



Women's World Banking

# 2026 Leadership Development Program for Regulators

May - September 2026

Live online and in-person



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra  
Swiss Confederation

Federal Department of Economic Affairs,  
Education and Research EAER  
State Secretariat for Economic Affairs SECO

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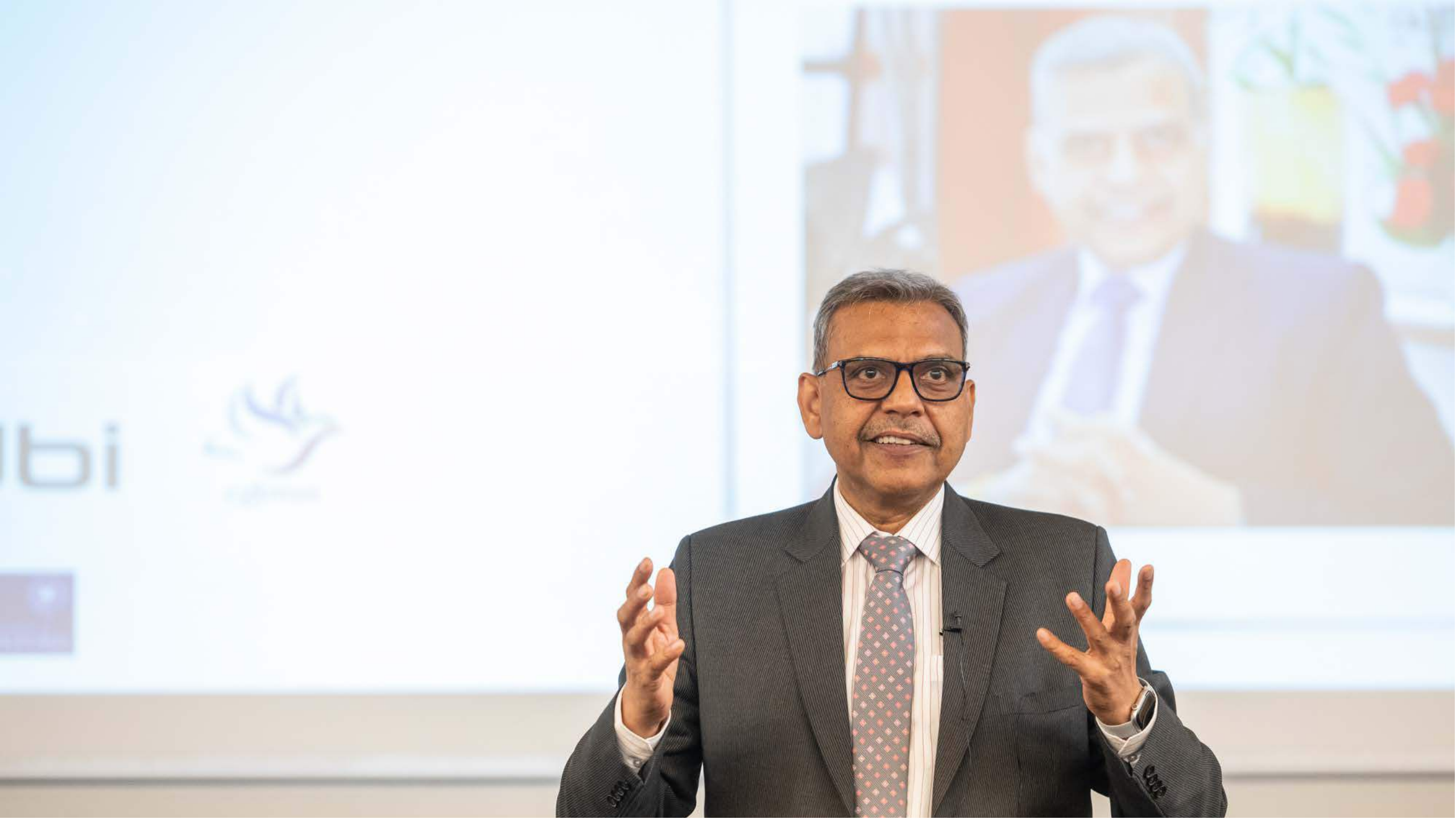






**Click to watch our past programs in action**





# Learn the importance of gender inclusive policy for sustainable economic growth and build a pipeline of women leaders.



## What it is

This **multi-week, blended learning program** equips senior officials and high-potential leaders from a range of government institutions, agencies, regulators, and ministries in emerging markets with the skills to **create an enabling environment for women's financial inclusion and advance gender diverse leaders within their institutions.**

We give priority to applicants whose scope includes the **financial sector, telecommunications sector, digital development, entrepreneurship activity, or women's issues.**



## What it involves

Each senior official selects a high-potential woman leader<sup>1</sup> from their institution to join them on the program. **Each institutional pair will work together to identify, design and implement a policy to advance women's financial inclusion<sup>2</sup>.** The senior official will also receive guidance on how to invest in the high potential woman leader's professional growth through career mentorship and sponsorship. Senior officials will receive four executive coaching sessions.

**Through classroom sessions, facilitated peer learning and 1:1 advising, participants develop:**

- **Sustainable Economic Growth:** learn about how to build sustainable economic growth through inclusive policy design.
- **Leadership Skills:** Core skills such as stakeholder management, negotiation, persuasion and scenario mapping.
- **Financial Inclusion Knowledge:** Understanding of global challenges and best practices in gender-inclusive policy design.







# Why it is unique

**This is the only program for officials at the intersection of leadership development, women's financial inclusion and policy design.**

With a unique dual-track design, senior officials gain the tools to sponsor emerging women leaders, modelling an approach for building a pipeline of gender diverse talent within their institutions.

## AN ACTION LEARNING METHODOLOGY:

- ✓ A series of interactive live online sessions
- ✓ Individual and group assignments
- ✓ Peer consultations
- ✓ Expert advisory opportunities
- ✓ Inclusive in-person sessions at Saïd Business School, University of Oxford
- ✓ 4 executive coaching sessions for senior officials

## DESIGNED & DELIVERED BY:



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# Inclusive in-person learning at Saïd Business School, University of Oxford

Saïd Business School is consistently ranked as one of the world's top business schools.

This is a **blended learning program** with online sessions before and after this in person week. The in-person intensive week gives participants a powerful opportunity **to network and connect with peers from across the globe**, as well as participate in **interactive classroom sessions, talks and events**.



**Date:** 12 - 17 July 2026



**Location:** Saïd Business School, University of Oxford, UK



**Costs:** Accommodation and most meals are included. Participants must cover all travel and incidental expenses such as flights to the UK, ground transportation, visas, insurance, additional meals and accommodation prior or after Oxford.



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# Who is eligible?

## SENIOR OFFICIAL

- ✓ Senior officials from a range of government institutions, agencies, regulators, and ministries in emerging markets
- ✓ Part of executive/senior management team or leads a division



## HIGH-POTENTIAL WOMAN LEADER\*

- ✓ **Mid-level professional, 5-10 years of experience**
- ✓ Exhibits skills and capability to be promoted to the next level of leadership or broaden their role significantly
- ✓ Motivated to take on new leadership challenges and opportunities
- ✓ People managers preferred but not required



## BOTH PARTICIPANTS

### A commitment to:

- ✓ Advancing an inclusive policy
- ✓ Cultivating and fostering an active sponsorship relationship
- ✓ Actively participating in learning sessions, minimum attendance is 80%
- ✓ Exhibiting proficiency in written and spoken English
- ✓ **Travel to Oxford, UK, 12–17 July 2026**

**Program Fee (per pair) USD 8,000**

Limited scholarships are available but only offered to participants whose institutions are unable to cover their tuition cost.  
[Contact the Leadership Admissions team](#) for more information.

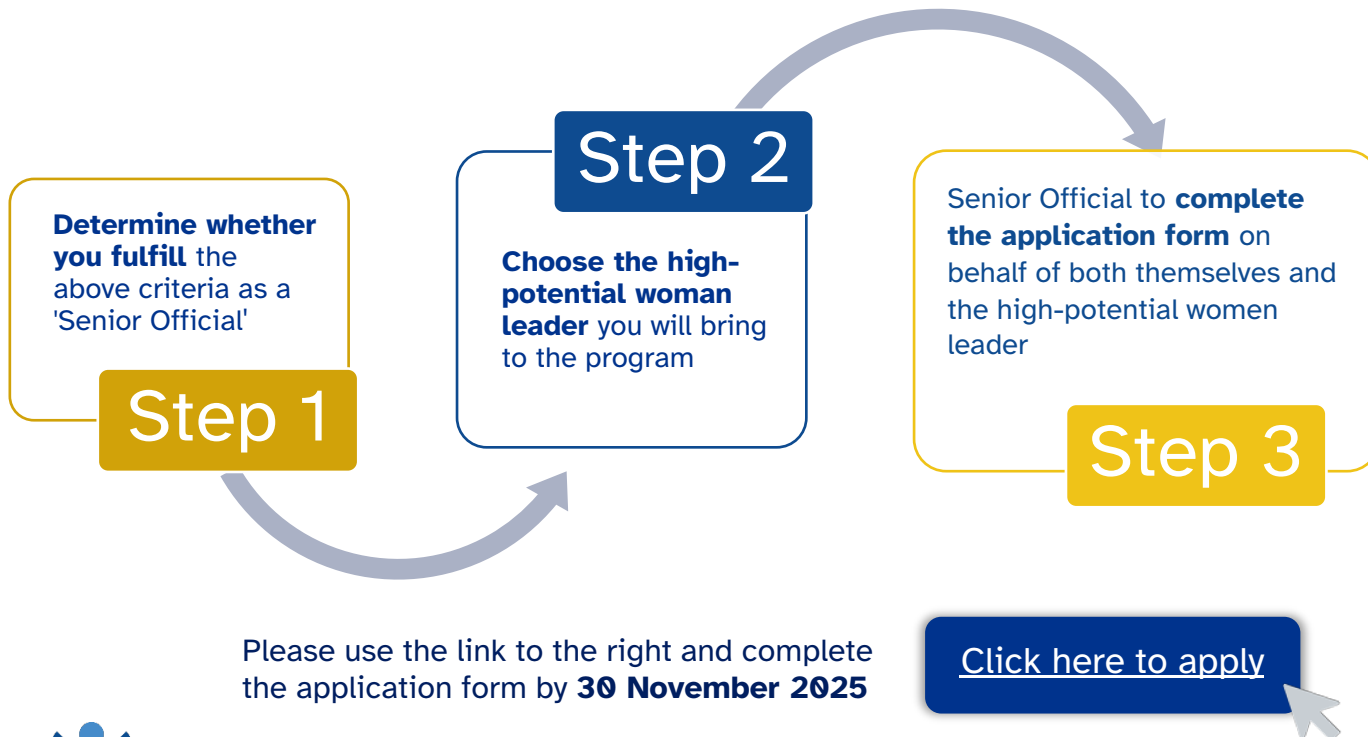




# How do we apply?

**Senior officials are eligible to apply on behalf of both themselves and a high-potential woman leader of their choosing.**

Senior official must be a Governor, Deputy Governor or other Senior Official from a central bank or other financial regulatory agency (for example, banking, insurance, microfinance, pensions, telecommunications) in an emerging market.



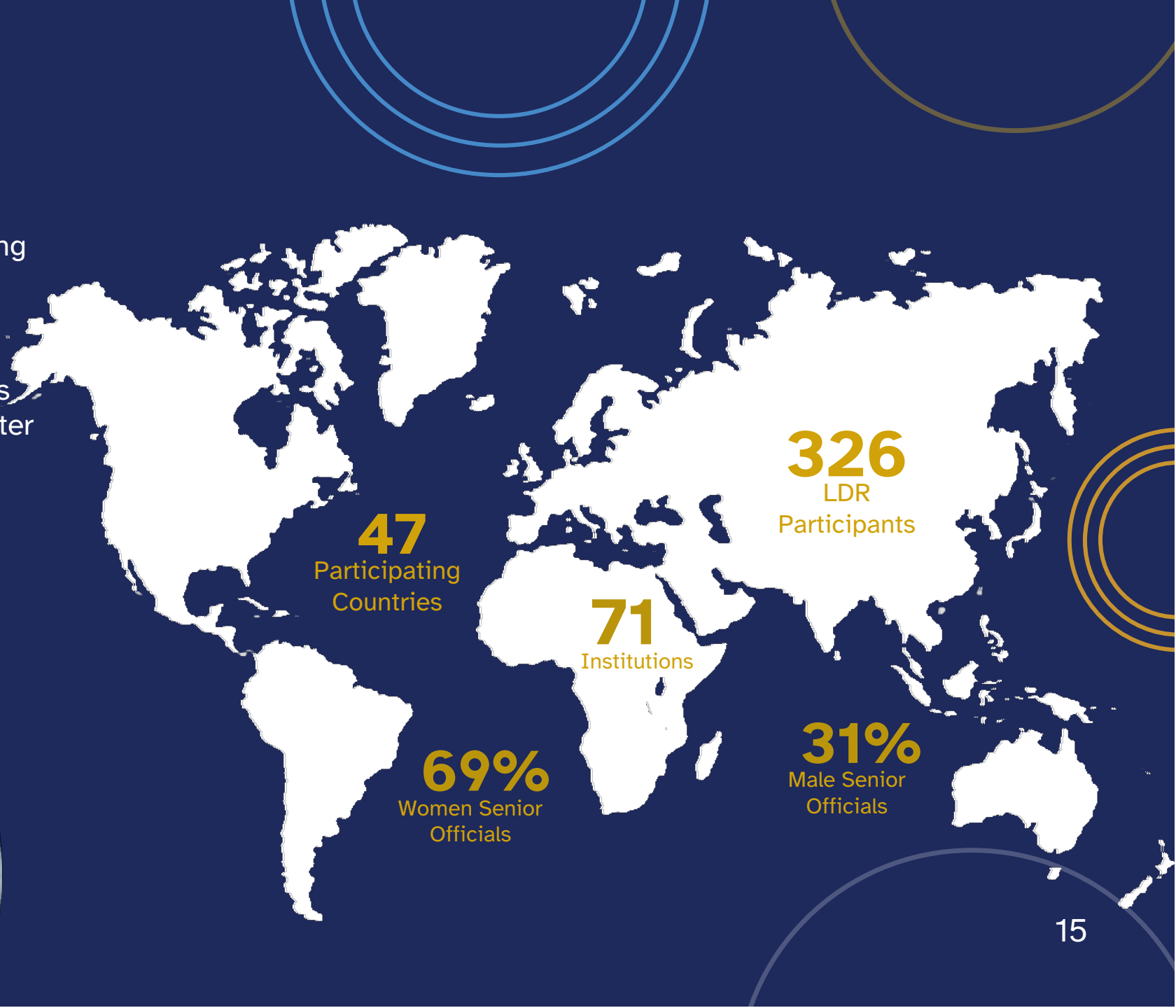




# Our impact

By the end of 2024, our participants—representing 47 countries—were governing markets that include two-thirds of the world’s unbanked women and men.

63% of our high-potential woman leaders increased their scope of responsibility after joining our LDR program and 84% took real world action toward implementing a policy they developed.’



# Hear from past participants

“Leadership is not defined by gender. It is defined by ability to bring positive change in the society. This program is a catalyst to boost inner power of women by helping them transform into impactful leaders.”

Pujan Dhungel Adhikari, Director, Nepal Insurance Authority

“An outstanding and impactful program.”

Arinengwang Gusta Galung,  
Deputy Director of Financial  
Inclusion Development, OJK,  
Indonesia

“I finally understood the power of impact from within through the LDR program.”

Mothetsi John Sekoati, Director of  
Payments and Settlements, Central  
Bank of Lesotho

“It's been a very constructive, collaborative and unforgettable study for me and other colleagues from different corners of the world.”

Solorgo Jantsan, Senior Supervisor,  
Bank of Mongolia

“LDR 2025 has given me the opportunity to reflect, to learn about myself more as how to improve myself as a leader. I have gained a lot of new knowledge in a very empowering environment. Everyone is so welcoming and inspiring. I am happy I have got the chance to meet many great leaders that now I can call my peers.”

Tasya Kurnia, Financial Services Authority (OJK) Indonesia

“This training is really amazing, inspiring, and built my confidence and the most importance is knowing other women leaders.”

Sarat Chan, Deputy Department Director,  
Ministry of Economy and Finance

“This program has enhanced my ability to lead with integrity, embrace diverse perspective and contribute to more transparent and accountable governance especially how to contribute to closing the gender gap.”

Movylen Ngeth, Director General, Ministry of  
Economy and Finance Cambodia







# Frequently Asked Questions

## What is expected of me?

You will join, on average, one to two live virtual sessions per week (in addition to the week in person), dedicate 2-3 hours per month for pre and post session work, and peer group coaching sessions. Over the course of the program, please also allow time for the below:

- Optional coaching sessions (senior officials): 4 sessions of 1 hour each (4 hours)
- Advisory and peer-to-peer consultations: approximately 4 hours in total
- Capstone presentations: 2 hours

In addition, all participants are expected to travel to Oxford, UK for the in-person session the second week of July 2026.

## Can men participate?

Absolutely. This course is open to everyone and includes the active participation of senior leaders, of any gender, who are committed to promoting gender-inclusive policy environments and workplaces.

## When is the program?

The program will run from May 2026, to September 2026. It is a blended learning program consisting of online instructor led sessions, some individual work and an in-person week at Oxford Saïd Business School.

## Will I receive a certificate?

Upon successful completion of the program, each participant will receive a certificate of completion from Women's World Banking and Oxford's Saïd Business School.

## Is there an Alumni program?

Yes, participants completing the in-person Oxford portion of the course will gain Oxford Saïd Business School Alumni status. All participants who complete their online capstone policy presentation will gain WWB LDR Alumni status.



# Contact us!

[leadershipadmissions@womensworldbanking.org](mailto:leadershipadmissions@womensworldbanking.org)



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# Meet the Oxford Faculty

**Baroness  
Ashton**



**Associate  
Fellow, Saïd  
Business  
School**

**Paul  
Fisher**



**Associate  
Fellow, Saïd  
Business  
School**

**Cho  
Khong**



**Associate  
Fellow, Saïd  
Business  
School**

**David  
Trevaskis**



**Associate  
Fellow, Saïd  
Business  
School**

**Allyson  
Stewart-Allen**



**Associate  
Fellow, Saïd  
Business  
School**



# Meet the WWB Team

**Vitasari  
Anggraeni**



**Deputy Director of  
Policy, Southeast  
Asia**

**Smita  
Jacob**



**Policy Advocacy  
Director, South  
Asia**

**Stephen  
Ambore**



**Policy Director,  
Africa**

**Laura  
Cox**



**Director,  
Leadership Training  
Programs**

**Louiza  
Kaluna**



**Program  
Coordinator,  
Leadership Training  
Programs**

**Sonja  
Kelly**



**Global Head,  
Women's World  
Banking  
Institute**

**Francesca  
Brown**



**Director,  
Policy and  
Advocacy**