2027 Leadership Development Program for Regulators

April – August 2027

Live online and in-person

VISA Foundation

Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Economic Affairs, Education and Research EAER
State Secretariat for Economic Affairs SECO

CMI Chartered Management Institute

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Women's World Banking

What is LDR?

The Leadership Development Program for Regulators (LDR), delivered by Women's World Banking, combines virtual learning with an intensive week at Oxford University and access to world-class international faculty.

Participants engage with distinguished academics and practitioners from leading universities and central banks. Drawing on expertise in leadership, economic governance, public policy, as well as women's financial inclusion, economic opportunity, and financial health, faculty bring a global perspective and practical insights to the challenges facing today's regulators.

Learn the importance of gender inclusive policy for sustainable economic growth and build a pipeline of women leaders.

What it is

This **multi-week, blended learning program** equips senior officials and high-potential leaders from a range of government institutions, agencies, regulators, and ministries in emerging markets with the skills to **create an enabling environment for women's financial health and advance gender diverse leaders within their institutions**.

We give priority to applicants who shape policies that expand opportunities for **women-owned** and **women-led micro, small, and medium-sized enterprises** (WMSMEs).

What it involves

Each senior official selects a high-potential woman leader[1] from their institution to join them on the program. **Each institutional pair will work together to identify, design and implement a policy to advance economic opportunity for women-led MSMEs.**[2] The senior official will also receive guidance on how to invest in the high potential woman leader's professional growth through career mentorship and sponsorship. Senior officials will receive four executive coaching sessions.

1. Consistent with our values, the LDR program is inclusive. Senior officials and high-potential leaders of all genders are eligible to apply.
2. A gender-inclusive policy could be a new or updated legislation or regulation, an initiative, a program, a strategy, or a policy note.

Why it is unique

This is the only program for officials at the intersection of leadership development, women's financial health and policy design.

With a unique dual-track design, senior officials gain the tools to sponsor emerging women leaders, modelling an approach for building a pipeline of gender diverse talent within their institutions.

AN ACTION LEARNING METHODOLOGY:

- ✓ A series of interactive live online sessions
- ✓ Individual and group assignments
- ✓ Peer consultations
- ✓ Expert advisory opportunities
- ✓ Inclusive in-person sessions at Oxford, in the Blavatnik School of Government.
- ✓ 4 executive coaching sessions for senior officials

Inclusive in-person learning week in Oxford, UK

Delivered in Oxford, a globally renowned centre of academic excellence and leadership development.

This is a **blended learning program** with online sessions before and after this in person week. The in-person intensive week gives participants a powerful opportunity **to network and connect with peers from across the globe**, as well as participate in **interactive classroom sessions, talks and events.**

Date: 26-30 July 2027

Location: Blavatnik School of Government, University of Oxford, UK

Costs: Accommodation and most meals are included. Participants must cover all travel and incidental expenses such as flights to the UK, ground transportation, visas, insurance, additional meals and accommodation prior or after Oxford.

What you earn with LDR

Women's World Banking's Leadership Development Program for Regulators (LDR) is recognised by the Chartered Management Institute (CMI), an internationally respected professional body for leadership and management.

What LDR participants receive

- **CMI Recognized Certificate**
- **Foundation Chartered Manager (fCMgr) status**
- **CMI membership for the program duration**

Your CMI membership includes

Thrive
Digital library of guides, e-books, videos and research

Career Development Centre
Career planning tools for long-term growth

Management Diagnostics Toolkit
Self-assessment with personalised development tips

Webinars and Events
Recorded and live leadership webinars

Mentoring Program
Connect with experienced managers and leaders

CPD Tracking Tools
Track development towards Chartered Manager status

Leadership Insights and Research
Management research and best-practice guidance

Professional Network
Community of 220,000+ management professionals

Optional pathway to Chartered Manager (CMgr) status

LDR programme → **CMI Recognized Certificate + fCMgr** → **CMI membership** → **A pathway to Chartered Manager (CMgr) Status***

*Successful completion of LDR confers Foundation Chartered Manager (fCMgr) status, which is included in the program fees. Full Chartered Manager (CMgr) status is not part of LDR. Participants who wish to pursue it can do so on this pathway at their own expense.

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Who is eligible?

SENIOR OFFICIAL

- ✓ Senior officials from a range of government institutions, agencies, regulators, and ministries in emerging markets
- ✓ Part of executive/senior management team or leads a division

+

HIGH-POTENTIAL WOMAN LEADER*

- ✓ Mid-level professional, 5-10 years of experience
- ✓ Exhibits skills and capability to be promoted to the next level of leadership or broaden their role significantly
- ✓ Motivated to take on new leadership challenges and opportunities
- ✓ People managers preferred but not required

=

BOTH PARTICIPANTS

A commitment to:

- ✓ Advance an inclusive policy that expands opportunities for women-owned and women-led micro, small, and medium-sized enterprises (WMSMEs)
- ✓ Cultivate and foster an active sponsorship relationship
- ✓ Actively participate in learning sessions, minimum attendance is 80%
- ✓ Exhibit proficiency in written and spoken English
- ✓ **Travel to Oxford, UK, 25-30 July 2027**

Program Fee (per pair) USD 10,000

Limited scholarships are available but only offered to participants whose institutions are unable to cover their tuition cost.

Contact the Leadership Programs team for more information.

Leadershipprograms@womensworldbanking.org

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*Consistent with our values, the LDR program is inclusive. Senior officials and high-potential leaders of all genders are eligible to apply.

How do we apply?

Senior officials are eligible to apply on behalf of both themselves and a high-potential woman leader of their choosing.
Senior official must be a Governor, Deputy Governor or other Senior Official from a central bank or other financial regulatory agency (for example, banking, insurance, microfinance, pensions, telecommunications) in an emerging market.

Step 1

Determine whether you fulfill the above criteria as a 'Senior Official'

Step 2

Choose the high-potential woman leader you will bring to the program

Step 3

Senior Official to **complete the application form** on behalf of both themselves and the high-potential women leader

Please use the link to the right and complete the application form by **27th November 2026.**

Click here to apply

LDR Timeline 2027

November 27 2026
Application Deadline

January 10 2027
Acceptance Letters Distributed

March 2027
Pre-course preparations

April 2027
Start Online Live Sessions

July 26-30 2027
In-person week

August 2027
Online capstone presentations and graduation

September 2027
AFI Global Policy Forum

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Leadership is not defined by gender.

Past participant: Pujan Dhungel Adhikari, Director, Nepal Insurance Authority

Women's World Banking
Making Finance Work for Women

Our impact

By the end of 2026, our participants—representing 51 countries—were governing markets that include two-thirds of the world's unbanked women and men.

Among those that have submitted survey data, 64% of our high-potential woman leaders increased their scope of responsibility after graduating from LDR-and 88% took real world actions toward implementing a policy they developed.

Hear from past participants

"The entire experience helped me become a better leader and I could recognise my strengths."
LDR 2026 participant

"Best program that combines theory and real experience from leader."
LDR 2026 participant

"Participating in the LDR program has been a transformative experience for our work at the Central Bank of Armenia."
Anzhela Avetisyan, Central Bank of Armenia

"The LDR programme is insightful, engaging and rewarding. I highly recommend it to all policymakers in this field."
LDR 2026 participant

"My LDR experience is one of my greatest assets in recent times. It has given me an entirely new perspective of women in leadership. Thank you LDR for this opportunity to be seen and heard."
Jessie Jacintho, Head of Legal, General Counsel, Bank of Ghana

"I am so inspired and left a total changed Woman having met humble yet great Women."
LDR 2026 participant

"This training taught me that the real measure of leadership is not what we achieve on paper, but what changes are brought about in people's lives."
Ana Khattak, State Bank of Pakistan

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Frequently Asked Questions

Can men participate?

Absolutely. This course is open to everyone and includes the active participation of senior leaders, of any gender, who are committed to promoting gender-inclusive policy environments and workplaces.

Will I receive a certificate?

Upon successful completion of the program, each participant will receive a certificate of completion from Women's World Banking and Chartered Management Institute.

What is expected of me?

You will join, on average, one to two live virtual sessions per week (in addition to the week in person), dedicate 2-3 hours per month for pre and post session work, and peer group coaching sessions. Over the course of the program, please also allow time for the below:

- Optional coaching sessions (senior officials): 4 sessions of 1 hour each (4 hours)
- Advisory and peer-to-peer consultations: approximately 4 hours in total
- Capstone presentations: 2 hours

In addition, all participants are expected to travel to Oxford, UK for the in-person week in July 2027.

When is the program?

The program will run from April 2027 to August 2027. It is a blended learning program consisting of online instructor led sessions, some individual work and an in-person week at Oxford in the Blavatnik School of Government.

Is there an Alumni program?

Yes, all participants who complete the whole course* will receive a CMI Recognized Certificate and Foundation Chartered Manager (fCMgr) status, together with 12 months of CMI membership. This provides access to a wide range of leadership and management resources, including career development tools, management diagnostics, webinars, mentoring opportunities, research, and a global professional network.

Meet the Guest Faculty

Baroness Catherine Ashton

Former EU High Representative

Dr. Nathan Sussman

Professor of International Economics, Geneva Graduate Institute

Dr. Martin Ihrig

Associate Dean & Clinical Professor, New York University

Meet the WWB Faculty

Smita Jacob

Policy Advocacy Director, South Asia

Dr. Stephen Ambore

Policy Director, Africa

Laura Cox

Director, Leadership Training Programs

Dr. Sonja Kelly

Global Head, Women's World Banking Institute

Francesca Brown

Director, Policy and Advocacy

Desi Vicianna

Sr. Policy Advocacy Strategist, Southeast Asia

Pallavi Madhok

VP, Advisory Services, South Asia

Aries Setiadi

Senior Principal, FSP & Policy Advocacy

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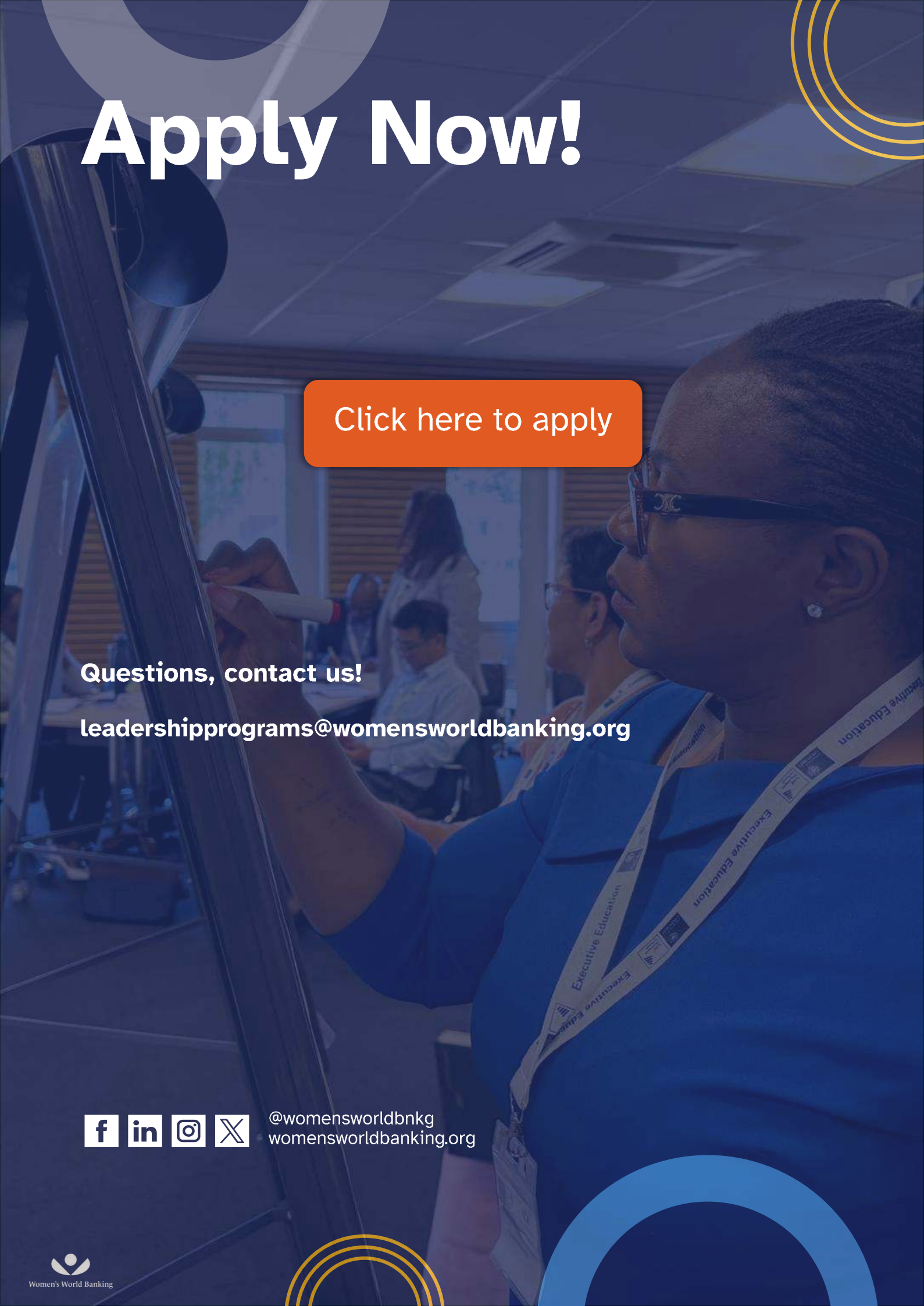
Apply Now!



Click here to apply

Questions, contact us!

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