form 990, Part X         \$	2	-			provide	
b Assets included in Form 990, Part X \$		-		-		х.
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						, Schedule D (Form 990) 2022

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Sche		RLD BANKING, INC				82-282		Pa	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Similar	Assets	continu	ued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make	significant u	ise of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	empt purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	sures, or other simila	ir assets		_		_
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arrang		te if the organizatio	n answered "Yes" o	n Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodia						-		-
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:						
							Amount		
	Beginning balance								
d	Additions during the year								
е	Distributions during the year								
f	Ending balance				<b>1</b> f		7		<del></del>
	Did the organization include an amount on Fo					L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete in					<u></u>			
I GI		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	eare back	(e) Four	voare	hack
4.	Designing of your holes of	22,510,119.	20,698,681.	19,326,546.		27,193.		yours	Dack
1a ⊾	Beginning of year balance	22,310,115.	20,000,001.	19,520,540.	10,02	27,195.	18	342	831.
b	Contributions	-3,439,945.	2,546,541.	2,075,119.	3 18	38,555.			018.
ر ام	Net investment earnings, gains, and losses	5,455,545.	2,540,541.	2,075,115.	5,10	50,555.		<u>, in the second second</u>	<u>.</u>
d	Grants or scholarships								
е	Other expenditures for facilities	781,643.	735,103.	702,984.	68	39,202.		698	620.
	and programs	/01,045.	,55,105.	702,504.	00	55,202.		, ,,,,,	020.
	Administrative expenses	18,288,531.	22,510,119.	20,698,681.	19 33	26,546.	16	827	193.
g 2	End of year balance [ Provide the estimated percentage of the curr				19,00		10,1		
2	Board designated or quasi-endowment	ent year end balance	%	) Helu as.					
a h	Permanent endowment 4.0000	%	_>0						
с С	Term endowment 96.0000								
U	The percentages on lines 2a, 2b, and 2c should be a set of the set								
3a	Are there endowment funds not in the posses		tion that are held an	nd administered for t	he				
ou	organization by:	solon of the organiza					Г	Yes	No
	(i) Unrelated organizations						3a(i)		х
	(ii) Related organizations						3a(ii)		х
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI   Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or ot	her <b>(b)</b> Cost	or other (c)	Accumulate	d	(d) Book	value	е
		basis (investm			epreciation		.,		
1a	Land								
b	Buildings								
с	Leasehold improvements			249,153.	121,5	519.	:	127,	634.
	Equipment			689,595.	540,5	526.		149,	069.
	Other			328,876.	323,9	927.		4,	949.
	. Add lines 1a through 1e. (Column (d) must ed		(. column (B). line 1(	0c.)				281,	652.
	· · · · ·					Schedule	D (Form	990)	2022

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## Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

## Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSIT	100,476.
(2) OPERATING LEASE RIGHT-OF-USE ASSET	3,176,881.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,277,357.
Part X Other Liabilities.	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OPERATING LEASE LIABILITY	3,602,901.
(3)	DUE TO MEMBERS OF LLC	412,095.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	4,014,996.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

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Sche	dule D (Form 990) 2022 WOMEN'S WORLD BANKING, INC.			82-2828138	Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial State	ments With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		, , , , , , , , , , , , , , , , , , ,	
1	Total revenue, gains, and other support per audited financial statements			1	9,976,389.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-3,725,033.		
b	Donated services and use of facilities	2b	393,409.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e -	3,331,624.
3	Subtract line 2e from line 1			<b>3</b> 1	3,308,013.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	88,775.		
b	Other (Describe in Part XIII.)	4b	18,195.		
с	Add lines 4a and 4b			4c	106,970.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				3,414,983.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ements With	Expenses per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1 1	8,804,516.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	393,409.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	393,409.
3	Subtract line 2e from line 1			<b>3</b> 1	.8,411,107.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	88,775.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	88,775.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5 1	8,499,882.
Pa	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV, lines 1b a	nd 2b; Part V, line 4	; Part X, line 2; F	Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	ation.		
PARI	X, LINE 2:				
	TI THY HOD INVERDMENT MAY DOGT TONG				
	ILITY FOR UNCERTAIN TAX POSITIONS				
m1173	ODGANTEANTON DEGOGNITEES MILE REPEARS OF THOME MAY DOGTATION	ONLY TE			
THE	ORGANIZATION RECOGNIZES THE EFFECTS OF INCOME TAX POSITIONS	5 ONLY IF			
muoc	E DOGIMIONG ADE NODE LIVELY MUNN NOM MO DE GUGMAINED MUE				
THUS	E POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. THE (	DRGANIZATION			
112 0					
HAS	EVALUATED ITS TAX POSITIONS AT DECEMBER 31, 2022, AND HAS I	DETERMINED			
тилт		T. 10 10 1 1			
THAT	THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS AND THAT	T.T. WIPP			
CONT	THILE TO DE EVENDE EDON THOOME TAVES				
	INUE TO BE EXEMPT FROM INCOME TAXES.				
РАРЛ	XI, LINE 4B - OTHER ADJUSTMENTS:				
FORF	IGN CURRENCY TRANSLATION LOSS	18,195.			
		,			
PART	V, LINE 4 - INTENDED USE OF ENDOWMENT FUNDS				
232054	· 09-01-22			Schedule D (Fo	orm 990) 2022
_ = = = = = = = = = = = = = = = = = = =	31				

Part XIII Supplemental Information (continued)

THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR THE

CAPITAL FUND THAT ATTEMPTS TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO

PROGRAMS SUPPORTED BY THE FUND AND TO SUPPORT ORGANIZATIONAL OPERATIONS

WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE FUND. THE FUND

INCLUDES THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST

HOLD IN PERPETUITY OR FOR A DONOR-SPECIFIED PERIOD(S).

THE ORGANIZATION'S OBJECTIVE IS TO MAINTAIN THE PURCHASING POWER OF THE

FUND'S ASSETS HELD IN PERPETUITY OR FOR A SPECIFIED TERM AS WELL AS TO

PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN.

Schedule D (Form 990) 2022

232055 09-01-22

Department of the Treasury Internal Revenue Service	Go to w	ww.irs.aov/Forn	1990 for instructions and the latest i	nformation.		en to Public Dection
Name of the organization					Employer ident	ification number
WOMEN'S WORLD BANKING,	INC.				82-2828138	
		ctivities Out	side the United States. Compl	ete if the organ		'Yes" on
Form 990, Part I						
-	-		ds to substantiate the amount of its gra the selection criteria used to award the			Yes No
2 For grantmakers. Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistance out	side the
	1		an be duplicated if additional space is r			(0 - ) )
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	<ul> <li>(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)</li> </ul>	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE						
PACIFIC	2	54	PROGRAM SERVICES	SEE PART V		1,555,350.
NORTH AMERICA	1	9	PROGRAM SERVICES	SEE PART V		106,437.
SOUTH AMERICA	0	2	PROGRAM SERVICES	SEE PART V		70,332.
SOUTH ASIA	1	54	PROGRAM SERVICES	SEE PART V		1,903,079.
SUB-SAHARAN AFRICA	3	33	PROGRAM SERVICES	SEE PART V		1,193,863.
EUROPE	2	17	PROGRAM SERVICES	SEE PART V		897,585.
EAST ASIA AND THE						
PACIFIC	0	6	GRANTMAKING			96,138.
SOUTH ASIA	0	1	GRANTMAKING			7,210.
3 a Subtotal	9	176				5,829,994.
<b>b</b> Total from continuation	0	2				256,441.
sheets to Part I c Totals (add lines 3a	, 	2				230,111.
and 3b)	9	178				6,086,435.

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

OMB No. 1545-0047

**Open to Public** 

232071 10-17-22

SCHEDULE F (Form 990)

Schedule F (Form 990)	WOMEN'S WORL	D BANKING, D	NC.	82-2828138	Page
Part I Continuatio	(b) Number of offices in the region	(c) Number of employees or agents in region	<ul> <li>(Schedule F (Form 990), Part I, line 3)</li> <li>(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)</li> </ul>	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	1	GRANTMAKING		19,000.
EUROPE	0	1	GRANTMAKING		237,441.
Totals	•	2			256,441.

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82-2828138

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			SUBGRANT FOR "MAKING					
			DATA WORK FOR WOMEN:					
			INNOVATIVE AI"	237,441.	WIRE TRANSFER	0.		FMV
			SPONSORSHIP FOR					
			INCLUSIVE FINANCE					
		SOUTH ASIA	INDIA SUMMIT 2022	7,210.	WIRE TRANSFER	٥.		FMV
			SUBGRANT FOR WOMENS					
			DIGITAL FINANCIAL					
		EAST ASIA AND THE	INCLUSION ADVOCACY					
		PACIFIC	SUBGRANT FACILITY FOR	16,911.	WIRE TRANSFER	0.		FMV
			SUBGRANT FOR "SAVINGS					
		SUB-SAHARAN	COHORT-BASED					
		AFRICA	REPLICATION PROJECT	19 000	WIRE TRANSFER	0.		FMV
			SUBGRANT FOR WOMENS	19,000.	WIKE IKANSFER	0.		FMV
			DIGITAL FINANCIAL					
			INCLUSION ADVOCACY					
		PACIFIC	SUBGRANT FACILITY FOR	20 675	WIRE TRANSFER	0.		FMV
			SUBGRANT FOR WOMENS	20,075.	WIKE IKANSFER	••		
			DIGITAL FINANCIAL					
			INCLUSION ADVOCACY					
			SUBGRANT FACILITY FOR	11 035	WIRE TRANSFER	0.		FMV
			SUBGRANT FOR WOMENS	11,000.		••		
			DIGITAL FINANCIAL					
			INCLUSION ADVOCACY					
		PACIFIC	SUBGRANT FACILITY FOR	20 063	WIRE TRANSFER	0.		FMV
			SUBGRANT FOR WOMENS					
			DIGITAL FINANCIAL					
			INCLUSION ADVOCACY					
			SUBGRANT FACILITY FOR	19 520.	WIRE TRANSFER	0.		FMV
2 Enter total number of			ecognized as charities by the t			-•]		

SEE PART V FOR COLUMN (D) DESCRIPTIONS

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Schedule F (Form 990) 2022

Schedule F (Form 990)	women's	WORLD BANKING, IN	c.		82-282	3138		Page <b>2</b>
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	)	1
<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)		<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUBGRANT FOR EMPOWERING DOMESTIC WORKERS THROUGH (DIGITAL) FINANCIAL	7,934.	WIRE TRANSFER	0.		FMV

Schedule F (Form 990) 2022	WOMEN'S WORLD BANKI	NG, INC.		82-2828138					
Part III Grants and Other Assist	Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.								
Part III can be duplicated	if additional space is neede	d.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	<b>(g)</b> Description of noncash assistance			

			In E (Form 000) 2022

Schedule F (Form 990) 2022

**(h)** Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2022

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Schedule F (Form 990) 2022 WOMEN'S WORLD BANKING, INC.	82-2828138	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accountin investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		
(estimated number of recipients), as applicable. Also complete this part to provide any additional informa		
PART I, LINE 2:		
THE ORGANIZATION'S FINANCE TEAM MONITORS THE USE OF THE GRANT FUNDS TO		
ENSURE THAT THEY ARE BEING USED FOR THE INTENDED PURPOSES VIA		
AUDITS/INVESTIGATIONS. THE ORGANIZATION'S DEVELOPMENT AND PROGRAMS TEAM		
WILL ALSO REVIEW SUPPORTING DOCUMENTATION OF THE GRANT BEFORE FUNDS ARE		
DISBURSED.		
SCHEDULE F, PART I, LINE 3, COLUMN E		
DESCRIPTION OF SERVICE		
PROGRAM SERVICES PROVIDED IN EACH REGION WERE TO CARRY OUT WWB PROGRAM		
SERVICE ACCOMPLISHMENTS, AS DESCRIBED IN FORM 990, PART III, LINE 4A.		
SCHEDULE F, PART I, LINE 3, COLUMN F		
EXPENDITURES ARE REPORTED ON THE ACCRUAL METHOD.		
PART II, COLUMN (D):		
REGION: EAST ASIA AND THE PACIFIC		
(D) PURPOSE OF GRANT: SUBGRANT FOR WOMENS DIGITAL FINANCIAL INCLUSION		
ADVOCACY SUBGRANT FACILITY FOR CSOS"		
REGION: EAST ASIA AND THE PACIFIC		
(D) PURPOSE OF GRANT: SUBGRANT FOR WOMENS DIGITAL FINANCIAL INCLUSION		
ADVOCACY SUBGRANT FACILITY FOR CSOS"		
REGION: EAST ASIA AND THE PACIFIC		
(D) PURPOSE OF GRANT: SUBGRANT FOR WOMENS DIGITAL FINANCIAL INCLUSION		

ADVOCACY SUBGRANT FACILITY FOR CSOS"

232075 10-17-22

Schedule F (Form 990) 2022

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: EAST ASIA AND THE PACIFIC

(D) PURPOSE OF GRANT: SUBGRANT FOR WOMENS DIGITAL FINANCIAL INCLUSION

ADVOCACY SUBGRANT FACILITY FOR CSOS"

REGION: EAST ASIA AND THE PACIFIC

(D) PURPOSE OF GRANT: SUBGRANT FOR WOMENS DIGITAL FINANCIAL INCLUSION

ADVOCACY SUBGRANT FACILITY FOR CSOS"

REGION: EAST ASIA AND THE PACIFIC

(D) PURPOSE OF GRANT: SUBGRANT FOR EMPOWERING DOMESTIC WORKERS THROUGH

(DIGITAL) FINANCIAL CAPABILITY WITH DANA E-WALLET

Schedule F (Form 990) 2022

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SCI	SCHEDULE J Compensation Information				OMB No. 1545-0047			
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest		20	22	)		
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.			Open to Public				
	Department of the Treasury Attach to Form 990.				Publection	ic		
	al Revenue Service e of the organizatior	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer ide			mher		
Num	o of the organization	WOMEN'S WORLD BANKING, INC.	82-282		onnai			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990.		100			
		line 1a. Complete Part III to provide any relevant information regarding these items.	,					
	First-class or c		nal use					
	Travel for com	panions Payments for business use of personal re	sidence					
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S					
	Discretionary s	spending account Personal services (such as maid, chauffer	ur, chef)					
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		1b				
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3	Indicate which, if an	ny, of the following the organization used to establish the compensation of the organization's	\$					
	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods used by a related organizati	on to					
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.						
	X Compensation							
	X Independent c	ompensation consultant						
	X Form 990 of o	ther organizations	ommittee					
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re	<b>.</b>			v			
		e payment or change-of-control payment?			Х	x		
	-	eive payment from a supplemental nonqualified retirement plan?		4		X		
С	•	eive payment from an equity-based compensation arrangement?		4c				
	I res to any or in	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501/c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	•	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n					
5	contingent on the re							
а	•			5a		x		
	Ũ	ation?		5b		x		
		r 5b, describe in Part III.						
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
	contingent on the n							
а	-	~		6a		x		
b	Any related organiz	ation?		6b		x		
		r 6b, describe in Part III.						
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	3					
		ies 5 and 6? If "Yes," describe in Part III		7	х			
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th						
				8		x		
9		d the organization also follow the rebuttable presumption procedure described in						
	Regulations section		<u></u>	9				
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Schedule	e J (Forr	n 990	) 2022		

232111 10-18-22

82-2828138

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARY ELLEN ISKENDERIAN	(i)	485,478.	0.	2,574.	15,250.	1,625.	504,927.	0.
PRESIDENT AND CEO	(ii)	0.	0.	٥.	0.	0.	0.	0.
(2) JOHN JONES	(i)	363,920.	10,800.	585.	15,250.	45,123.	435,678.	0.
COO, EVP AND SECRETARY	(ii)	0.	0.	٥.	0.	0.	0.	0.
(3) LESLIE WETZEL	(i)	292,823.	8,892.	897.	15,260.	16,091.	333,963.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	٥.	0.	0.	0.	0.
(4) HARSHA RODRIGUES	(i)	259,559.	7,770.	897.	13,738.	45,268.	327,232.	0.
EVP, HEAD OF CLIENT SERVICES	(ii)	0.	0.	٥.	0.	0.	0.	0.
(5) CARLOS HORNILLOS-DALISME	(i)	229,461.	7,021.	897.	12,053.	46,905.	296,337.	0.
CFAO AND TREASURER	(ii)	0.	0.	٥.	0.	0.	0.	0.
(6) KAREN MILLER	(i)	169,521.	3,559.	86,325.	13,012.	11,503.	283,920.	0.
VP, WOMEN'S DIGITAL & FINANCIAL INC	(ii)	0.	0.	٥.	0.	0.	0.	0.
(7) CHRISTINA JUHASZ	(i)	214,486.	2,867.	1,633.	11,097.	44,781.	274,864.	0.
CHIEF INVESTMENT OFFICER, WAM	(ii)	0.	0.	٥.	0.	0.	0.	0.
(8) ANDY WOOLNOUGH	(i)	249,537.	7,338.	٥.	12,477.	1,255.	270,607.	0.
GLOBAL HEAD, ADVOCACY	(ii)	0.	0.	0.	0.	Ο.	0.	0.
(9) TAHARAH ISA	(i)	215,143.	6,552.	897.	11,247.	16,590.	250,429.	0.
GLOBAL HEAD, HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MARINA DIMOVA	(i)	182,381.	5,759.	383.	9,886.	44,961.	243,370.	0.
DIRECTOR, NETWORK ENAGEMENT AND FINA	(ii)	0.	0.	0.	0.	Ο.	0.	0.
(11) GIL LACSON	(i)	173,312.	5,506.	2,397.	6,617.	46,022.	233,854.	0.
DIRECTOR, NETWORK ENGAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ADE ASHAYE	(i)	203,917.	6,132.	0.	10,502.	11,235.	231,786.	0.
REGIONAL HEAD, AFRICA	(ii)	0.	0.	0.	0.	Ο.	0.	0.
(13) CHRISTINA MAYNES	(i)	208,200.	6,276.	0.	8,618.	6,964.	230,058.	0.
REGIONAL HEAD, SOUTHEAST ASIA	(ii)	0.	0.	0.	0.	Ο.	0.	0.
(14) GILLES RENOUIL	(i)	190,966.	2,820.	0.	18,417.	16,431.	228,634.	0.
DIRECTOR, MICROINSURANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) SONJA KELLY	(i)	165,140.	5,242.	307.	8,998.	44,658.	224,345.	0.
DIRECTOR, RESEARCH AND ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) KALPANA AJAYAN	(i)	194,046.	5,750.	0.	11,472.	1,668.	212,936.	0.
REGIONAL HEAD, SOUTH ASIA	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2022

82-2828138

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	<b>(iii)</b> Other reportable compensation	compensation			reported as deferred on prior Form 990	
(17) ELISABETH BALLREICH	(i)	168,532.	2,457.	317.	8,916.	31,290.	211,512.	0.	
PRINCIPAL INVESTMENT OFFICER, WAM	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2022

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

SEVERANCE PAYMENTS

THE FOLLOWING INDIVIDUAL RECEIVED A SEVERANCE PAYMENT DURING 2022:

KAREN MILLER: 85,690

PART I, LINE 7:

BONUS PAYMENT

THE CEO/PRESIDENT RECEIVED A NON-FIXED BONUS BASED ON PRE-DETERMINED

PERFORMANCE OBJECTIVES. UPON THE PRESIDENT SATISFYING THESE OBJECTIVES. THE

WWB COMPENSATION COMMITTEE RECOMMENDED A COMPENSATION BONUS. THE BOARD

REVIEWED AND APPROVED THE RECOMMEND BONUS.

THE COO/EVP/SECRETARY, EVP/HEAD OF CLIENT SERVICES, AND GLOBAL HEAD OF

ADVOCACY RECEIVED NON-FIXED BONUSES BASED ON PERFORMANCE THAT WERE

AUTHORIZED AND APPROVED BY THE PRESIDENT.

THE VP OF WOMEN'S DIGITAL & FINANCIAL INCLUSION RECEIVED A REFERRAL BONUS

THAT WAS AUTHORIZED BY HUMAN RESOURCES.

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#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DURING 2022, THE CEO/PRESIDENT AUTHORIZED TWO ROUNDS OF INFLATION BONUSES

TO STAFF, SUBJECT TO CERTAIN QUALIFICATIONS. QUALIFICATIONS WERE DETERMINED

BY THE COO/EVP AND GLOBAL HEAD OF HUMAN RESOURCES.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 82-2828138

FORM 990, PART I, LINE 1 & PART III, LINE 1

ORGANIZATION'S MISSION:

THE MISSION OF THE WOMEN'S WORLD BANKING IS TO EXPAND THE ECONOMIC

WOMEN'S WORLD BANKING, INC.

ASSETS, PARTICIPATION AND POWER OF LOW-INCOME WOMEN AND THEIR

HOUSEHOLDS BY HELPING THEM ACCESS FINANCIAL SERVICES, KNOWLEDGE AND

MARKETS

OUR VISION IS THAT ONE DAY ALL WOMEN WILL BE ABLE TO BUILD A SECURE

FINANCIAL FUTURE FOR THEMSELVES AND THEIR HOUSEHOLDS.

WOMEN'S WORLD BANKING DESIGNS AND INVESTS IN THE FINANCIAL SOLUTIONS,

INSTITUTIONS, AND POLICY ENVIRONMENTS IN EMERGING MARKETS TO CREATE

GREATER ECONOMIC STABILITY AND PROSPERITY FOR WOMEN, THEIR FAMILIES AND

THEIR COMMUNITIES. WITH A GLOBAL REACH OF 63 PARTNERS IN 34 COUNTRIES

SERVING MORE THAN 159 MILLION WOMEN CLIENTS, WOMEN'S WORLD BANKING

DRIVES IMPACT THROUGH ITS SCALABLE, MARKET-DRIVEN SOLUTIONS;

GENDER-LENS PRIVATE EQUITY FUND; AND ITS LEADERSHIP AND DIVERSITY

PROGRAMS .

WOMEN'S WORLD BANKING WORKS WITH FINANCIAL INSTITUTIONS TO:

*CREATE INNOVATIVE FINANCIAL PRODUCTS INCLUDING CREDIT, SAVINGS AND

INSURANCE AND WORKS WITH PARTNERS TO BRING THESE PRODUCTS TO SCALE. WE

DO THIS THROUGH UNDERSTANDING THE FINANCIAL NEEDS OF WOMEN AND THEN

CREATING PRODUCTS TO FIT THOSE NEEDS. BY DESIGNING TAILORED PRODUCTS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Schedule O (Form 990) 2022

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Name of the organization WOMEN'S WORLD BANKING, INC.	Employer identification num 82-2828138
WOMEN S WORLD BANKING, INC.	02-2020130
ND USING MARKETING AND DELIVERY TECHNIQUES IN NEW WAYS, WE SEEK TO	
SERVE MORE WOMEN THAN EVER BEFORE WITH THE FINANCIAL TOOLS AND	
RESOURCES THEY NEED.	
PROVIDE LEADERSHIP & DIVERSITY PROGRAMS IN ORDER TO STRENGTHEN THE	
ENDER DIVERSITY OF FINANCIAL SERVICE PROVIDERS AND BUILD A PIPELINE OF	
IOMEN LEADERS; AND	
SHARE KNOWLEDGE AND INNOVATION BY PROVIDING NETWORK MEMBERS	
PPPORTUNITIES TO EXCHANGE BEST PRACTICES WITH OTHER LEADERS. BY	
NVESTING IN WOMEN WE PRODUCE A MULTIPLIER EFFECT ON THE WELL-BEING OF	
HEIR HOUSEHOLDS AND COMMUNITIES.	
ORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS (CONT'D)	
B) DELIVER LEADERSHIP & DIVERSITY PROGRAMS: THE ORGANIZATION DELIVERS	
WIDE VARIETY OF GLOBAL, REGIONAL, AND CUSTOMIZED TRAINING PROGRAMS	
OR FINANCIAL SERVICE PROVIDERS AND REGULATORY BODIES TO BUILD	
TRONGER, MORE GENDER DIVERSE TEAMS AND DRIVE INCREASED FOCUS ON	
SERVING THE WOMEN'S MARKET.	
C) ACTION FOR INFLUENCE: THE ORGANIZATION TAKES THE LESSONS LEARNED	
ND BEST PRACTICES FROM DEVELOPING MARKET DRIVEN FINANCIAL SOLUTIONS,	
TS RESEARCH AND LEADERSHIP & DIVERSITY PROGRAMS AND SHARES THIS WORK	
NORE BROADLY THROUGH TARGETED INFLUENCER OUTREACH, CONFERENCES,	
PEAKING ENGAGEMENTS, ROUNDTABLES, PUBLICATIONS, SOCIAL MEDIA, AND PEER	
EARNING. THE GOAL FOR SHARING KNOWLEDGE MORE BROADLY IS TO INFLUENCE	
THERS TO INCREASE FOCUS ON WOMEN'S FINANCIAL INCLUSION.	

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Schedule O (Form 990) 2022 Name of the organization	Page 2 Employer identification number
WOMEN'S WORLD BANKING, INC.	82-2828138
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:	
INDIA, UNITED KINGDOM, SINGAPORE, INDONESIA,	
MAURITIUS	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE ORGANIZATION'S FORM 990 IS INITIALLY PREPARED BY AN INDEPENDENT	
ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY THE ORGANIZATION'S FINANCE	
DEPARTMENT. THE FINANCE DEPARTMENT THEN REVIEWS AND PROVIDES COMMENTS ON	
THE RETURN AS DRAFTED BY THE ACCOUNTING FIRM. THE ORGANIZATION'S CFO THEN	
REVIEWS AND APPROVES THE REVISED DRAFT RETURN. THE DRAFT IS REVIEWED AND	
APPROVED BY THE AUDIT COMMITTEE THEN DISTRIBUTED TO THE FULL BOARD OF	
DIRECTORS FOR THEIR REVIEW PRIOR TO FILING WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
PER THE WRITTEN CONFLICT OF INTEREST POLICY, EACH DIRECTOR AND ALL	
EMPLOYEES AND CONSULTANTS WHEN HIRED ARE ASKED TO COMPLETE AND SIGN A	
CONFLICT OF INTEREST DISCLOSURE STATEMENT. ADDITIONAL SUBMISSIONS SHOULD BE	
MADE THROUGH A SUPERVISOR UPON OCCURRENCE OF ANY NEW ACTIVITY, INTEREST OR	
RELATIONSHIP, WHICH MAY GIVE RISE TO A CONFLICT OF INTEREST OR THE	
APPEARANCE OF A CONFLICT OF INTEREST. IT IS NOT THE INTENTION OF THE	
ORGANIZATION TO REQUIRE ITS EMPLOYEES TO EXERCISE INDEPENDENT JUDGMENT	
REGARDING A SPECIFIC SITUATION, AND ANY DOUBTS SHOULD ALWAYS BE	
RESOLVED IN FAVOR OF DISCLOSURE SO THAT AN INFORMED JUDGMENT MAY BE MADE.	
A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS ALSO FURNISHED ANNUALLY TO	
EACH DIRECTOR AND STAFF OFFICER CURRENTLY SERVING THIS ORGANIZATION. THIS	
POLICY IS REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF TRUSTEES	
AND STAFF OFFICERS. ANY NEW DIRECTORS OR STAFF OFFICERS ARE ADVISED OF THE	

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Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization WOMEN'S WORLD BANKING, INC.	Employer identification number 82-2828138
WOMEN S WORLD BANKING, INC.	02-2020130
POLICY AND FURNISHED A DISCLOSURE STATEMENT UPON UNDERTAKING THE DUTIES OF	
OFFICE. UPON OCCURRENCE OF ANY NEW ACTIVITY, INTEREST, OR RELATIONSHIP,	
WHICH MAY GIVE RISE TO A CONFLICT OF INTEREST OR THE APPEARANCE OF A	
CONFLICT OF INTEREST, ADDITIONAL SUBMISSIONS SHOULD BE MADE IN WRITING TO A	
SUPERVISOR, IF THE INTERESTED INDIVIDUAL IS A STAFF MEMBER; TO THE CHAIR,	
IF THE INTERESTED INDIVIDUAL IS A DIRECTOR; OR TO THE BOARD, IF THE	
PRESIDENT IS INVOLVED IN THE CONFLICT. WHEN A DIRECTOR IS INVOLVED, THE	
DESIGNATED REVIEWING OFFICIAL HAS A RESPONSIBILITY TO BRING A POTENTIAL	
CONFLICT OF INTEREST TO THE ATTENTION OF THE BOARD PROMPTLY FOR ACTION AT	
THE NEXT REGULAR MEETING OF THE BOARD OR DURING A SPECIAL MEETING CALLED	
SPECIFICALLY TO REVIEW THE POTENTIAL CONFLICT OF INTEREST. THE AUDIT	
COMMITTEE HAS BEEN DELIGATED THE ABILITY TO VOTE ON THE BOARD'S BEHALF ON	
ALL MATTERS RELATED TO CONFLICTS OF INTEREST, EXCEPT WHEN ONE OF THE	
COMMITTEE MEMBERS IS THEMSELVES CONFLICTED, IN WHICH CASE THE BOARD WILL	
OVERSEE THE RESOLUTION OF THE CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE ORGANIZATION ADHERES TO THE FOLLOWING POLICIES AND PROCEDURES FOR	
DETERMINING COMPENSATION OF THE CEO: (1) REVIEW AND APPROVAL BY THE BOARD	
OR COMPENSATION COMMITTEE OF THE ORGANIZATION; (2) USE OF DATA AS TO	
COMPARABLE COMPENSATION; AND (3) CONTEMPORANEOUS SUBSTANTIATION OF THE	
DELIBERATIONS AND DECISIONS.	
1. REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND	
APPROVED BY THE BOARD OF DIRECTORS OR COMPENSATION COMMITTEE OF THE	
ORGANIZATION, PROVIDED THAT PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT	
TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED IN THIS REVIEW	

AND APPROVAL.

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Schedule O (Form 990) 2022

2. USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE

PERSON IS REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION

FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT

SIMILARLY SITUATED ORGANIZATIONS.

3. UPON RECOMMENDATION FROM THE COMPENSATION COMMITTEE, THE BOARD APPROVES

THE COMPENSATION AND SAID DECISION IS RECORDED IN THE MINUTES. EXCLUDING

THE CEO, THE COMPENSATION FOR THE OTHER OFFICERS OF THE ORGANIZATION ARE

REVIEWED ANNUALLY BY THE CEO OR UPON RECEIVING THE DUTIES OF AN OFFICER.

THE CEO DETERMINES APPROPRIATE COMPENSATION IN COORDINATION WITH THE HUMAN

RESOURCES DIRECTOR AND IN CONJUNCTION WITH THE ANNUAL PERFORMANCE

ASSESSMENT.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC

ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PUBLISHES THROUGH ITS WEBSITE. AN ANNUAL REPORT INCLUSIVE

OF FINANCIALS ALONG WITH THE FORM 990 AND AUDITED FINANCIAL STATEMENTS. THE

FORM 990 IS ALSO AVAILABLE TO THE PUBLIC THROUGH THE GUIDESTAR WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS AND OTHER FEES:

PROGRAM SERVICE EXPENSES 2,693,045. MANAGEMENT AND GENERAL EXPENSES 38,075. FUNDRAISING EXPENSES 82,689. Schedule O (Form 990) 2022 232212 10-28-22

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Schedule O (Form 990) 2022 Name of the organization		Page Employer identification numbe
WOMEN'S WORLD BANKING, INC.		82-2828138
TOTAL EXPENSES	2,813,809.	
FOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,813,809.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
FOREIGN CURRENCY TRANSLATION LOSS	-18,195.	
WB INVESTMENTS LLC PRIOR YEAR(S) EXPENSES	-36,325.	
INCOLLECTABLE PRIOR YEAR PLEDGES	-20,390.	
TOTAL TO FORM 990, PART XI, LINE 9	-74,910.	
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SCHEDULE R	
(Form 990)	

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

WOMEN'S WORLD BANKING, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
WWB ASSET MANAGEMENT LLC - 27-4512701	_				
122 EAST 42ND STREET, 42ND FLOOR					
NEW YORK, NY 10168	INVESTMENT	NEW YORK	2,919,556.	1,488,664.	WWB, INC.
	-				
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
	1						
	1						
	4						
	4						
	1						
	1						
	4						
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

OMB No. 1545-0047

2022 Open to Public

Employer identification number

82-2828138

Inspection

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	T	,								1	
(a)	(b)	(c)	(d)	(e)	(f)	(g)	l) (ł	1)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	amount in box 20 of Schedule	manag partn	^{ing} ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
WWB INVESTMENTS LLC -											
45-2838974, 122 EAST 42ND											
STREET, 42ND FLOOR, NEW YORK,											
NY 10168	INVESTMENT	DE	WWB, INC.	EXCLUDED	-6,869.	983,604.		x	N/A	х	70.00%
WWB CAPITAL PARTNERS, LP -											
45-2840909, 122 EAST 42ND			WWB								
STREET, 42ND FLOOR, NEW YORK,			INVESTMENTS								
NY 10168	INVESTMENT	DE	LLC	EXCLUDED	5,287.	213,394.		x	N/A	Þ	.98%
WWB CAPITAL PARTNERS II, LP -											
98-1597870, C/O AXIS			WWB								
FIDUCIARY LTD, 2ND FLOOR, THE	1		INVESTMENTS II								
AXIS, 26 CYBERCITY, EBENE,	INVESTMENT	MAURITI	LLC	EXCLUDED	-13,061.	973,917.		x	N/A	Þ	1.46%
	]										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	Dire	(d) ct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	512 con	(i) ction (b)(13) trolled ntity?
		country)			,				Yes	No
WWB INVESTMENTS II LLC - 32-0583462										
C/O AXIS FIDUCIARY LTD, 2ND FLOOR, THE AXIS,										
EBENE, MAURITIUS 72201	INVESTMENT	MAURITIUS	WWB.	INC.	C CORP	0.	450.	100%	x	
WWB MANAGEMENT SERVICES LLP										
J-6, RESERVE BANK ENCLAVE, PASCHIM VIHAR										
NEW DELHI, DELHI, INDIA 110063	INDIA OPERATIONS	INDIA	WWB.	INC.	C CORP	1,600,922.	162,122.	99.98%	x	
WWB SOUTHEAST ASIA HOLDINGS PTE. LTD.										
135 CECIL STREET, #10-01 PHILIPPINE AIRLINES										
SINGAPORE, SINGAPORE 069536	SINGAPORE OPERATIONS	SINGAPORE	WWB.	INC.	C CORP	344,315.	95,870.	100%	x	
PT WWB SERVICES INDONESIA										
REGUS WTC 5 BUILDING LEVEL 3A - JALAN JENDERA										
JAKARTA SELATAN, INDONESIA	INDONESIA OPERATIONS	INDONESIA	WWB.	INC.	C CORP	406,933.	736,818.	99.90%	x	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	es
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts	II-IV?		
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	1	
Gift, grant, or capital contribution to related organization(s)		, x	2
Gift, grant, or capital contribution from related organization(s)		;	
Loans or loan guarantees to or for related organization(s)		i 📃	
Loans or loan guarantees by related organization(s)			$\square$
Dividends from related organization(s)			
Sale of assets to related organization(s)	1g		
Purchase of assets from related organization(s)			
Exchange of assets with related organization(s)	11		
Lease of facilities, equipment, or other assets to related organization(s)			_
Lease of facilities, equipment, or other assets from related organization(s)	<u>1k</u>		
Performance of services or membership or fundraising solicitations for related organization(s)		X	2
n Performance of services or membership or fundraising solicitations by related organization(s)	<u>1m</u>		
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			
Sharing of paid employees with related organization(s)	-	-	_
Reimbursement paid to related organization(s) for expenses	<u>1p</u>	,	
Reimbursement paid by related organization(s) for expenses			
Other transfer of cash or property to related organization(s)	<u>1r</u>	x	ζ
Other transfer of cash or property from related organization(s)	1s	X	2

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) WWB MANAGEMENT SERVICES LLP	L	1,600,922.	FMV
(2) WWB SOUTHEAST ASIA HOLDINGS PTE. LTD	L	344,315.	FMV
(3) PT WWB SERVICES INDONESIA	L	406,933.	FMV
(4) WWB CAPITAL PARTNERS LP	S	1,460,653.	FMV
(5)			
(6)			

Schedule R (Form 990) 2022 WOMEN'S WORLD BANKING, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)		14	2)	(f)	(g)	(r	J)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501( org	all	Share of	Share of		• <b>,</b> opor-	Code V-LIBI	Genera	
of entity	i mary doubly	(state or foreign	(related, unrelated,	501(	c)(3)	total	end-of-year	Dispr tior allocat	iate tions?	amount in box 20	manag	ownership
,		country)		Yes		income	assets	Yes	No		Yes	
			/	103	NO			103		,	1031	

Schedule R (Form 990) 2022

WOMEN'S WORLD BANKING, INC.

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

WWB CAPITAL PARTNERS II, LP

EIN: 98-1597870

C/O AXIS FIDUCIARY LTD, 2ND FLOOR, THE AXIS, 26 CYBERCITY

EBENE, MAURITIUS 72201

Schedule R (Form 990) 2022

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